

WSU Board of Trustees

Sept. 6, 2016

Table of Contents

AGENDA.....	<u>3</u>
MINUTES:	
Meeting – May 3, 2016	<u>5</u>
President’s Report	<u>6</u>
WSU Student Association President’s Report.....	<u>8</u>
Alumni Assoc. President’s Report	<u>9</u>
Business Committee Report	<u>10</u>
Personnel and Academic Policy Committee Report	<u>11</u>
Committee Meetings – May 3, 2016	<u>22</u>
Business Committee.....	<u>22</u>
Personnel and Academic Policy Committee	<u>26</u>
BUSINESS COMMITTEE:	
Financial Report for '15-16, July 2016	<u>28</u>
Quarterly Investment Report	<u>32</u>
Audit Committee Report.....	<u>47</u>
Quarterly Construction Report	<u>51</u>
Quarterly Athletic Report	<u>54</u>
Property Purchase	<u>56</u>
Health Professions Building	<u>58</u>
Campus Community Update Meeting	<u>59</u>
Monthly Investment Reports for April-July 2016	<u>64</u>
PERSONNEL & ACADEMIC POLICY COMMITTEE:	
Policies and Procedures	<u>89</u>
PPM 4-3a: Approval of New Centers.....	<u>89</u>
PPM 2-9: Honorary Degree/Commencement Speaker Committee.....	<u>90</u>
Program Proposals.....	<u>92</u>
BS in Public Health.....	<u>92</u>
Personnel.....	<u>108</u>
Personnel Change Report: May - August 2016.....	<u>108</u>
OPEN MEETINGS TRAINING	<u>114</u>
CALENDAR OF EVENTS	<u>116</u>

AGENDA
WEBER STATE UNIVERSITY BOARD OF TRUSTEES
Sept. 6, 2016
9:30 a.m.

WSU Davis
2750 University Park Blvd.
Layton, UT
Building D3
Room 201

- I. Roll Call
- II. Oath of Office: Gregory Woodfield
- III. Selection of Chair
- IV. Selection of Vice Chair
- V. Committee Designations
- VI. Approval of May 3, 2016, Meeting Minutes
 - A. Ratification of Committee Minutes for May 3, 2016
- VII. President's Report
- VIII. WSU Student Association President's Report
- IX. Alumni President's Report
- X. Faculty Report
- XI. Committee Reports
 - A. Business Committee: Scott Parson, Chair
 - Quarterly Investment Report
 - Audit Committee Report
 - Quarterly Construction Report
 - Quarterly Athletic Report
 - Health Professions Building
 - Property Purchase
 - Community Update Meeting
 - B. Personnel & Academic Policy Committee: Kevin Sullivan, Chair
 - PPM 4-3a: Approval of New Centers

-more-

- PPM 2-9: Honorary Degree/Commencement Speaker Committee
- BS in Public Health

XII. Open Meetings Training

XIII. Calendar of Events

XIV. Other

XV. Adjourn

Minutes (Draft)
Weber State University
Board of Trustees
May 3, 2016

Trustee Members:

Ms. Louenda Downs
Ms. Heather Hales
Mr. Alan Hall
Mr. Nolan Karras
Mr. Cash Knight
Dr. Jeff Stephens
Mr. Kevin Sullivan (Vice Chair)

Excused:

Ms. Karen Fairbanks
Mr. Scott Parson
Mr. Steve Starks

Weber State University Representatives:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Brad Mortensen, VP for University Advancement
Dr. Bret Ellis, VP for Information Technology
Dr. Jan Winniford, VP for Student Services
Dr. Eric Amsel, Associate Provost, Academic Programs and Assessment
Mr. Shane Farver, Secretary, Board of Trustees
Mr. John Kowalewski, Executive Director, Marketing & Communications
Ms. Jennifer Unguren, Chair, Staff Advisory Council
Mr. Steve Nabor, Senior Associate Vice President, Financial Services
Mr. Ron Smith, Controller, Financial Services
Mr. Wendell Rich, Director of Finance Reporting
Clayton Anderson, Director of Budget/Institutional Research
Lisa Allen, Director of Payroll
Nancy Emenger, Director of Purchasing
Abel Mkina, Director of Risk Management
Michael Richter, Bursar
Mike Tesch, Athletic Department Financial Operations Manager
Bryce Barker, Director, Internal Audit
Stephanie Jaramillo, Assistant Director, Internal Audit

Press Present:

Becky Wright, Standard-Examiner

Welcome

March 15, 2016, Meeting
Minutes

Joint Citation Recognizing
WSU's Financial Team

ACTION

President's Report

(Graduation)

(Men's Tennis)

(Women's Basketball)

(Dream 125 Campaign)

- I. The meeting convened at 9:30 a.m.
- II. Chair Alan Hall welcomed those present and took roll.
- III. On a motion from Heather Hales seconded by Louenda Downs, the Board of Trustees unanimously approved and ratified minutes from the March 15, 2016, meeting.
- IV. Hall and President Charles A. Wight read a joint citation recognizing the university's financial services team for a recent clean state opinion and a tradition of outstanding throughout several years. Wight and Hall signed the citation, and Nolan Karras, chair of the Audit Committee, said that he is impressed and wanted to recognize the team.

Upon a motion from Hall seconded by Downs, the Board of Trustees unanimously voted to issue the joint citation recognizing Weber State University's financial team.

- V. President Charles A. Wight gave a report covering the following items:
 - 1) Following spring 2016 graduation, Weber State University again broke a graduation record in the 2016/17 academic year with more than 5,400 graduates. More than 3,000 graduated in the spring, and David Hall, president of Novatek, was commencement speaker. George Hall, Vickie McCall and Kathryn Lindquist joined David Hall as honorary degree recipients.
 - 2) Weber State's men's tennis team became a Big Sky season champion with a win over Idaho.
 - 3) The WSU women's basketball team had the most season wins in school history (23 wins) after competing in the Women's Basketball Invitational tournament.
 - 4) Weber State had a celebration regarding Dream

	<p>125: The Campaign for Weber State in which there was a movie-themed party. Heather Hales, president of the WSU Alumni Association, lauded the program and associated documentary. The campaign has thus far raised \$146 million and will officially close on June 30.</p>
(Solar Project)	<p>5) At WSU Davis, Weber State will break ground on its largest solar project ever, a 2-megawatt solar project that is expected to provide nearly all the energy needed at that campus.</p>
(Stewart Library)	<p>6) The university began its renovation of the Stewart Library on May 2. The project will take part over two different phases, so the library will remain open. However, it will create improved space and utilities.</p>
(Junior League)	<p>7) In April, Weber State hosted a panel discussion for the Junior League of Ogden titled "Claiming a Seat at the Table Before Crisis Strikes: A Community Discussion on Diversity." Adrienne Andrews, WSU chief diversity officer, facilitated the discussion, and more than 60 campus and community partners participated.</p>
(Refugee Relocation)	<p>8) Ogden has been designated a refugee relocation site. The university partnered with the Utah Governor's Martin Luther King Jr. Human Rights Commission and Utah Council for Citizen Diplomacy to host a "King Conversation" focused upon becoming a more welcoming community.</p>
(Crystal Crest)	<p>9) More than 360 people attended the Crystal Crest awards on April 23. Wight was able to honor Bill Cook, executive director of the Ogden City Council, with the President's Award.</p>
(End of Trustees' Terms)	<p>10) The terms of two WSU trustees have come to an end. The first is WSUSA President Cash Knight, who is known for his service to his fellow students and the community. Downs commented that Cash Knight is in a class by himself.</p> <p>The second trustee to conclude his term is Chair</p>

Alan Hall, who served on the board since 2007 and acted as chair since 2010. His service to the university, as well as that of his wife Jeanne and their foundation, is transcendent. Their contributions of time, talent and treasure are notable and appreciated. Hall said that serving on the Board of Trustees was one of the treasured times in his life. Hall said that he and his wife, both WSU alumni, will continue their affiliation with the university.

WSUSA President's Report

(Service)

(Senate)

(WSU Davis)

(Diversity)

(Activities)

(Other)

VI. Cash Knight, WSU student body president, gave a report on the following items:

- 1) WSU Davis held a blood drive. WSUSA held over 20 service events with individual community partners.
- 2) The Student Senate created a gender equality and sexual diversity senator, which will represent all students on campus but specifically those in the LGBTQ community.
- 3) WSU Davis held the aforementioned blood drive and Wildcat Night at Liquid Canvas.
- 4) WSU hosted Taboo Talks on assisted suicide, racism, bullying and religious micro-aggressions. There was also a drag show in collaboration with WSU Davis.
- 5) WSUSA hosted a campuswide Easter egg hunt, which included clues via SnapChat and boosted social media participation. Weber's Got Talent was also a success. The dive-in movies have invited families to watch movies at the Swenson Building's pool. The revitalized Shepherd Union space, Waldo's Corner Pocket, is being used for weekly trivia and other events.
- 6) The Crystal Crest Awards were unbelievable, WSUSA elections went well. Incoming WSUSA Student Body President Greg Woodfield will replace Knight at the Board of Trustees in September.

Alumni President's Report	VII.	Heather Hales, president of the WSU Alumni Association, reported on the following items:
(Student Alumni Association)	1)	The Student Alumni Association completed a service project, even during a busy time of year.
(Emeriti Alumni Council)	2)	The Emeriti Alumni Council has performed various services, including at the commencement luncheon and the Ogden Marathon.
(Weber Historical Society)	3)	In April, retired newspaper columnist and historical researcher Charles Trentelman gave a presentation on the 1904 Jackson train wreck.
(Dixon Awards)	4)	In March, the Alumni Association honored recipients of the 2016 Aldous H. Dixon Awards. Associate Athletic Director Amy Crosbie and history professor Gene Sessions were honored with the award, named after a former WSU president.
(Golf Classic)	5)	The WSUAA's Golf Classic is coming up (June 10) and foursomes have been sold out in record time. Weber State Credit Union is the affinity partner for the tournament, and Maverik, Nicholas and Company and the Prairie Schooner will provide meals. Last year, the Golf Classic raised more than \$27,000 for scholarships, and the WSUAA expects to do better this year.
(Career Fair)	6)	The WSUAA partnered with Hire Utah this year for the 2016 Hire Utah Alumni Career Fair, where alumni will be invited to speak with potential employers there.
(Graduate Memberships)	7)	There is a new program to provide no-cost Alumni Association memberships to recent graduates.
(License Plates)	8)	Last year, the WSUAA was able to raise \$18,000 through license plates and covers last year.
Faculty Report	VIII.	Faculty Senate Vice Chair Marek Matyjasik introduced Rick Ford, chair of the Department of Geosciences, who gave a report on two initiatives that his department has undertaken to better ensure

Staff Advisory Committee

Committee Reports
(Business Committee)

(Financial Report)

(Base Budget)

ACTION

that students are better prepared for the workforce. The department made an effort to contact graduates and determine what area of geosciences those graduates are working in. Details gleaned from that data will influence curriculum. In addition, the department has reached out to alumni to take part in a geosciences advisory council, which meets twice a year. Trustees discussed how important it is for departments to collect data, which can be used persuasively and be used to better prepare students.

IX. Jennifer Unguren reported that the Staff Advisory Committee will be working on or have suggested additions or changes to WSU policies and procedures. In addition, the committee will soon present the Super Staff Awards. Amelia Williams will be the chair of that committee for the 2016-17 academic year. President Wight thanked Unguren for her service on the council.

X. Nolan Karras, filling in for Business Committee Chair Scott Parson, gave the following report:

1) Enrollment is down considerably for the summer quarter, which could impact the upcoming fiscal year's budget. Vice President Norm Tarbox reported that, though fall enrollments look down, there's still a lot of time to enroll. Athletics success and travel to tournaments also impacted the budget more than expected.

2) Karras invited Tarbox to discuss the university's guiding principles, which connect WSU's values with its budget process. Tarbox said the principles will not change often, but they will be reviewed yearly as context for the budget discussion. Tarbox also discussed the Utah Legislature's 2016 allocation for student-athletes summer school. Karras noted that the percentage of the budget coming from tuition is 47.5 percent.

Upon a motion from Karras seconded by Downs, the Board of Trustees unanimously approved the base budget for FY '17.

(Capital Improvements Budget)

ACTION

(Quarterly Construction Report)
Personnel & Academic Policy Committee

ACTION

Athletic Report

ACTION

Personnel and Academic Policy Committee

(Hiring Approval: Scott Sprenger)

- 3) The State of Utah is at the forefront of putting money away for capital improvement projects. Weber State's \$4.9 million allocation included projects such as the renovation of the Wattis Business Building and sustainability-focused heating and cooling wells.

Upon a motion from Karras seconded by Kevin Sullivan, the Board of Trustees unanimously ratified the Utah Building Board's list of WSU capital improvement projects.

- 4) The Quarterly Construction report included faculty moving into the Tracy Hall Science Center. Funding is still being pursued for the renovation of the Social Science Building, and Weber State is continuing its pursuit of a community outreach center near 26th Street and Monroe Boulevard. Stephens voiced support for a partnership between school districts and WSU for adult education courses at the proposed center.

- 5) Upon a motion from Karras seconded by Downs, the board unanimously approved the Quarterly Construction Report.

- 6) WSU Athletics had many successes, from tennis, to basketball, to softball. Karras also noted that Craig Oberg, the faculty athletics representative, has been paying attention to graduation rates and other items.

Upon a motion from Karras seconded by Downs, the Board of Trustees unanimously approved the WSU Athletics Report.

- IX. Kevin Sullivan, chair of the Personnel & Academic Policy Committee, gave the following report:

- 1) The Telitha E. Lindquist College of Arts and Humanities proposed the Board of Trustees selection of Scott Sprenger, currently of American University of Paris, as dean of that

ACTION

(Special Leave Request:
Catherine Zublin)

ACTION

(Promotion, Tenure and
Emeriti Recommendations)

ACTION

(Name/Structure Change:
Exercise & Sport Science)

(Program Proposal:
Emphasis in Exercise &
Sport Science)

college. In addition to serving at that university, Sprenger has worked at Brigham Young University and the University of California, Los Angeles. Provost Madonna Miner was impressed with Sprenger's qualifications.

Upon a motion from Jeff Stephens seconded by Downs, the Board of Trustees approved Scott Sprenger as dean of the College of Arts and Humanities with the friendly amendment that he be approved as a tenured full professor as well.

- 2) The committee recommended special leave approval for Catherine Zublin for the 2016-17 academic year. Zublin served as interim dean of the College of Arts and Humanities, is going back to teaching and has requested time to renew professional connections and re-focus professional work.

Following a motion from Downs seconded by Karras, the Board of Trustees unanimously approved special leave for Catherine Zublin.

- 3) The committee recommended approval of promotion, tenure and emeriti recommendations.

Upon a motion from Sullivan from seconded by Downs, the Board of Trustees unanimously approved promotion, tenure and emeriti recommendations.

- 4) The committee recommended a program name change and restructuring from Human Performance Management to Exercise & Sport Science. The change would bring WSU in line with programs of a similar nature. The restructuring will better align with student interest.

- 5) The committee recommends establishing an emphasis in Exercise Science within the Program of Exercise & Sports Science, which is designed to better prepare students for post-graduate work.

(
Program Proposal:
Nutrition Education B.S.)

ACTION

- 6) The committee recommends establishing a B.S. in Nutrition Education, which is largely driven by student demand.

Upon a motion from Louenda Downs seconded by Knight, the Board of Trustees unanimously approved the program name change to establish Exercise and Sport Science program, the emphasis of Exercise Science within the program of Exercise & Sport Science and B.S. in Nutrition Education. All three proposals will go to the Utah State Board of Regents for final approval.

(Program Proposal: A.S.
with Mathematics Pre-
Major)
Other

- 7) The committee recommended that the board establish an Associate of Science with mathematics pre-major program. The program acts as a milestone on the way to a bachelor's degree and helps ensure a bachelor's degree in math.

Upon a motion from Stephens seconded by Louenda Downs, the Board of Trustees unanimously approved the creation of the A.S. with Mathematics Pre-Major program.

ACTION

(Program Discontinuations)

- 8) The committee proposed two program discontinuations: BS in Marketing Composite Teaching and a BS in Athletic Training. In regard to the Marketing Composite Teaching discontinuation, Stephens noted that those programs align well with high schools. However, low student interest unfortunately necessitates program discontinuation. Trustees and WSU officials discussed the difficulties of attracting people to the teaching profession.

The athletic training discontinuation is in response to new national master's degree requirements for accreditation.

Students will be able to graduate from those programs for the next five years.

Upon a motion from Karras seconded by

(Program Transfer: B.S. in Health Promotion)

ACTION

(A&H Tenure and Post-Tenure Review Policy)

ACTION

(PPM 3-29a: Family and Medical Leave)

(PPM 8-6: Faculty Appointments)

(PPM 8-11: Evaluation of Faculty Members)

ACTION

Downs, the Board of Trustees unanimously approved the program discontinuations.

- 9) The committee proposed a transfer of WSU's B.S. in Health Promotion from a shared program in the Dr. Ezekiel R. Dumke College of Health Professions and Jerry & Vickie Moyes College of Education to being housed solely in the college of education.

Upon a motion from Downs seconded by Knight, the Board of Trustees unanimously approved the program transfer.

- 10) The committee submitted a proposed policy change that would allow approval for post-tenure salary increase to also count as post-tenure review.

Upon a motion from Knight seconded by Hales, the Board of Trustees unanimously approved the tenure policy change.

- 11) The committee brought forth a proposed change to PPM 3-29a: Family and Medical Leave, which would add the definition of "immediate family" to the policy.

- 12) The committee brought forth a proposed change to PPM 8-6: Faculty Appointments, which would establish the provost as mediator in disagreement between a department chair and dean concerning prospective faculty members' qualifications.

- 13) The committee brought forth a change to PPM 8-11: Evaluation of Faculty Members, which would allow certain activities to count for credit in multiple areas (teaching, research and/or service) and includes high-impact practices as examples of good teaching.

Upon a motion from Karras seconded by Downs, the Board of Trustees unanimously approved changes to PPM 329a, PPM 8-6 and PPM 8-11.

(Program Review)

14) Following earlier revisions, the committee brought back a program review for Design Engineering Technology for full board consideration.

15) Upon a motion from Stephens seconded by Downs, the Board of Trustees unanimously approved the program review for Design Engineering Technology.

Other

X. Sullivan noted an information item regarding guidelines for stackable degrees in the meeting packet. He also noted that, during the College of Engineering, Applied Science and Technology convocation, all engineering graduates he came across were going to work at Hill Air Force Base. Hall noted the Calendar of Events in the packet.

Meeting Adjourned

XI. Following the conclusion of board business, trustees voted to adjourn the meeting at 10:45 a.m.

Draft



WEBER STATE
UNIVERSITY

**President's Report
WSU Board of Trustees
May 3, 2016**

1. WSU is breaking graduation records yet again with more than 5,400 graduates this academic year. Commencement took place April 29 and featured Novatek president David R. Hall as commencement speaker.
2. WSU men's tennis team is a Big Sky champion after beating Idaho 4-3 on May 1. The team finished the season with a 14-7 overall record and 10-1 Big Sky record. WSU's win over Idaho was a bit of revenge against the latter team, who handed Weber State its only conference loss earlier in the season. WSU will now advance to the NCAA Regional Tournament.
3. After making it all the way to the Women's Basketball Invitational finals, the WSU women's basketball team had 23 victories, the most season wins in school history. The Wildcats faced Louisiana in the final game, but lost by two points in double overtime. The Ogden City Council recently recognized both the women's and men's teams, as well as cross country student-athlete Jamie Stokes, for their accomplishments this season.
4. In mid April, the university formally celebrated exceeding its goal for Dream 125: The Campaign for Weber State. A movie-themed donor celebration took place on April 12, when the university was first able to announce that fundraising had exceeded \$146 million – \$21 million more than the original goal. A campus celebration followed on April 14 with a carnival atmosphere. The campaign won't officially closes June 30.
5. High school students launched model rockets, cardboard boats and mini racers as part of the second annual Engineering Technology Open House, hosted at WSU. The rockets were judged on speed, distance and accuracy. Boats made of only cardboard and duct tape were capable of floating two people across a pool. In addition, students raced the 3D-printed mini dragsters, powered by compressed air.
6. In June, Weber State will break ground on its largest solar project ever, a panel installation of approximately two megawatts at WSU Davis. The installation will cover about seven acres of land and is expected to provide nearly all the electricity

needed for that campus. This year, WSU also expects to convert its entire facilities management golf cart fleet to solar power.

7. The two-phase renovation of the Stewart Library began on May 2. The renovation will increase quiet study and collaborative workspace, upgrade windows and skylights, increase the number of faculty research offices, and create a new testing center among other improvements. The entire project is expected to be complete by June 2017.
8. In April, Weber State hosted the Junior League of Ogden for a presentation and panel discussion titled, "Claiming a Seat at the Table Before a Crisis Strikes: A Community Discussion on Diversity." The discussion featured Junior League chapter presidents Cylia Lowe of Baltimore, Maryland, and Dorothy Saxton of Charleston, South Carolina. A panel discussion facilitated by Adrienne Andrews, chief diversity officer, followed. More than 60 campus and community partners participated in an engaged discussion about inclusive practices and building inclusion.
9. Ogden has been designated a refugee relocation site and refugees are expected to begin arriving in the summer. In an effort to ignite conversation, the university partnered with the Utah Governor's Martin Luther King, Jr. Human Rights Commission and the Utah Council for Citizen Diplomacy to host a "King Conversation" focused on refugee resettlement and how to be a welcoming community on April 19. More than 50 campus and community guests attended. Attendees also discussed volunteer opportunities, housing questions and employment resources.
10. More than 360 people attended the 34th Annual Crystal Crest Awards on April 23, with 13 awards being given. Bill Cook, executive director of the Ogden City Council, received the President's Award for his support of the College Town Initiative.
11. Two Weber State University trustees are nearing the end of their service on this board. The first is WSUSA Student Body President Cash Knight, whose Weber State Student Association reports were often filled with descriptions of students helping others. Knight's legacy will be one of service, not only to his fellow students, but also to his entire community. Weber State thanks him for his service to the board and the university in its entirety.

The upcoming conclusion of the Dream 125 Campaign also signifies that Board of Trustees Chair Alan Hall is nearing the end of his service. Hall has been on the Board of Trustees since 2007 and has acted as chair since 2010. In addition to his service as chair, he has served on the Business Committee, Honorary Degree Committee and Community Partnerships and Economic Development Committee. Hall has been an invaluable, wise leader of this board who has guided the university during a productive period that has seen many changes. Weber State thanks Alan Hall for his exemplary service on this board and to the university.



WSUSA 2015/2016 Final Report

Service

- Blood drive in collaboration with Davis campus
- Our service team, along with community partners, completed 20 individual service events.

Senate

- Created new Student Senate position titled gender equality and sexual diversity senator; seat will represent all students, specifically those within the LGBTQ community

Davis

- American political race information session
- Blood drive
- Wildcat night at Liquid Canvas

Diversity

- Taboo Talks on Sexual Education in Utah and State Assisted Suicide
- Tunnel of Oppression: tackled issues like racism, bullying, and religious micro-aggressions
- Drag show in collaboration with the Davis Campus

Activities

- Campuswide Easter egg hunt: gave clues via Snapchat; increased social media followers by nearly 750 people within one week
- Weber's Got Talent: campuswide talent show; around 250 students attended
- Dive-in movie: watched "The Good Dinosaur" in the Swenson pool; invited families and students.
- Hosting weekly trivia nights to promote the space called "Waldo's Corner Pocket"
- NCAA Tournament watch party to support our Wildcats; excellent turnout

Other

- Crystal Crest
- Elections
- All teams are now full, and the next year is ready to roll



Weber State University Alumni Association President's Report
WSU Board of Trustees
March 2016

➤ **Student Alumni Association**

Ogden Nature Center Service Project: April 2nd, 2016

The SAA Executive Council participated in the Ogden Nature Center's annual planting project. The council helped the Nature Center staff, among other community volunteers, to plant new trees and plants at the center.

Nominations for next year's council:

The SAA is looking for nominations/candidates to serve on the Executive Council next year. Candidates can apply by visiting alumni.weber.edu/bc or can contact Melissa Stuart at mleonard@weber.edu for more information.

➤ **Emeriti Alumni Council**

- Nice Work If You Can Get It: March 5th, 2016

The Emeriti Alumni Council (EAC) met at Ligori's Pizza and Pasta for a no-host dinner and then attended Jim Christian's final play at WSU due to his upcoming retirement.

- Weber Cares Can Judging: March 14th, 2016

The EAC participated in the Weber Cares food pantry annual can-collecting competition. Council members acted as judges for students' can-building competition in the Shepherd Union Building.

- Ogden Marathon Pins: April 6th, 2016

The Emeriti Alumni Council once again partnered with the Goal Foundation to help put together all of the safety pins for the runners participating in the Ogden Marathon.

- Emeriti Spring Social: April 8th, 2016

The annual EAC Spring Social & Reunion was held at the Lindquist Alumni Center. President Lee Crittenden presented the EAC Annual Report, and Dick Brown provided the musical entertainment.

- Grad Fest: April 19th, 2016

The EAC participated in the bi-annual Grad Fest, held in the Shepherd Union Ballroom. Council members helped staff the event, distributing cap and gowns, serving cake, and acting as greeters. The EAC always enjoys volunteering for this event and appreciates the connection that they make with the students by participating.

- Commencement Luncheon: April 29th, 2016

EAC members volunteered as ushers at the Commencement Luncheon for the Class of 2016 and families.

➤ **Weber Historical Society**

Charles Trentelman, a retired newspaper columnist and history researcher at the Union Station, presented on the now-forgotten 1904 Jackson train wreck, which occurred 80 miles west of Ogden. The lecture, held April 18th in the Hurst Center for Lifelong Learning's Dumke Hall, was well attended.

➤ **Dixon Awards**

The recipients of the Weber State University Alumni Association's 2016 H. Aldous Dixon Award strive to create a rich learning environment that includes lessons in the classroom, in the community, and on

the court. Since 1970, the WSU Alumni Association has presented the Dixon Award to outstanding faculty and staff who have taken extra measures to meet the needs of students. The award is bestowed in memory of President Dixon, who served as the school's chief administrator from 1919-20 and from 1937-53. Known for his dedication to higher education and warm rapport with students, Dixon stated on more than one occasion, "Young people are the foremost of my hobbies." Associate Athletic Director Amy Crosbie and history professor Gene Sessions were honored at a luncheon March 23 at the Hurst Center

➤ **Alumni Golf Classic: Friday, June 10th, 2016**

For the third year in a row, we sold out of foursomes in record time. We still have opportunities for sponsors of all levels. Our title sponsor this year will once again be the Weber State Credit Union, which is the newest affinity partner of the Weber State Alumni Association. Maverik will provide breakfast, and Nicholas and Company and The Prairie Schooner will provide lunch. The tournament will be at The Barn Golf Club.

➤ **Memberships and Phone-a-thon**

- **Hire Utah Alumni Career Fair:**

WSUAA has partnered with Career Services to promote the Hire Utah Alumni 2016 Career Fair to both alumni and potential employers. The fair will take place on Wednesday, June 1, 2016, from 11 a.m. to 2:30 p.m. at the South Towne Expo Center. This fair provides the opportunity for college alumni from various Utah colleges and universities to network with 150+ employers.

- **New Graduate Membership Partnerships**

WSUAA has reached out to a few departments on campus to help establish an alumni connection between colleges and their new graduates. This co-branded partnership, which is in its preliminary stages, will "gift" an alumni membership to new graduates from their department or college.

Current partnerships includes:

Teacher Education Department - potential membership 134

Master of Health Professions - potential memberships 22

- **Spring Phone-a-thon- 2016 (January - April)**

Amount Pledged: \$1,805.00

Amount Paid: \$1,110.00

Amount Fulfilled: 61.50%

- **WSUAA Membership as of 04/26/2016**

Total = 1,669

1-year (phone) = 137

3-year (phone) = 39

General = 943

New Grad = 63

Lifetime = 484

- **License Plates**

Since February, the WSUAA has distributed over 706 license plates, a value of \$1,450 (up 7% from last year).

BUSINESS COMMITTEE
OF THE
WEBER STATE UNIVERSITY BOARD OF TRUSTEES

A meeting of the Business Committee of the Weber State University Board of Trustees was held at 8:30 a.m., May 3, 2016, in room 302A, President's Office.

Members present:

Mr. Nolan Karras Mr. Alan Hall Ms. Heather Hales

Weber State University officials present:

Dr. Charles A. Wight	President
Dr. Norm Tarbox	Vice President for Administrative Services
Dr. Brad Mortensen	Vice President for University Advancement
Mr. Steve Nabor	Senior Assoc. Vice President for Financial Services & CFO
Mr. Jerry Bovee	Director, Intercollegiate Athletics
Mr. Mark Halverson	Assoc. VP for Facilities and Campus Planning
Dr. Craig Oberg	FAR
Mrs. Anita Preece	Secretary

Visitors: None

Excused: Mr. Scott Parson
Mr. Steve Starks

Press: None

BUSINESS COMMITTEE MEETING

- | | |
|--|--|
| Minutes | 1. The minutes of the meeting held on March 15, 2016, were approved on a motion by Mr. Hall, and a second, by Ms. Hales. |
| Financial Report for the Month ending March 2016 | 2. Vice President Tarbox reviewed the Financial Report for the month ended March 2016. He reported that 75% of the year completed, 64.72% of the budget was expended. Vice President Tarbox mentioned that this report reflects 9 months of activity. He mentioned that Basketball Season was expensive for us. The Men's Team in Reno for a full week, and the Women's Team invited to play in multiple games, will incur a loss because of post season play.

Vice President Tarbox also reported that enrollment is down significantly this summer and Fall registration is not looking much better. He mentioned that with a 7% increase in employment, it is most likely to have an effect on WSU's enrollment. |
| Motion | 3. On a motion by Mr. Hall, and a second by Ms. Hales, the Financial Report for March 2016 was approved. |
| Base Budget FY2017 | 4. Vice President Tarbox reviewed the WSUFY17 Budget Guiding Principles with the Business Committee. He reported that among the actions of the 2016 Legislature was a \$5.2 million tax fund increase for WSU. Also reflected in the budget figures are a |

		<p>Tier-1 tuition increase of 3.5% and a Tier-2 tuition increase of 0%.</p> <p>Vice President Tarbox reviewed the base budget for FY2017 with the business committee.</p>
Motion	5.	On a motion by Ms. Hales, and a second by Mr. Hall, the Quarterly Investment Report was approved.
FY 2017 Capital Improvements Funding	6.	<p>Vice President Tarbox reported that the State Building Board approved the allocation of \$118 million in Capital Improvements Funding to benefit state institutions and agencies with facility improvement needs. Of this amount, the USHE will receive \$61.7 million. This represents 56% of the total allocated. WSU's share of this funding is \$4.9 million.</p> <p>Vice President Tarbox reviewed the list of projects funded for FY17.</p>
Motion	7.	On a motion by Ms. Hales, and a second by Mr. Hall, the FY17 Capital Improvements Funding was approved.
Quarterly Construction Report	8.	<p>Mr. Mark Halverson, Associate Vice President for Facilities and Campus Planning, presented the Quarterly Construction Report. He reported on the following:</p> <ul style="list-style-type: none"> - Wind Damage - Mr. Halverson reported that the damage to landscape was more severe than the December 2011 wind storm. He mentioned that WSU lost 12 major trees, 2 dozen minor trees, and 10-12 trees that we are hoping can be saved. Recovery/repair work is on-going this week. - Tracy Hall Science Center - Construction of this facility is 99% complete. Faculty will be moving in on Wednesday. The two science towers will be ready the end of May. Mr. Halverson reported that he is working with DFCM to extend the contract and use the additional space in the old science building when the Social Sciences building is being renovated. - Stewart Library Renovation - Mr. Halverson reported that this project will take 15 months to complete, and will happen in two phases. Oakland Construction will begin the first week of May. - Lindquist Hall (Social Science) Renovation - The Legislature approved WSU to proceed with design using donor funding. GSBS Architecture is proceeding with the design and construction will begin this time next year. - 2 Megawatt Solar Installation at Davis Campus - Mr.

	<p>Halverson mentioned that the agreements have been signed and installation will begin in June.</p> <ul style="list-style-type: none"> - Community Education and Outreach Center - Mr. Halverson reported that the programming has been completed. Continuing Education and the Community are very excited about this project. - Wattis Business Building MEP Renovation - Mr. Halverson mentioned that Okland Construction won the bid and construction has begun. The team will be completing the project in 90 days. - Geothermal Well Field and W5 Lot Renovation - Mr. Halverson mentioned that 2 different crews will be working on this project. The work will be completed for the start of school in August. - The Stadium House - Mr. Halverson reported that the facility is complete and Athletics has occupied the space. Landscape work should be completed by June.
Motion	<p>9. On a motion by Ms. Hale, and a second by Mr. Hall, the Quarterly Construction Report was approved.</p>
Quarterly Athletic Report	<p>10. Mr. Jerry Bovee, Director of Intercollegiate Athletics, presented the Quarterly Athletic Report. He reported on the following:</p> <ul style="list-style-type: none"> - Mr. Bovee mentioned that WSU Softball is tied for first place and the winner of the regular season will host the Big Sky Tournament. - Mr. Bovee reported that the men's and women's track and field teams are gearing up for the Big Sky Championships which will be held May 11-14 in Greeley, Colorado. Natasha Powell has broken her own school record in the hammer throw. - Mr. Bovee mentioned that both the men's and women's tennis teams have performed well. - The men's golf team finished 5th and the women's golf team finished 4th, which was a good year for the women, considering their coach passed away the middle of the year. - Mr. Bovee reported that football has 17 returned starters from last years squad. - Men's Basketball won the Big Sky regular season title and then captured the Big Sky Conference Tournament in Reno, Nevada and advanced to the NCAA Tournament. - The Women's Basketball Team set a new school record with 23 wins this past season and they advanced to the championship game. - Mr. Bovee mentioned that 190 student athletes will be taking at least 6 credits this summer semester. 71 of them will be living in University Village.

		- The new commissioner for the Big Sky Conference will be on board July 1st.
Motion	11.	On a motion by Ms. Hales, and a second by Mr. Hall, the Quarterly Athletic Report was approved.
President/FAR Involvement	12.	<p>Dr. Craig Oberg, Faculty Athletic Representative, gave a brief overview of his role as Faculty Athletic Representative at WSU. He explained that he meets on a monthly basis with President Wight and Vice President Tarbox to update them on academic/faculty roles, as well as compliance and academic integrity. He also reports to the Faculty Senate twice a year, giving them an update on APR.</p> <p>Dr. Oberg distributed a copy of the WSU Athletics Academic Report for 2015-2016.</p> <p>This was an information item only.</p>
Monthly Investment Report	13.	Vice President Tarbox presented the Monthly Investment Report. He mentioned that WSU is in compliance with the State Board of Regents and the Money Management Act.
Motion	14.	On a motion by Ms. Hales, and a second by Mr. Hall, the Monthly Investment Report was approved.
Adjournment	15.	The meeting adjourned at 9:35 a.m.

Board of Trustees
Personnel and Academic Policy Committee
May 3, 2016

Members present: Louenda Downs, Jeff Stephens, Cash Knight, Madonne Miner, Jan Winniford
Guests:

1. Personnel Changes were presented to the committee.
2. The following Early Retirement requests were approved on a motion by Jeff Stephens seconded by Cash Knight:
Wayne Stauffer, Facilities Management Date of Retirement: July 15, 2016
3. The following Chair Appointments were approved on a motion by Cash Knight, seconded by Jeff Stephens:
Dr. Christopher Hoagstrom, Department Chair of Zoology, three year term beginning July 1, 2016
Dr. Matthew Domek, Department Chair of Microbiology, three year term beginning July 1, 2016
4. The following New Hire Recommendation was recommended to the full board on a motion by Jeff Stephens, seconded by Cash Knight:
Scott E. Sprenger, Dean, Telitha E. Lindquist College of Arts & Humanities/tenured professor of Foreign Languages
5. Special Leave Request was recommended to the full board on a motion by Louenda Downs, seconded by Cash Knight.
6. Promotion & Tenure Recommendations were recommended to the full board on a motion by Louenda Downs, seconded by Cash Knight.
7. Emeriti Recommendation were recommended to the full board on a motion by Louenda Downs, seconded by Cash Knight.
8. The following Program Proposals were recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens:
Exercise Science
Associate of Science with a Mathematics Pre-Major
BS in Nutrition Education
9. The following Program Name Change was recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens:
Change from Human Performance Management to Exercise and Sport Science
10. The following Program Discontinuations were recommended to the full board on a motion by Cash Knight seconded by Louenda Downs:
BS for Marketing Composite Teaching
BS in Athletic Training
11. The following Program Transfer was recommended to the full board on a motion by Louenda Downs, seconded by Cash Knight:
BS in Health Promotion
12. The Telitha E. Lindquist College of Arts & Humanities Tenure and Post-Tenure Review Document was recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens.
13. PPM 3-29a: Family & Medical Leave was recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens.

14. PPM 8-6: Faculty Appointments was recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens.
15. Personnel PPM 8-11: Evaluation of Faculty Members was recommended to the full board on a motion by Louenda Downs, seconded by Jeff Stephens.
16. The following Program Reviews were recommended to the full board on a motion by Jeff Stephens, seconded by Cash Knight:
Design Engineering Technology
17. Guidelines for AAS Stackable Degrees were discussed.

FINANCIAL REPORTS

By Board of Regents and Weber State University policy, various financial reports are brought to, reviewed, and approved by the Trustees at regular intervals. For the September 2016 Trustee meeting, two separate financial reports have been prepared and are included here.

End of Year 2015-2016 - This report includes a full twelve months of financial activity for the university. The report is developed using cash-basis conventions and is preliminary to the WSU financial statements that will be presented to the Trustees later this fall.

Financial report ending July 2016- This report includes one full month of activity since the close of the 2015-2016 fiscal year. It is developed using cash-basis conventions and will be updated regularly as additional months are completed and accounted for during the 2016-2017 fiscal year.

It is recommended that both financial reports be approved.

Weber State University
Cash Basis Summary of Operations
For the Month Ended June 30, 2016
100 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

	Trustees Approved Budget 100%	Percent Of Budget Expended	Current Month Expenditures	Year To Date Expenditures	Prior Year To Date Expenditures	Percent Increase (Decrease)	Total Expenditures Prior Year
State Appropriated Funds							
Education and General (Excluding Athletics)	\$147,379,326	97.41 %	\$26,646,759	\$143,566,580	\$138,505,682	3.65 %	\$138,505,682
Athletics	3,195,370	103.30 %	410,787	3,300,741	3,289,315	0.35 %	3,289,315
Educationally Disadvantaged	483,927	70.52 %	49,669	341,273	313,268	8.94 %	313,268
Total State Appropriated Funds	151,058,623	97.45 %	27,107,215	147,208,594	142,108,265	3.59 %	142,108,265
Net Funds Available for Expenditure	\$151,058,623	97.45 %					
Other Unrestricted Funds							
Institutional Discretionary			(56,686)	1,109,402	1,401,164	(20.82) %	1,401,164
Continuing Education Programs			541,443	7,454,249	8,392,864	(11.18) %	8,392,864
Shop Funds			1,927,977	9,542,081	9,954,027	(4.14) %	9,954,027
Service Enterprises			768,098	4,657,867	4,572,282	1.87 %	4,572,282
Auxiliary Enterprises			1,842,128	20,620,483	20,023,737	2.98 %	20,023,737
Athletics			(947,672)	5,902,822	5,469,308	7.93 %	5,469,308
Self Supporting/Miscellaneous			768,167	4,833,992	3,425,587	41.11 %	3,425,587
Total Other Unrestricted Funds			4,843,455	54,120,896	53,238,969	1.66 %	53,238,969
Restricted Funds							
Grants and Contracts			1,218,939	35,359,475	37,927,595	(6.77) %	37,927,595
Gifts			2,205,827	13,869,523	10,046,661	38.05 %	10,046,661
Total Restricted Funds			3,424,766	49,228,998	47,974,256	2.62 %	47,974,256
Other Funds							
Agency Funds			645,067	43,838,254	48,952,287	(10.45) %	48,952,287
Associated Students			1,158,307	6,153,573	6,005,560	2.46 %	6,005,560
Plant Funds			2,299,093	33,752,730	26,936,373	25.31 %	26,936,373
Total Other Funds			4,102,467	83,744,557	81,894,220	2.26 %	81,894,220
Total All Funds			\$39,477,903	\$334,303,045	\$325,215,710	2.79 %	\$325,215,710

Weber State University
Cash Basis Summary of Operations
For the Month Ended July 31, 2016
8.33 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

	Trustees Approved Budget 100%	Percent Of Budget Expended	Current Month Expenditures	Year To Date Expenditures	Prior Year To Date Expenditures	Percent Increase (Decrease)	Total Expenditures Prior Year
State Appropriated Funds							
Education and General (Excluding Athletics)	\$152,932,480	7.30 %	\$11,163,537	\$11,163,537	\$10,278,589	8.61 %	\$143,566,580
Athletics	4,447,435	6.67 %	296,852	296,852	262,642	13.03 %	3,300,741
Educationally Disadvantaged	513,254	5.32 %	27,286	27,286	24,462	11.54 %	341,273
Total State Appropriated Funds	157,893,169	7.28 %	11,487,675	11,487,675	10,565,693	8.73 %	147,208,594
Net Funds Available for Expenditure	\$157,893,169	7.28 %					
Other Unrestricted Funds							
Institutional Discretionary			63,503	63,503	60,749	4.53 %	1,109,402
Continuing Education Programs			632,910	632,910	619,846	2.11 %	7,454,249
Shop Funds			790,852	790,852	609,711	29.71 %	9,542,081
Service Enterprises			295,825	295,825	298,954	(1.05) %	4,657,867
Auxiliary Enterprises			744,117	744,117	1,421,914	(47.67) %	20,620,483
Athletics			703,268	703,268	894,334	(21.36) %	5,902,822
Self Supporting/Miscellaneous			97,727	97,727	259,545	(62.35) %	4,833,992
Total Other Unrestricted Funds			3,328,202	3,328,202	4,165,053	(20.09) %	54,120,896
Restricted Funds							
Grants and Contracts			388,673	388,673	449,913	(13.61) %	35,359,475
Gifts			472,888	472,888	394,352	19.92 %	13,869,523
Total Restricted Funds			861,561	861,561	844,265	2.05 %	49,228,998
Other Funds							
Agency Funds			291,990	291,990	312,231	(6.48) %	43,838,254
Associated Students			425,649	425,649	349,104	21.93 %	6,153,573
Plant Funds			615,354	615,354	2,876,648	(78.61) %	33,752,730
Total Other Funds			1,332,993	1,332,993	3,537,983	(62.32) %	83,744,557
Total All Funds			\$17,010,431	\$17,010,431	\$19,112,994	(11.00) %	\$334,303,045

Weber State University
Cash Basis - Summary of Operations
Report Heading Descriptions

Report Heading	Heading Description
State Appropriated Funds: Education & General, Athletics, Educationally Disadvantaged	Funds appropriated by the State of Utah. The primary funding sources are state tax dollars and tuition. Examples of accounts include: instruction (e.g., English, Economics, Botany), administrative (e.g., President's Office, Payroll, Purchasing), facilities (e.g., utilities, landscaping, custodial)
Other Unrestricted Funds:	Funds received for which there are no stipulations by external agencies or donors as to the purposes for which they should be expended. These funds do have institutional restrictions.
Institutional Discretionary	The primary funding source is investment earnings. Various items and projects are financed with discretionary funds. Examples include: land purchases, equipment purchases, urgent institutional needs.
Continuing Education Programs	Accounts that are primarily non-credit producing programs. Examples of accounts include: personal enrichment, professional development, conferences.
Shop Funds	Primarily accounts that support academic activities. Sources of revenues are generally sales/services to students. Examples of accounts include: Science Stores, Student Testing Center, lab fees.
Service Enterprises	University departments whose sales/services are provided primarily to other University departments. Examples of accounts include: Mail Services, Vehicle Fleet, Printing Services.
Auxiliary Enterprises	University departments whose sales/services are provided primarily to the campus community. Examples of accounts include: Union Building, Student Housing, Bookstore.
Athletics	This group of accounts is comprised of all the individual sport accounts. Examples of accounts include: basketball, volleyball, football.
Self-Supporting	Academic programs that can produce credit hours but are not funded by State appropriated monies. Examples of accounts include: Military Science, Paramedics, Science Education Institute.
Miscellaneous	Miscellaneous accounts not captured in the other groups. Examples of accounts include: unrestricted gifts, endowment income accounts, capital campaign.
Restricted Funds:	Funds received which are limited by external agencies or donors as to the purpose for which they may be expended.
Grants & Contracts	External grants and contracts. Examples of accounts include: Student Upward Bound, Pell student financial aid, Toyota Automotive Training.
Gifts	External funds received from donors that are restricted for specific purposes. Examples of accounts include: scholarships, facilities, academic programs.
Other Funds:	Remaining accounts of the University
Agency Funds	Funds held by the University as custodian or fiscal agent. Examples of accounts include: sales tax collections, Stafford student loans, scholarship trust funds.
WSU Student Association	Programs supported with student fees and other miscellaneous sales. Examples of accounts include: student government, intramurals, Signpost.
Facilities	Funds received for the construction and improvement of facilities and major equipment acquisitions. Examples of accounts include: stadium remodel, Visual Arts Building, Davis Campus

QUARTERLY INVESTMENT REPORT

This report includes the investment activities of the university and its component units for the fourth quarter of 2015-2016.

[Table of Contents](#)

MEMQUARTERLYINVEST

Weber State University
Investment Summary
For the Twelve Months Ending June 30, 2016

Exhibit A
Investment Summary at Market Value

Components of Change						Total Realized & Unrealized Income
Investment Type	Balance 30-Jun-15	Net Change	Unrealized Gain/(Loss)	Balance 30-Jun-16	Accrued Income	
Endowment Pool	\$113,759,626	\$3,982,742	(\$7,592,615)	\$110,149,753	\$4,546,767	(\$3,045,848)
Cash Management Pool	110,061,521	(3,324,337)	116,144	106,853,328	1,492,959	1,609,103
Total Investment Pool	223,821,147	658,405	(7,476,471)	217,003,081	6,039,726	(1,436,745)
Funds Separately Invested	409,700	1,407,177	24,250	1,841,127	138,280	162,530
Foundation	12,309,398	(38,906)	(635,019)	11,635,473	686,777	51,758
Total of All Pools	\$236,540,245	\$2,026,676	(\$8,087,240)	\$230,479,681	\$6,864,783	(\$1,222,457)

Performance Summaries				
Measures	Endowment Pool	Cash Management Pool	Funds Separately Invested	Foundation Funds
Average Invested Balance	\$110,756,753	\$120,219,014	\$414,254	\$11,631,725
Return on Investment - quarter	0.87%	0.27%	4.16%	2.54%
Return on Investment - year-to-date	-2.15%	1.34%	8.97%	0.34%
Annualized Return on Investment	-2.15%	1.34%	8.97%	0.34%
Average Years to Maturity	--	1.24	--	--

Notes:

-For reporting consistency to the State Board of Regents, investment activity is reported in three categories: (1) Investments Pools, (2) Funds Separately Invested, and (3) Weber State University Foundation.

-INVESTMENTS POOLS: University funds available for investment are classified into two separate pools. The pools consist of an Endowment Pool and a Cash Management Pool. Each pool has an investment strategy to optimize return with minimum risk.

-FUNDS SEPARATELY INVESTED: Certain University funds are "separately invested" because of donor restrictions. Securities separately invested are each identifiable to a specific University account. Earnings on these securities are credited directly to each account.

-FOUNDATION: Funds are held separate from the University and investment activity is reported in four categories: (1) Restricted Funds Managed Externally, (2) Restricted Gift Annuity Pool, (3) Restricted Funds Managed by Institution and (4) Unrestricted Funds Managed by Institution.

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Exhibit B
WSU Endowment Fund

Balance as of June 30, 2016 **Market Value: \$110,149,753**

Key Utah State Board of Regents Policy

- If gift comes with certain investment conditions then those conditions apply, otherwise Utah State Board of Regents policy applies
- Instruments allowed in pool are mutual funds of certain size and quality, equities (with limitations), corporate fixed-income securities, and alternatives (with limitations), agency fixed income securities
- No more than 75% of fund may be in equity securities
- No more than 30% of the fund may be in alternative assets

Key WSU Policy Provisions

- Maximize purchasing power / protection and safety of principal

Current Pay-out Policy

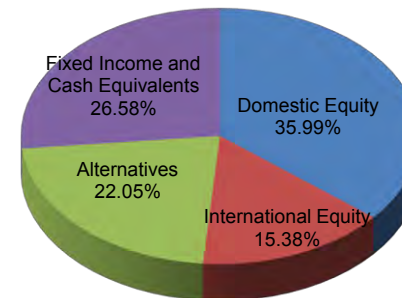
- Allocations will be distributed quarterly
- The average fair value per unit is determined for the previous 12 quarters
- A fixed percentage, currently 4% annual rate, is applied to the average value per unit

Management of Funds

- Managed by WSU

Allocation	Target	Current	Diff
Domestic Equity:	32.0%	35.99%	3.99%
International Equity:	18.0%	15.38%	-2.62%
Alternatives:	25.0%	22.05%	-2.95%
Fixed Income and Cash Equivalents:	25.0%	26.58%	1.58%

WSU Endowment Summary



Investment Type	Target Allocation	30-Jun-16	
		Market Value	Allocation
Domestic Equity	32.0%	\$39,641,760	35.99%
International Equity	18.0%	16,940,019	15.38%
Alternatives	25.0%	24,289,825	22.05%
Fixed Income and Cash Equivalents	25.0%	29,278,149	26.58%
Total	100.0%	\$110,149,753	100.00%

Investment Type	30-Jun-15		30-Jun-14		30-Jun-13		30-Jun-12	
	Market Value	Allocation	Market Value	Allocation	Market Value	Allocation	Market Value	Allocation
Domestic Equity	\$41,901,288	36.83%	\$38,867,921	36.18%	\$32,757,799	34.71%	\$23,778,764	31.74%
International Equity	17,314,765	15.22%	18,032,932	16.79%	14,487,252	15.35%	11,019,427	14.71%
Alternatives	23,345,003	20.52%	22,841,006	21.26%	20,577,434	21.80%	18,269,051	24.38%
Fixed Income	31,198,569	27.42%	27,680,020	25.77%	26,564,080	28.14%	21,855,775	29.17%
Total	\$113,759,625	100.00%	\$107,421,879	100.00%	\$94,386,565	100.00%	\$74,923,017	100.00%

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule B - 1
Endowment Fund Detail

Description	Book Value	Market Value 30-Jun-15	Market Value 30-Jun-16	Year To Date Unrealized Gain/(Loss)	Unrealized Gain/(Loss) Since Acquisition
Domestic Equity					
CFI All Cap Fund	\$11,675,841	\$16,933,154	\$13,624,639	(\$2,583,325)	\$1,948,798
Core Equity Fund	15,612,443	19,184,362	19,435,138	(1,260,093)	3,822,695
Strategic Solutions Equity Fund, LLC	4,697,728	5,777,525	6,581,983	210,788	1,884,255
Total Domestic Equity	31,986,012	41,895,041	39,641,760	(3,632,630)	7,655,748
International Equity					
SSGA MSCI Emerging Markets Fund	6,908,372	6,896,706	6,402,780	(720,358)	(505,592)
International Equity Fund	10,609,515	10,423,467	10,537,239	(1,651,085)	(72,276)
Total International Equity	17,517,887	17,320,173	16,940,019	(2,371,443)	(577,868)
Alternative					
CFI Multi-Strategy Commodities	2,145,327	1,820,449	1,598,854	(91,435)	(546,473)
SSG Diversifying Company	1,775,965	2,003,716	2,183,369	79,805	407,404
Global Distressed Investors LLC 2	103,054	184,711	148,562	(39,174)	45,508
SSG Global Hedged Equity	5,373,467	6,800,756	6,246,448	(888,913)	872,981
Global Private Equity Fund	719,554	434,705	798,198	46,405	78,644
SSGA S&P Global Large MidCap Natural Resources	5,951,679	4,393,562	5,600,639	(108,337)	(351,040)
Natural Resources Partners X	37,146	0	39,114	1,968	1,968
SSG Relative Value & Event Driven	6,262,984	7,558,986	7,267,164	(537,931)	1,004,180
Venture Partners XI	375,883	153,113	407,477	14,211	31,594
Total Alternative	22,745,059	23,349,998	24,289,825	(1,523,401)	1,544,766
Fixed Income and Cash Equivalents					
Fixed Income					
Contingent Asset Portfolio, LLC	5,023,819	5,234,438	5,360,101	(71,717)	336,282
CFI Global Bond Fund, LLC	4,024,877	3,933,406	4,156,532	59,141	131,655
High Quality Bond Fund	8,094,619	10,562,107	8,984,615	(54,901)	889,996
Intermediate Term Fund	2,382,993	2,452,665	2,496,945	(17,848)	113,952
SSSgA US Treasury Inflation Protected	636,489	639,368	667,029	20,184	30,540
Total Fixed Income	20,162,797	22,821,984	21,665,222	(65,141)	1,502,425
Cash Equivalents					
Outside Cash-Utah Public Treasurers' Pool	4,865,730	4,829,703	4,865,730	0	0
Utah Public Treasurers' Pool - (not in CF Reports)	2,103,569	2,909,657	2,103,569	0	0
State Street Inst US Govt Money Mkt Fund	643,628	383,064	643,628	0	0
Demand Deposit	0	250,006	0	0	0
Total Cash Equivalents	7,612,927	8,372,430	7,612,927	0	0
Total Fixed Income and Cash Equivalents	27,775,724	31,194,414	29,278,149	(65,141)	1,502,425
Total Endowment Investments	\$100,024,682	\$113,759,626	\$110,149,753	(\$7,592,615)	\$10,125,071

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule B - 2
Endowment Fund Detail - Earnings Summary

Description	Year To Date Unrealized Gain/(Loss)	Accrued Income	Total Realized/ Unrealized Gain/(Loss)	Average Invested Balance at Market	Quarter Return On Investment at Market	FYTD Return On Investment at Market	Estimated Annual Return On Investment at Market
Domestic Equity							
CFI All Cap Equity	(\$2,583,325)	\$1,049,810	(\$1,533,515)	\$15,107,927	-2.54%	-9.80%	-9.80%
Core Equity Fund	(1,260,093)	1,260,869	776	18,830,866	1.55%	0.02%	0.02%
Strategic Solutions Equity Fund, LLC	210,788	593,670	804,458	5,933,022	4.60%	13.92%	13.92%
Total Domestic Equity	(3,632,630)	2,904,349	(728,281)	39,871,816			
International Equity							
SSGA MSCI Emerging Markets Fund	(720,358)	(143,871)	(864,229)	6,208,670	0.50%	-12.40%	-12.40%
International Equity Fund	(1,651,085)	205,322	(1,445,763)	11,181,510	-3.67%	-12.42%	-12.42%
Total International Equity	(2,371,443)	61,451	(2,309,992)	17,390,179			
Alternative							
CFI Multi-Strategy Commodities	(91,435)	(130,160)	(221,595)	1,520,995	12.26%	-12.17%	-12.17%
SSG Diversifying Company	79,805	99,848	179,653	2,124,765	-1.19%	8.97%	8.97%
Global Distressed Investors LLC 2	(39,174)	40,625	1,451	169,246	-0.30%	0.50%	0.50%
SSG Global Hedged Equity	(888,913)	334,605	(554,308)	6,541,221	0.25%	-8.15%	-8.15%
Global Private Equity Fund	46,405	8,040	54,445	643,612	-0.46%	16.38%	16.38%
SSGA S&P Global Large MidCap Natural Resources	(108,337)	(93,863)	(202,200)	4,522,287	9.53%	-9.64%	-9.64%
Natural Resources Partners X	1,968	(10,854)	(8,886)	9,008	125.28%	0.00%	0.00%
SSG Relative Value & Event Driven	(537,931)	246,109	(291,822)	7,374,826	0.58%	-3.86%	-3.86%
Venture Partners XI	14,211	153	14,364	292,058	-3.92%	-3.92%	-3.92%
Total Alternative	(1,523,401)	494,503	(1,028,898)	23,198,017			
Total Fixed Income and Cash Equivalents							
Fixed Income							
Contingent Asset Portfolio, LLC	(71,717)	197,380	125,663	5,283,868	0.21%	2.40%	2.40%
CFI Global Bond Fund, LLC	59,141	163,985	223,126	3,903,345	1.61%	5.67%	5.67%
High Quality Bond Fund	(54,901)	602,410	547,509	10,010,881	2.49%	5.80%	5.80%
Intermediate Term Fund	(17,848)	62,128	44,280	2,465,175	0.66%	1.81%	1.81%
SSGA US Treasury Inflation Protected	20,184	5,925	26,109	640,994	1.63%	4.07%	4.07%
Total Fixed Income	(65,141)	1,031,828	966,687	22,304,264			
Cash Equivalents							
Outside Cash - Utah Public Treasurers' Pool	0	36,027	36,027	4,844,271	0.20%	0.73%	0.73%
Utah Public Treasurers' Pool - (not in CF Reports)	0	17,471	17,471	2,281,631	0.20%	0.73%	0.73%
State Street Inst US Govt Money Mkt Fund	0	1,100	1,100	483,559	0.06%	0.06%	0.06%
Demand Deposit	0	38	38	394,404	0.00%	0.00%	0.00%
Total Cash Equivalents	0	54,636	54,636	8,003,866			
Total Fixed Income and Cash Equivalents	(65,141)	1,086,464	1,021,323	30,308,130			0.00%
Total Endowment Investments	(\$7,592,615)	\$4,546,767	(\$3,045,848)	\$110,768,142	0.87%	-2.15%	-2.15%

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule B - 3
Asset Allocation Targets, Ranges and Benchmarks

Asset Class	Min Weight	Max Weight	Target Weight	Actual Weight	Target Difference	Previous Quarter	Quarterly Change
Domestic Large Cap Equity	10%	40%	20.0%	24.10%	4.1%	23.4%	0.7%
Domestic All Cap Equity	5%	30%	12.0%	12.60%	0.6%	13.0%	-0.4%
Total Domestic Equity			32.0%	36.70%	4.7%	36.4%	0.3%
International Equity	5%	20%	11.0%	9.80%	-1.2%	10.2%	-0.4%
Emerging Markets Equity	0%	10%	7.0%	5.90%	-1.1%	5.9%	0.0%
Total International Equity			18.0%	15.70%	-2.3%	16.0%	-0.3%
Hedge Fund Strategies	0%	13%	4.0%	7.80%	3.8%	7.8%	0.0%
Relative Value & Event Driven	0%	12%	4.0%	6.70%	2.7%	6.6%	0.1%
Distressed Debt	0%	5%	0.0%	0.10%	0.1%	0.1%	0.0%
Commodities	0%	10%	5.0%	1.50%	-3.5%	1.3%	0.2%
Private Capital	0%	5%	7.0%	1.10%	-5.9%	1.1%	0.0%
Public Natural Resources	0%	10%	5.0%	5.20%	0.2%	4.7%	0.5%
Real Estate	0%	5%	0.0%	0.00%	0.0%	0.0%	0.0%
Total Alternatives			25.0%	22.40%	-2.6%	21.6%	0.8%
Core Bonds	0%	35%	5.0%	8.30%	3.3%	9.3%	-1.0%
Global Bonds	0%	10%	5.0%	3.90%	-1.1%	3.8%	0.1%
Intermediate Term	0%	5%	0.0%	2.30%	2.3%	2.3%	0.0%
Credit	0%	10%	5.0%	0.00%	-5.0%	4.9%	-4.9%
Real Return Bonds (TIPS)	0%	10%	5.0%	0.60%	-4.4%	0.6%	0.0%
Opportunistic Strategies	0%	0%	0.0%	5.00%	5.0%	0.0%	5.0%
Total Fixed Income			20.0%	20.10%	0.1%	20.8%	-0.7%
Total Cash & Equivalent	0%	10%	5.0%	5.10%	0.1%	5.2%	-0.1%
Total All			100.0%	100.00%		100.0%	

Fund	Benchmark	WSU Qtr Yield	Benchmark Qtr Yield	WSU FYTD Yield	Benchmark FYTD Yield
Domestic Equity:					
CFI All Cap Fund	Russell 3000	-2.54%	2.63%	-9.80%	2.14%
Core Equity Fund	S&P 500	1.55%	2.46%	0.20%	3.99%
Strategic Solutions Equity Fund, LLC	S&P 500	4.60%	2.46%	13.92%	3.99%
International Equity:					
SSGA MSCI Emerging Markets Fund	MSCI EMF Net	0.50%	0.66%	-12.40%	-12.06%
International Equity Fund	MSCI World ex US	-3.67%	-1.05%	-12.42%	-9.84%
Alternative:					
CFI Multi-Strategy Commodities	Bloomberg Commodity Index	12.26%	12.78%	-12.17%	-13.32%
SSG Diversifying Company	CSFB CTA Managed Futures Index	-1.19%	-2.21%	8.97%	5.36%
Global Distressed Investors LLC 2	HFRI Distressed/Restructuring Index	-0.30%	5.63%	0.50%	-4.94%
SSG Global Hedged Equity	HFRI Equity Hedge Index	0.25%	1.58%	-8.15%	-4.77%
Private Capital	S&P 500 + 400 bps (lagged)	-1.55%	2.63%	14.14%	5.78%
SSGA Global Large MidCap Natural Resources	S&P GBL LargeMidCap NR Index	9.53%	9.53%	-9.64%	-9.69%
SSG Relative Value & Event Driven	HFRI FOF Conservative Index	0.58%	0.66%	-3.86%	-3.21%
Fixed Income:					
Contingent Asset Portfolio, LLC	ML 1-3 yr US Cash Pay HY Index	0.21%	0.53%	2.40%	1.31%
CFI Global Bond Fund, LLC	Citigroup World Govt. Bond Index	1.61%	3.41%	5.67%	11.26%
High Quality Bond Fund	Barclay's Capital US Aggregate	2.49%	2.21%	5.80%	6.00%
Intermediate Term Fund	ML 1-3 Yr Treasury	0.66%	0.53%	1.81%	1.31%
SSGA U.S. Treasury Inflation Protected	Barclay's US Inflation	1.63%	1.71%	4.07%	4.35%
Total Fund and Benchmark Performance		0.87%	2.59%	-2.15%	-0.93%

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Exhibit C
WSU Cash Management Pool

Balance as of June 30, 2016 Market Value: \$106,853,328

Key Utah Money Management Act (UMMA) Provisions

- The remaining term to maturity of investment may not exceed the period of availability of the funds to be invested.
- Bank deposits, certain repo's, first-tier commercial paper, treasuries, guaranteed agencies, certain fixed-rate corporate obligations, tax anticipation and general obligations bonds, municipal revenue bonds, etc.

Key WSU Policy Provisions

- At least 25% of the pool's cost basis must be invested in securities with maturities not to exceed 1 year.
- No more than 25% of the pool's cost basis can be invested in securities with maturities greater than 5 years.
- No individual investment will have a maturity exceeding 8 years.

Current Pay-out Policy

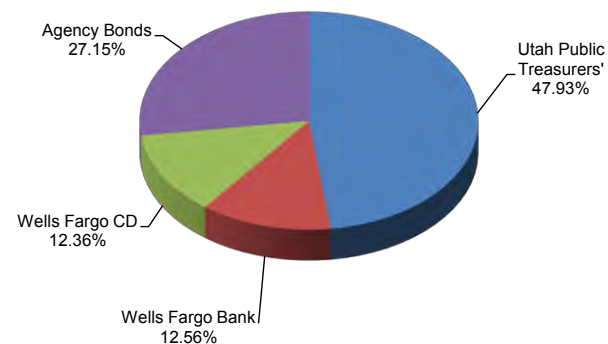
- Actual earnings on investment.

Management of Funds

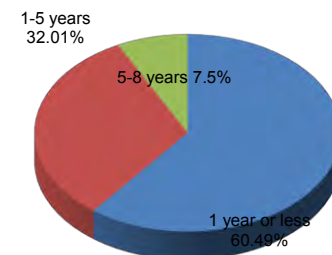
- Managed by WSU

Allocation	Target	Current	Diff
1 year or less:	25%	60.49%	35.49%
1 - 5 years:	50%	32.01%	-17.99%
5 - 8 years:	25%	7.50%	-17.50%

WSU Cash Management Pool Summary



Years to Maturity



Investment Type	Current	30-Jun-16 Market Value	30-Jun-15 Market Value	30-Jun-14 Market Value	30-Jun-13 Market Value	30-Jun-12 Market Value
Utah Public Treasurers'	47.93%	\$51,219,141	\$37,052,282	\$45,010,417	\$66,463,754	\$49,883,544
Wells Fargo Bank	12.56%	13,419,055	6,673,039	5,611,972	7,427,397	1,854,483
Wells Fargo CD	12.36%	13,203,700	21,440,911	21,139,318	20,843,023	40,989,685
Agency Bonds	27.15%	29,011,432	44,895,289	36,842,400	11,742,496	17,073,799
Total	100.00%	\$106,853,328	\$110,061,521	\$108,604,107	\$106,476,670	\$109,801,511

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule C - 1
Cash Management Pool Detail

Cash Equivalents & Fixed Income												Year To	Unrealized
Description	Purchase Date	Mature Date	Next Call Date	Call Frequency	Duration	Years to Maturity	Book Value	Market Value 30-Jun-15	Market Value 30-Jun-16	Interest Rate %	Maturity Yield or Annual % Yield	Date Unrealized Gain/(Loss)	Gain/(Loss) Since Acquisition
Cash Equivalents													
Wells Fargo					0.00		\$13,419,055	\$6,673,039	\$13,419,055			\$0	\$0
Utah Public Treasurers' Pool					0.00		51,219,141	37,052,282	51,219,141			0	0
Total Cash Equivalents					0.00		64,638,196	43,725,321	64,638,196			0	0
Certificate of Deposits													
Wells Fargo	21-Dec-12	21-Dec-17		1XS	1.47	1.5	13,203,700	13,091,640	13,203,700	0.85%	0.85%	0	0
Wells Fargo	13-Jun-11	12-Jun-16						4,767,688		2.28%	2.31%	0	0
Wells Fargo	13-Jun-11	10-Jun-16						1,197,857		2.28%	2.31%	0	0
Wells Fargo	13-Jun-11	11-Jun-16						2,383,726		2.28%	2.31%	0	0
Total CD'S					1.47		13,203,700	21,440,911	13,203,700			0	0
Fixed Income													
FNMA	30-Jan-13	30-Jan-18	30-Jul-16	Qrtly	1.57	1.6	10,000,000	9,959,970	9,978,060	1.02%	1.02%	18,090	(21,940)
Fannie Mae	30-Jan-13	30-Jan-18	30-Jul-16	Qrtly	1.57	1.6	1,000,000	1,000,790	1,000,067	1.03%	1.03%	(723)	67
Farm Credit	30-Nov-15	30-Nov-23	30-Nov-16	Qrtly	6.77	7.4	8,000,000		8,012,000	2.65%	2.65%	12,000	12,000
FHLB	29-Jan-16	29-Jan-21	29-Jul-16	Qrtly	4.36	4.6	5,000,000		5,006,490	2.05%	2.05%	6,490	6,490
Fed Farm Credit	5-Jan-16	28-Dec-18	2-Dec-16	Qrtly	2.46	2.5	5,000,000		5,014,815	1.42%	1.42%	14,815	14,815
Fed Farm Credit	6-Aug-14	6-Aug-20	21-Aug-15					5,009,940		2.45%	2.45%	(9,940)	0
Fed Farm Credit	23-Jan-14	23-Apr-20	5-Aug-15					7,949,472		1.97%	1.97%	50,528	0
Fed Farm Credit	23-Jan-14	21-Jul-20	23-Jul-15					4,951,460		1.98%	1.98%	48,540	0
Freddie Mac	30-Jun-15	24-Dec-20	24-Dec-15					5,025,770		2.10%	2.10%	(25,770)	0
Fannie Mae	22-Feb-13	22-Feb-18	22-Feb-16					996,082		1.20%	1.20%	3,918	0
Freddie Mac	27-May-15	27-Nov-20	20-Feb-16					4,982,625		2.00%	2.00%	17,375	0
Farm Credit	13-Oct-15	13-Jul-22	13-Apr-16							2.27%	2.27%	0	0
FHLB	16-Dec-15	16-Dec-22	16-Jun-16							2.45%	2.45%	0	0
FHLB	22-Jun-15	22-Jun-21	22-Jun-16					5,019,180		2.30%	2.30%	(19,180)	0
Total Fixed Income					3.64		29,000,000	44,895,289	29,011,432			116,143	11,432
Total Cash Equivalents and Fixed Income					1.17		\$106,841,896	\$110,061,521	\$106,853,328			\$116,143	\$11,432

* 1XC = One Time Call , CC= Continuously Callable, SA Semi-Annually, Qrtly = Quarterly, 1XS = One Time Sell Without Penalty

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule C - 2
Cash Management Pool Detail - Earnings Summary

Cash Equivalents & Fixed Income	Coupon Yield %	Yield to Call %	*Year To Date Unrealized Gain/(Loss)	Accrued Income	Total Unrealized Gain/(Loss)	Average Invested Balance at Market	Quarter Return On Investment at Market	FYTD Return On Investment at Market	Estimated Annual Return On Investment at Market
Description									
Cash Equivalents									
Wells Fargo			\$0	\$64,123	\$64,123	\$12,599,017	0.13%	0.51%	0.51%
Utah Public Treasurers' Pool			0	333,925	333,925	42,564,408	0.24%	0.78%	0.78%
Total Cash Equivalents			0	398,048	398,048				
Certificate of Deposits									
Wells Fargo			0	298,300	298,300				
Total CD'S			0	298,300	298,300	21,581,625	0.15%	1.38%	1.38%
Fixed Income									
FNMA	1.02%	1.02%	18,090	101,720	119,810				
Fannie Mae	1.03%	1.03%	(723)	10,270	9,547				
Farm Credit	2.65%	2.65%	12,000	123,670	135,670				
FHLB	2.05%	2.05%	6,490	42,990	49,480				
Fed Farm Credit	1.42%	1.42%	14,815	34,509	49,324				
Fed Farm Credit	2.45%	2.45%	(9,940)	12,250	2,310				
Fed Farm Credit	1.97%	1.97%	50,528	42,903	93,431				
Fed Farm Credit	1.98%	1.98%	48,540	27,495	76,035				
Freddie Mac	2.10%	2.10%	(25,770)	50,750	24,980				
Fannie Mae	1.20%	1.20%	3,918	7,770	11,688				
Freddie Mac	2.00%	2.00%	17,375	65,830	83,205				
Farm Credit	2.27%	2.27%	0	88,278	88,278				
FHLB	2.45%	2.45%	0	73,500	73,500				
FHLB	2.30%	2.30%	(19,180)	114,676	95,496				
Total Fixed Income			116,143	796,611	912,754	43,473,964	0.41%	2.10%	2.10%
Total Cash Equivalents and Fixed Income			\$116,143	\$1,492,959	\$1,609,102	\$120,219,014	0.27%	1.34%	1.34%

* Note: The Return on Investments for the Cash Management Pool and CD's are without unrealized gains or losses.

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Exhibit D
WSU Funds Separately Invested

Balance as of June 30, 2016 Market Value: \$1,841,127	<p>WSU Funds Separately Invested Summary</p> <p>GE, \$7,177 , 0%</p> <p>Berkshire Hathaway, \$433,950 , 24%</p> <p>Parcs 2007-8 Calvados, \$1,400,000 , 76%</p>
<p>Key UMMA Provisions</p> <ul style="list-style-type: none"> • Same as Endowment Fund. <p>Key WSU Policy Provisions</p> <ul style="list-style-type: none"> • Securities are held if specified or restricted by the donor. • All other securities are to be sold upon receipt. <p>Current Pay-out Policy</p> <ul style="list-style-type: none"> • Per donor/department restrictions. <p>Management of Funds</p> <ul style="list-style-type: none"> • Managed by WSU. 	

Schedule D
Funds Separately Invested Detail

Donated Securities					
Description	Type of Account or Security	Shares	Book Value	Market Value 30-Jun-15	Market Value 30-Jun-16
Donated Securities					
Berkshire Hathaway	Stock	2	\$49,434	\$409,700	\$433,950
Parcs 2007-8 Calvados	Bond		1,400,000		1,400,000
GE	Stock	228	7,177		7,177
Total Donated Securities			\$1,456,611	\$409,700	\$1,841,127

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule D - 1
Funds Separately Invested Detail

Donated Securities												
Description	Gift Date	Mature Date	Next Call Date	Call Frequency	Years to Maturity	Book Value	Market Value 30-Jun-15	Market Value 30-Jun-16	Coupon Yield %	Yield to Maturity %	Year to Date Unrealized Gain/(Loss)	Unrealized Gain/(Loss) Since Acquisition
Donated Securities												
Berkshire Hathaway	1996					\$49,434	\$409,700	\$433,950			\$24,250	\$384,516
Parcs 2007-8 Calvados	26-Feb-16					1,400,000		1,400,000			-	-
GE	16-Jun-16					7,177		7,177			0	0
Total Donated Securities						<u>\$1,456,611</u>	<u>\$409,700</u>	<u>\$1,841,127</u>			<u>\$24,250</u>	<u>\$384,516</u>

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

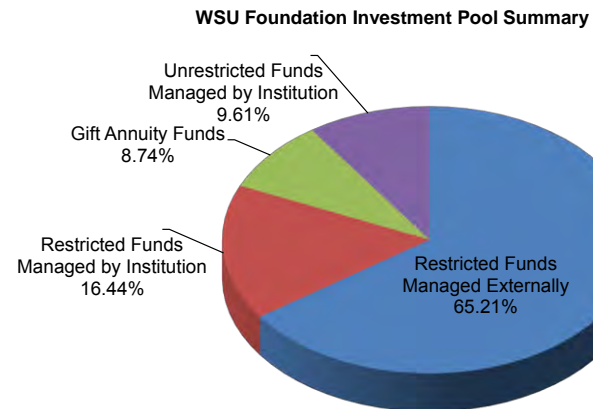
Schedule D - 2
Funds Separately Invested Detail

Cash Equivalents & Fixed Income									
Description	Coupon Yield %	Yield to Call %	Year To Date Unrealized Gain/(Loss)	Accrued Income	Total Unrealized Gain/(Loss)	Average Invested Balance at Market	Quarter Return On Investment at Market	FYTD Return On Investment at Market	Annualized Return on Investment at Market
Donated Securities									
Berkshire Hathaway (BRKA)			\$24,250		\$24,250	\$411,502	1.64%	5.89%	5.89%
Parcs 2007-8 Calvados			-	138,280	138,280	1,400,000	4.94%	9.88%	9.88%
GE			0		0	0	0	0.00%	0.00%
Total Donated Securities			\$24,250	\$138,280	\$162,530	\$1,811,502	4.16%	8.97%	8.97%

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Exhibit E
WSU Foundation

Balance as of June 30, 2016	Market Value:	\$11,635,473
Key UMMA Provisions		
• Same as Endowment Fund.		
Key WSU Policy Provisions		
• Same as Endowment Fund.		
Current Pay-out Policy		
• Annuities: Per donor contract for distribution.		
• Misc. Endowment: Same as Endowment Fund.		
Management of Funds		
• Externally managed funds per donor requests.		
Morgan Stanley-Hinckley Scholarship Endowment.		
• Remainder managed by WSU.		
Present Value of Gift Annuities Payable	\$498,096	
Annuities Allocation	Target	Current
Multi-Strategy Equity:	60%	60.40%
Multi-Strategy Bonds:	40%	39.60%
Pool Allocation	Target	Current
Multi-Strategy Equity:	65%	64.78%
Multi-Strategy Bonds:	35%	35.22%



Pool Allocation Investment Type	Target Allocation	30-Jun-16 Market Value	Allocation
Multi-Strategy Equity	65%	\$1,951,503	64.78%
Multi-Strategy Bonds	35%	1,061,073	35.22%
Total	100%	\$3,012,576	100.00%

Foundation Total Investment Type	30-Jun-16 Market Value	30-Jun-15 Market Value	30-Jun-14 Market Value	30-Jun-13 Market Value	30-Jun-12 Market Value
Restricted Funds Managed Externally	\$7,587,482	\$7,926,444	\$8,488,725	\$7,575,155	\$7,142,797
Restricted Funds Managed by Institution	1,913,186	1,975,728	1,984,151	1,788,206	1,606,056
Gift Annuity Funds	1,016,724	1,169,582	1,133,238	1,007,608	889,328
Unrestricted Funds Managed by Institution	1,118,081	1,237,644	1,223,097	1,059,662	888,465
Total	\$11,635,473	\$12,309,398	\$12,829,211	\$11,430,631	\$10,526,646

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule E - 1
WSU Foundation Detail

Cash Equivalents & Fixed Income		Book Value	Market Value 30-Jun-15	Market Value 30-Jun-16	Coupon Yield %	Yield to Maturity %	Year To Date Unrealized Gain/(Loss)	Unrealized Gain/(Loss) Since Acquisition
Description								
Restricted Funds								
Funds Managed Externally								
Morgan Stanley	Hinckley Scholarship Endowment	\$7,732,614	\$7,926,444	\$7,587,482			(\$467,339)	(\$145,132)
Total Restricted Funds Managed Externally		7,732,614	7,926,444	7,587,482			(467,339)	(145,132)
Utah Public Treasurers'	Glasman Literacy and Scholarship Programs	81	24	81				
Common Fund Equity	Glasman Literacy and Scholarship Programs	447,648	921,723	959,830			(52,401)	512,182
Common Fund Bond	Glasman Literacy and Scholarship Programs	625,277	793,447	702,798			(8,889)	77,521
Common Fund Equity	Volkswagen Endowment	12,583	35,518	21,879			(1,946)	9,296
Common Fund Bond	Volkswagen Endowment	11,345	0	11,242			(103)	
Utah Public Treasurers'	Volkswagen Endowment	177	1	177				
Common Fund Equity	Rotary Scholarship Endowment	110,659	153,220	136,093			(6,592)	25,434
Common Fund Bond	Rotary Scholarship Endowment	82,738	68,116	79,131			(850)	(3,607)
Utah Public Treasurers'	Rotary Scholarship Endowment	908	2,632	908				
Common Fund Equity	Sonora Endowment	0	0	0				0
Key Bank	Sonora Grill Scholarship Fund	1,047	1,047	1,047				
Key Bank	Oportunidad Scholarship Fund	0	0	0				
Total Miscellaneous Restricted Funds		1,292,463	1,975,728	1,913,186			(70,781)	620,826
Gift Annuities Pool *								
Common Fund Bond		370,847	421,730	381,331			(1,500)	10,484
Common Fund Equity		379,701	631,119	581,696			(39,368)	201,995
Key Bank		20,499	30,919	20,499				
Utah Public Treasurers'		33,198	85,814	33,198				
Total Gift Annuities Pool		804,245	1,169,582	1,016,724			(40,868)	212,479
Total Restricted Funds Managed by Institution		2,096,708	3,145,310	2,929,910			(111,649)	833,305
Total Restricted Funds		9,829,322	11,071,754	10,517,392			(578,988)	688,173
Unrestricted								
Funds Managed By Institution - Foundation Pooled Funds								
Key Bank		2,723	26,575	2,723				
Utah Public Treasurers'		13,755	54,584	13,755				
Common Fund Equity		495,062	901,309	833,701			(53,088)	338,639
Common Fund Bond		270,336	255,176	267,902			(2,943)	(2,434)
Total Unrestricted Funds		781,876	1,237,644	1,118,081			(56,031)	336,205
Total WSU Foundation Funds		\$10,611,198	\$12,309,398	\$11,635,473			(\$635,019)	\$1,024,378

* Present value of gift annuities payable for June 30, 2016 is \$498,096

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2016

Schedule E - 2
WSU Foundation Detail

Cash Equivalents & Fixed Income		Year To Date			Average Invested Balance at Market	Quarter Return On Investment at Market	FYTD Return on Investment at Market	Annualized Return on Investment at Market
Description		Unrealized Gain/(Loss)	Accrued Income	Total Gain/(Loss)				
Restricted Funds								
Funds Managed Externally								
Morgan Stanley	Hinckley Scholarship Endowment	(\$467,339)	\$517,566					
Total Restricted Funds Managed Externally		(467,339)	517,566	\$50,227	\$7,498,492	3.08%	0.67%	0.67%
Utah Public Treasurers'	Glasmann Literacy and Scholarship Programs	0	94					
Common Fund Equity	Glasmann Literacy and Scholarship Programs	(52,401)	31,962					
Common Fund Bond	Glasmann Literacy and Scholarship Programs	(8,889)	40,977					
Common Fund Equity	Volkswagen Endowment Fund	(1,946)	855					
Common Fund Bond	Volkswagen Endowment Fund	(103)	350					
Utah Public Treasurers'	Volkswagen Endowment Fund	0	2					
Common Fund Equity	Rotary Scholarship Endowment	(6,592)	4,692					
Common Fund Bond	Rotary Scholarship Endowment	(850)	4,202					
Utah Public Treasurers'	Rotary Scholarship Endowment		24					
Common Fund Equity	Sonora Endowment	0	0					
Key Bank	Sonora Grill Scholarship Fund							
Key Bank	Oportunidad Scholarship Fund							
Total Miscellaneous Restricted Funds		(70,781)	83,158	12,377	1,873,837	1.62%	0.66%	0.66%
Gift Annuities Pool								
Common Fund Bond		(1,500)	18,871					
Common Fund Equity		(39,368)	23,880					
Key Bank								
Utah Public Treasurers'			184					
Total Gift Annuities Pool		(40,868)	42,935	2,067	1,048,449	1.52%	0.20%	0.20%
Total Restricted Funds Managed by Institution		(111,649)	126,093	14,444	2,922,286	1.58%	0.49%	0.49%
Total Restricted Funds		(578,988)	643,659	64,671	10,420,778	2.66%	0.62%	0.62%
Unrestricted								
Funds Managed By Institution - Foundation Pooled Funds								
Key Bank								
Utah Public Treasurers'			146					
Common Fund Equity		(53,088)	28,318					
Common Fund Bond		(2,943)	14,654					
Total Unrestricted Funds		(56,031)	43,118	(12,913)	1,154,396	1.42%	-1.12%	-1.12%
Total WSU Foundation Funds		(\$635,019)	\$686,777	\$51,758	\$11,631,725	2.54%	0.34%	0.34%

[Table of Contents](#)

AUDIT COMMITTEE REPORT

Attached is a copy of the minutes from the May 3, 2016 Board of Trustees Audit Committee Meeting.

Audit Committee Report (Draft)
Weber State University
Board of Trustees Audit Committee
May 3, 2016

Members:

Mr. Nolan Karras, Chair
Mr. Steve Avis
Mr. Alan Hall
Mr. Kevin Sullivan

Weber State University Representatives:

Dr. Norm Tarbox, VP for Administrative Services
Dr. Jan Winniford, VP for Student Affairs
Dr. Brad Mortensen, VP for University Advancement
Dr. Eric Amsel, Associate Provost
Mr. Bryce Barker, Director of Internal Audit
Mr. Shane Farver, Chief of Staff, WSU President's Office

Welcome	1. Chair Nolan Karras welcomed those present.
Approval of Dec. 1, 2015, Meeting Minutes	2. Upon a motion from Alan Hall seconded by Kevin Sullivan, the committee approved meeting minutes for Dec. 1, 2015.
Audit Schedule	3. Bryce Barker, director of Internal Audit, presented the FY '17 audit schedule for approval.
ACTION	Upon a motion from Hall seconded by Steve Avis, the committee approved the audit schedule for FY '17.
Follow-Up Audits (Recommending Closure)	4. Barker gave a report on these follow-up audits and recommended that they be closed: <ul style="list-style-type: none"> • Dining Services/Contract • Housing & Residence Life
ACTION	Upon a motion from Avis seconded by Hall, the committee approved the recommendation that Dining Services/Contract and Housing & Residence Life be closed.
Follow-Up Audits (To Remain Open)	5. Barker reported results for these subsequent follow-audits and recommended that they remain open: <ul style="list-style-type: none"> • Stewart Library • Nontraditional Student Center • University Advancement
ACTION	Upon a motion from Kevin Sullivan seconded by Hall, the committee approved Barker's recommendation that the follow-up audits remain open.
Internal Audit Reports (Recommending Closure)	6. Barker reported on the following initial internal audits and recommended that they be closed: <ul style="list-style-type: none"> • Office of the President • Diversity Office
ACTION	Upon a motion from Avis seconded by Hall, the committee approved the closure of Office of the President and Diversity Office audits.

Internal Audit Reports
(Recommend Follow-up)

7. Barker reported upon the following initial internal audits with a recommendation that follow-up audits be conducted:
- College of Engineering, Applied Science & Technology
 - University Legal Counsel
 - Affirmative Action/Equal Opportunity Office

ACTION

Upon a motion from Hall seconded by Avis, the committee approved Barker's recommendation that the audits for the College of Engineering, Applied Science & Technology, University Legal Counsel and the Affirmative Action/Equal Opportunity Office remain open.

EthicsPoint

8. Barker reported on anonymous EthicsPoint complaints that the university received since the last Audit Committee meeting. It was noted all complaints received were reviewed and addressed by the appropriate university personnel.

Meeting Adjourned

9. With no committee business left to consider, the meeting adjourned.

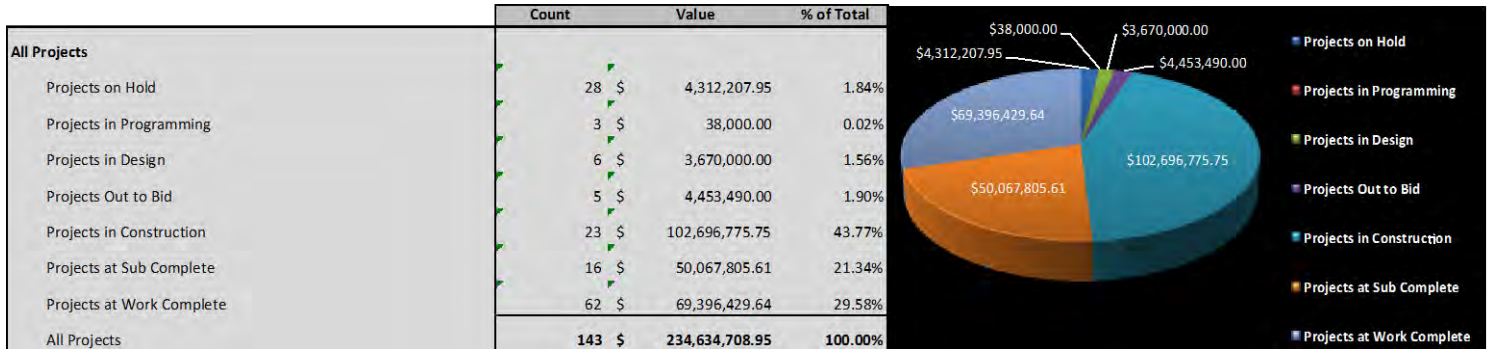
QUARTERLY CONSTRUCTION PROGRESS REPORT

Attached is the Quarterly Construction Progress Report generated by Associate Vice President for Facilities and Campus Planning, Mark Halverson. This report includes major construction projects, as well as improvement projects and their progress to date.

Facilities Management Quarterly Construction Progress Report

Second Quarter 2016

Progress to date: August 18, 2016



Tracy Hall Science Center

- Construction of the new facility is complete
- Faculty and staff have moved into the building
- The ribbon cutting will be held on the 24th of August

Stewart Library Renovation

- Construction is 25% complete
- Construction will happen in two phases and take 15 months to complete

Lindquist Hall (Social Science) Renovation

- The design is 45% complete.
- Big-D Construction was selected as the Construction Manager/General Contractor
- If funded by the state in February, will begin construction in June of 2017

2 Megawatt Solar Installation @ Davis

- Solar City has begun the installation
- The installation will be complete and producing power by the end of October

Community Education & Outreach Center (26th & Monroe)

- CRSA has completed the programming
- The Building Board and Regents have approved design & construction
- Continuing Education continues to raise funding
- We are currently in the process for selecting the design architect

Wattis Business Building MEP Renovation

- Construction is 95% complete and will be finished in time for fall classes
- Major flooding caused extensive damage to the first floor on August 1st. All repairs will be made prior to the start of school.

Geothermal Well Field & W5 Lot Renovation

- All wells have been drilled and piping is installed
- The parking lot will be paved, striped, and ready for fall classes

Ezekiel R. and Katherine W. Dumke Center for Interprofessional Education in Health Care

- The Building Board has approved the programming and design of the facility
- The Board of Regents has approved the programming, design, and construction of the facility
- We are currently in the process of selecting the architect
- \$2.1 million dollar – 4,000 sq. ft. facility

QUARTERLY ATHLETIC REPORT

Attached is the Weber State University Quarterly Athletics Report generated by Director of Athletics, Jerry Bovee. This report includes a summary of the quarter activity in our 15 NCAA sport programs and any academic awards achieved by student athletes, as well as coaching awards.

Weber State Athletics Update August 29, 2016

Football

The Weber State football team opens the 2016 season Sept. 1 at Utah State. The Wildcats are coming off a 6-5 record last year and have 17 starters returning off last year's squad. Head coach Jay Hill returns for his third season as head coach and has two new coordinators this season in Fesi Sitake on offense and Jason Kaufusi on defense.

After opening at Utah State, the 'Cats will play at South Dakota before the first home game Sept. 17 against Sacramento State. The first Big Sky game will be Sept. 24 at UC Davis. Weber State also has home games against Portland State (Oct. 8), Montana State (Oct. 15), Northern Arizona (Nov. 5) and Cal Poly (Nov. 12).

The Wildcats were picked sixth in the Big Sky preseason polls and were ranked 23rd in the nation in the Sporting News preseason Top 25 poll.

Volleyball

The Weber State volleyball team opened the season with a bang by winning the a season-opening tournament in Houston, beating the University of Houston, Houston Baptist and Louisiana. Amanda Varley was named Tournament MVP.

Head coach Jeremiah Larsen is in his second season as head coach. The Wildcats face two more preseason tournaments before starting Big Sky play and the first home game on Sept. 23.

Soccer

The Wildcat women's soccer team is also underway. Head coach Tim Crompton's Wildcats beat Grand Canyon for their first home win of the season. The 'Cats have seven more home games this season.

Cross Country

The Weber State men's and women's cross country teams open the 2016 season Sept. 3. The Wildcat women's team, under head coach Paul Pilkington, has won the Big Sky title in four of the last five years and have the bulk of their team returning from last year's team that won the title and went to the NCAA Championships.

Basketball

The men's and women's basketball teams both start practice for the 2016-17 season in early October. The Wildcat men's team, coming off a Big Sky title, returns four starters off last year's squad for coach Randy Rahe who returns for his 11th season as head coach. The 'Cats open the season Nov. 11 and face non-conference games at Pepperdine, Stanford, BYU and Utah State and will also play in the Great Alaska Shootout over Thanksgiving Weekend.

In June, Weber State's Joel Bolomboy was drafted in the second round of the NBA Draft by the Utah Jazz.

The Wildcat women's basketball team is coming off a 23-win season, their most wins in school history and will also start practice early October with a Nov. 11 regular season opener.

PROPERTY PURCHASE

Approval is being sought for the acquisition of a home and adjacent lot just south of WSU's Ogden Campus. The parcels are located at 1322 Country Hills Drive and are included in the University's acquisition zone - located between main campus and the Dee Event Center. This acquisition will help with further development of the University's campus master plan.


The home was built in 1954 is 3,144 square-feet over two levels, sits on a .27 acre lot, and appraised earlier this summer for \$280,000. The appraisal was conducted on behalf of WSU by an MAI appraiser. The adjacent lot is .22 acres and appraised at the same time for \$110,000. The agreed upon purchase price for both parcels is \$390,000.

The attached map highlights the two parcels and locates them in the WSU acquisition zone. Staff will be present at the Trustees meeting to address any questions.

[Table of Contents](#)



Property Location

 1332 Country Hills Drive



HEALTH PROFESSIONS BUILDING

WSU seeks authorization to program, design and construct the new Ezekiel R. and Katherine W. Dumke Center for Interprofessional Education in Health Care.

This proposed up to 12,000 square foot facility will begin a new era in the healthcare education for Weber State University. For the first time, our students will have an exclusive center in order to gather together to attain a collaborative patient-centered education. Students from various disciplines in the college will teach and learn from one another. In addition, we will incorporate expertise from our community healthcare providers. One of the main objectives for this collaboration will be to reduce possible medical errors due to lack of communication and proper teamwork. The center will address ethics, values, teamwork, roles and responsibilities and communication patterns of healthcare providers in relationship to patients.

Additionally, we will be able to host consistent and progressive workshops at the Center by inviting expert healthcare providers from our local community as well as experienced national practitioners in the field of IPE to share their knowledge with our health professions students of every discipline. Being exposed to various teaching methodologies, innovations in medical sciences and clinical practice from other national arenas will expend the knowledge and perspective of our students and be more valuable in rendering care of the community they will serve.

The anticipated cost of the new facility is up to \$4 million dollars. The majority of the funding for this project will come from donated funds. No state funding is being requested for this project. Operation and maintenance costs will be funded by revenue generated by the College of Health Profession public clinics.

Weber State would like to proceed with the programming and design of this new facility as soon as possible in order to begin construction next year.

CAMPUS COMMUNITY UPDATE MEETING

On an annual basis, the President of the University, along with other officials of the University conduct a public hearing to update and inform the neighbors on the status of current construction projects on campus and future plans for additional growth. It is an open forum with a question and answer period. The meeting minutes constitute the formal record of the open meeting held on June 2, 2016 at the Stadium Skysuites, Ogden Campus.

[Table of Contents](#)

**Weber State University
Community Update Meeting
Minutes**

June 2, 2016

Location: Stadium Skysuites, Third Floor

The meeting convened at 3:00 p.m.

Weber State University Officials attending the meeting included:

Dr. Charles A. Wight, President

Dr. Norm Tarbox, Vice President for Administrative Services

Dr. Madonne Miner, Provost

Mr. Mark Halverson, Associate VP/Facilities and Campus Planning

Mr. Chad Downs, Project Manager, Facilities Management

Mr. Travis Hogge, Project Manager, Facilities Management

Mr. Craig Sears, Manager, Real Property Business

Mr. John Kowalewski, Executive Director, Marketing & Communications

Ms. Amy Hendricks, Senior Writer, Editor

Mrs. Anita K. Preece, Administrative Specialist, Office of the VP for Administrative Services

There were approximately 60 members of the community in attendance.

Welcome/Introduction

President Wight conducted the meeting and welcomed those in attendance. He expressed appreciation for those attending and for the chance to discuss plans for Weber State University's future. He introduced the University Officials who were present and encouraged all in attendance to ask questions and express other issues in which they were interested.

WSU Campus Master Plan

Mr. Mark Halverson, Associate Vice President for Facilities and Campus Planning, reviewed current and future projects at Weber State University Ogden Campus, as well as the Davis Campus.

Mr. Halverson explained that the original Master Plan was developed 14 years ago. It has been modified since then. Mr. Halverson mentioned that 95% of the Master Plan has been developed and completed.

Mr. Halverson presented a Campus Overview of the following 5 detailed study areas:

1. North Gateway
2. Sciences/Lecture Core
3. Football Cluster and Skyline Drive
4. Residential Village
5. DEC and Athletics Cluster

North Gateway

Mr. Halverson explained that the Moench Mall ends in a parking lot. WSU would like to do something dramatic in that location, such as drop off and pick-up areas, expand the parking, or even do a tiered parking lot. Mr. Halverson reviewed the proposed BRT (Bus Rapid Transit) route with the audience.

Sciences/Lecture Core

Mr. Halverson mentioned that the new Tracy Hall Science Center is the largest building on campus and the ribbon cutting ceremony will be held on August 24, 2016. He reported that this building will have science on display. He also reported that the old Science building will house individuals from the library as it is being renovated.

Football and Skyline Drive

Mr. Halverson reported that on the proposed Master Plan, the track is no longer there, lowering of the field, to increase the size of the stands. This will enhance the fan appearance and expand parking with a game day tailgating plaza to create a nice stadium effect. Another change is the loop road will no longer be there. There are plans to improve the pathway that takes cars on 4100 and Edvalson to create a better connection. These plans also leave room for an institutional residence.

Geo-Thermal Well Project

Mr. Halverson reported that there is work being done in the Stadium Parking Lot to drill 325 foot deep wells to help circulate water around campus. Because of the free energy, one of the chillers will be eliminated.

Academic Student Success Center

Mr. Halverson mentioned that the Stadium House is completed and being utilized by staff and student athletes.

A member of the audience asked if UTA has finalized the BRT. Mr. Halverson mentioned that surveys are being done, but a decision has not been finalized.

Residential Village

Mr. Halverson mentioned that the University has acquired a few more properties. It has been proposed that an indoor tennis court, playing practice field, and possible BRT Stop with possible multi-modal transportation hub. Mr. Halverson reported that the area has not been programmed or designed yet. There are many concerns about students on crosswalks on 4600. Safety concerns need to be addressed like redoing the crosswalk, flashers, indicators for students, and better lighting.

A member of the audience mentioned that Taylor has become a thoroughfare. He mentioned that students are parking way up on the hill and do not show respect to the homes in the area. It was suggested that the university police issue tickets to the students parking there, as well as at the church and on Skyline Drive.

One audience member suggested that WSU lower the price of DEC Parking so that more students would take advantage of it.

Another audience member asked what the timeframe is to connect Skyline Drive to Highway 89. Mr. Halverson mentioned that discussions with the homeowners on that end are taking place. Hopefully, it will be determined by the time school starts in the Fall.

A few audience members mentioned that the walking path was a wonderful gathering place for the neighbors and also a way to keep an eye on the elderly in the neighborhood. It was suggested that we open it up again.

Mr. Halverson mentioned that this Campus Overview is the campus as it exists today and what we have proposed for the future.

Community Education Center

Mr. Halverson reported that WSU is currently in the programming stage for a Community Education Outreach Center. Demolition is complete.

Davis Campus

Mr. Halverson reviewed the Davis Campus as it exists today. WSU has purchased several properties and renovated them. Mr. Halverson mentioned that WSU would like to establish a connection to SR193 and the Davis Campus.

Mr. Halverson also mentioned the Solar Megawatt project on the Davis Campus. He also reported that Layton City and WSU are in the discussion phase of a possible partnership for a facility that would compliment the campus really well.

Proposed plans for the Davis Campus include a pedestrian path to CCE and D13, a pond and retention basin, campus community outdoor space, campus loop walking/jogging trail, etc.

West Campus

Mr. Halverson reported that WSU purchased 10 acres in hooper where Legacy Highway is coming through (5100). There is up to 100 thousand square feet out there to develop.

Mr. Halverson turned the time over to the audience for questions.

Questions/Comments From Audience

Mr. Brent Belnap, representing the Forest Green Home Owner's Association congratulated the university on the plan to centralize campus. He mentioned that several home owners would be happy to see the housing on 4600 (University Village) more centralized. He also mentioned that homeowners are worried that WSU is as big as UVU—long and strung out. He wanted to know what WSU's long term plans are and how it will affect the neighboring properties.

Mr. Belnap reported that there are rumors of continued acquisition in the College Heights neighborhood. Is that true? He also wondered about the property that butts up against the Avondet neighborhood.

Mr. Belnap mentioned that University of Utah and Utah State are close to the same size, not counting the hillside and he wondered what our long term strategy would be 20-30 years out, especially affecting property values, which private home parcels is WSU looking to purchase.

Mr. Halverson addressed Mr. Belnap's questions as follows:

We have been strategically locating - the demand isn't there on 42nd and Country Hills. Expanding beyond that areas does not make sense. We are targeting properties that connect the campus. We are looking at creating an alternative to Taylor Avenue for traffic. As new properties become available, we will look at it. WSU has identified open park structures.

Vice President Tarbox mentioned that a strategic decision was made when WSU purchased 20 acres of land in Davis County. That is where we will see the growth develop for WSU.

One audience member mentioned that the Weber county plat map shows 4 private homes purchased - is WSU approaching neighbors to sell their homes? Other than what has been disclosed, are there any further encroachments in to the College Heights neighborhood?

Mr. Halverson mentioned that it was never been talked about or contemplated. Individuals have contacted WSU to see if we are interested in purchasing their homes.

One audience member mentioned that they are concerned about the BRT. There are deer and owls that live there-it is like a little nature preserve. Will the BRT be an open road to everything?

Mr. Halverson reported that it will not be a road open for all traffic.

One audience member asked if WSU would be closing off Birch Street to build a parking lot.

Mr. Halverson mentioned that traffic studies have been done and discussion have taken place, but no decisions or time frame have been put into place.

One audience member asked if cutting off 4200 for the BRT, how will this affect emergency services to the east of the hillside?

Mr. Halverson reported that traffic on WSU campus will stay the same. We are not shutting roads down. We are working to have the BRT come through campus, the roadways will be the same.

One audience member asked that the snow plow guys not push snow into their driveways on 4200. ***Mr. Halverson advised them to talk to Ogden City.***

The meeting adjourned at 4:15 p.m.

MONTHLY INVESTMENT REPORTS


Regent guidelines regarding institutional investing require each USHE institution to submit summarized Investment Reports to Trustees on a monthly basis. This is in addition to the Quarterly Investment Reports that are currently being brought to Trustees. Attached are the WSU Monthly Investment Reports covering activity for the months of April, May, June, and July 2015. Approval of these reports is sought from the Business Committee.

Weber State University
Monthly Investment Activity Report
April 30, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance March 31, 2016						\$219,797,585
Purchases:						
Wells Fargo	Checking	31-Mar-16	1-Apr-16	0.5200%	10,394,068	
Wells Fargo	CD'S	Various	Various	Various	26,210	
CF Reinvested Earnings					144	
PTIF				0.84%	6,731,769	
						<u>17,152,191</u>
Withdrawals:						
Wells Fargo	Checking	31-Mar-16	1-Apr-16	0.5200%	12,036,977	
Federal Farm Credit	Bond	13-Oct-15	13-Jul-22	2.2700%	8,000,000	
CF Net Operating Loss					5,239	
CF Realized Loss					647	
Common Fund Fees						
Global Bond Fund					654	
Strategic Solutions Equity Fund					810	
Natural Resources					902	
International Equity Fund					1,425	
High Quality Bond					1,589	
Intermediate Term Fund					305	
All Caps Equity					1,821	
Core Equity					2,487	
Multi-Strategy Commodities					379	
Emerging Markets Investors Co. B					1,705	
US Treasury Inflation Protection					130	
Contingent Asset Portfolio					657	
Private Equity					5,784	
Total Withdrawals						<u>20,061,511</u>
Balance April 30, 2016						<u>\$216,888,265</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
April 30, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	31-Mar-16	30-Apr-16	0.5200%	\$10,394,068	10,394,068
PTIF						
Endowment Pool	PTIF	Various	Various	0.8400%	2,223,604	2,223,604
Common Fund Outside Cash	PTIF	Various	Various	0.8400%	4,858,371	4,858,371
Cash Pool	PTIF	Various	Various	0.8400%	45,936,336	45,936,336
Common Fund						
Core Equity	Domestic Equities	Various	Various		14,581,265	19,097,259
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,203,545	6,230,428
All Cap	Domestic Equities	Various	Various		11,307,669	13,941,875
International Equity Fund	International Equities	Various	Various		10,630,096	11,170,381
Emerging Markets	International Equities	Various	Various		7,032,254	6,401,561
Global Hedged Equity	Alternatives	Various	Various		5,159,513	6,220,658
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,676,117	2,168,751
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,391,928	6,431,026
Relative Value Event Driven	Fixed	Various	Various		624,947	825,089
Global Private Equity	Equity	Various	Various		709,484	806,481
Venture Partners XI	Equity	Various	Various		322,737	366,697
Global Distressed Investors	Alternatives	Various	Various		94,396	154,832
Global Bond Fund	Fixed	Various	Various		3,956,580	4,165,715
Contingent Asset Portfolio	Fixed	Various	Various		4,913,447	5,336,639
High Quality Bond	Fixed	Various	Various		9,142,033	10,146,766
State Street US Govt	Fixed	Various	Various		734,886	734,886
US Treasury Inflation Protection	Fixed	Various	Various		629,010	658,228
Intermediate Term Fund	Fixed	Various	Various		2,345,904	2,481,547
Multi-Strategy Commodities	Alternatives	Various	Various		2,277,556	1,539,290
Natural Resources	Alternatives	Various	Various		6,037,315	5,687,116
Natural Resources Partners	Alternatives	Various	Various		8,135	3,158
Certificate of Deposit						
Wells Fargo	CD's	13-Jun-11	12-Jun-16	2.3100%	4,860,675	4,860,675
Wells Fargo	CD's	13-Jun-11	10-Jun-16	2.3100%	1,221,220	1,221,220
Wells Fargo	CD's	13-Jun-11	11-Jun-16	2.3100%	2,430,218	2,430,218
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,184,956	13,184,956
Bonds						
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	9,942,830
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	998,171
FHLB	Bond	22-Jun-15	22-Jun-21	2.3000%	5,000,000	5,010,650
Farm Credit	Bond	30-Nov-15	30-Nov-23	2.6500%	8,000,000	8,002,488
FHLB	Bond	16-Dec-15	16-Dec-22	2.4500%	6,000,000	6,002,886
FHLB	Bond	29-Jan-16	29-Jan-21	2.0500%	5,000,000	5,016,080
Fed Farm Credit	Bond	5-Jan-16	28-Dec-18	1.4200%	5,000,000	5,011,725

Total Investments

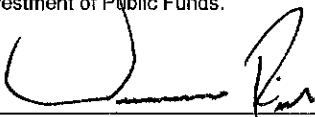
\$216,888,265 \$229,662,661

Weber State University Foundation
Monthly Investment Activity Report
April 30, 2016

	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance March 31, 2016					\$10,748,062
Revenues:					
Dividends				35,616	
Interest				78	
Realized Gain (Loss)				1,412	
Other Income				0	
					<u>37,106</u>
Expenses:					
Investing Fees				549	
Annuity Payments				3,630	
Misc Expenses				0	
Transfers to University				271,611	
					<u>275,790</u>
Total Withdrawals					<u>275,790</u>
Balance April 30, 2016					<u>\$10,509,379</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
April 30, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		21,178	21,178
PTIF	PTIF	Various	Various	0.8400%	51,045	51,045
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,059,385	1,933,709
Multi-Strategy Bond	Bond	Various	Various		982,819	1,047,224
Multi-Strategy Bond (Annuity)	Bond	Various	Various		377,544	386,386
Multi-Strategy Equity (Annuity)	Equity	Various	Various		377,765	576,392
Stock and Money Markets						
Abbvie Inc Com	Stock				152,894	164,700
Alerian	Stock				223,340	156,288
Altria Group-Philip Morris	Stock				93,214	627,100
Amgen Inc	Stock				167,238	174,130
Apple	Stock				253,035	295,281
AT&T Corp	Stock				297,209	349,380
BCE Inc	Stock				168,989	182,949
Blackstone Group LP	Stock				414,734	267,540
BP PLC ADS	Stock				504,949	329,084
CenturyLink Inc	Stock				581,212	485,915
Chevron Corp	Stock				33,103	122,616
Conoco Phillips	Stock				412,720	310,635
General Electric	Stock				127,070	541,200
Glaxosmithkline PLC ADS	Stock				630,427	579,285
Ishares	Stock				400,791	403,554
JP Morgan Chase & Co.	Stock				283,591	391,840
Merck & Co	Stock				231,058	394,848
PBF Energy Inc	Stock				203,991	279,966
Morgan Stanley Fund	Money Market			0.0200%	304,698	304,698
Pepsico	Stock				251,998	277,992
PJT Partners Inc Com	Stock				5,225	5,424
Prospect Capital Corp	Stock				203,684	145,860
SeaDrill LTD	Stock				431,750	62,618
SeaDrill Partners LLC	Stock				397,586	91,035
Vodafone GP	Stock				642,349	435,442
Zions Bancorp	Stock				222,787	200,896
Total Investments					\$10,509,379	\$11,596,209

Weber State University
Monthly Investment Activity Report
Funds Separately Invested
April 30, 2016

	Type	Transaction Amount	Amount
Balance March 31, 2016			\$1,449,434

Gifts:

Sold:

0

Total Withdrawals

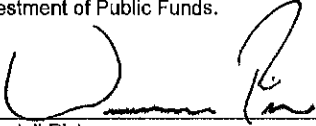
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Balance April 30, 2016

\$1,449,434

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
April 30, 2016

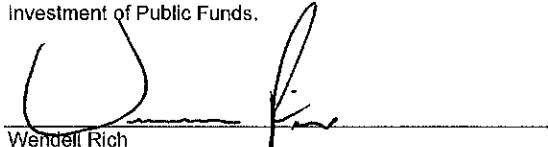
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Berkshire Hathaway	Stock	1996			\$49,434	\$438,000
Parcs 2007-8 Calvados	Bonds	26-Feb-16	20-Mar-17		1,400,000	1,400,000
Total Investments					<u>\$1,449,434</u>	<u>\$1,838,000</u>

Weber State University
Monthly Investment Activity Report
May 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance April 30, 2016						\$216,888,265
Purchases:						
Wells Fargo	Checking	31-May-16	1-Jun-16	0.5000%	16,928,710	
Wells Fargo	CD'S	Various	Various	Various	25,402	
CF Reinvested Earnings					581	
						<u>16,954,693</u>
Withdrawals:						
Wells Fargo	Checking	30-Apr-16	1-May-16	0.5200%	10,394,068	
PTIF				0.8873%	4,892,826	
CF High Quality Bond					1,500,000	
Common Fund Fees						
Global Bond Fund						654
Strategic Solutions Equity Fund						843
Natural Resources						963
International Equity Fund						1,467
High Quality Bond						1,654
Intermediate Term Fund						315
All Caps Equity						1,863
Core Equity						2,567
Multi-Strategy Commodities						389
Emerging Markets Investors Co. B						1,706
US Treasury Inflation Protection						135
Contingent Asset Portfolio						677
Private Equity						
Total Withdrawals						<u>16,800,127</u>
Balance May 31, 2016						<u>\$217,042,831</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
May 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	31-May-16	1-Jun-16	0.5000%	\$16,928,710	16,928,710
PTIF						
Endowment Pool	PTIF	Various	Various	0.8873%	3,732,556	3,732,556
Common Fund Outside Cash	PTIF	Various	Various	0.8873%	4,862,074	4,862,074
Cash Pool	PTIF	Various	Various	0.8873%	39,530,853	39,530,853
Common Fund						
Core Equity	Domestic Equities	Various	Various		14,578,699	19,608,977
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,202,702	6,365,507
All Cap	Domestic Equities	Various	Various		11,305,806	14,362,919
International Equity Fund	International Equities	Various	Various		10,628,629	11,098,625
Emerging Markets	International Equities	Various	Various		7,032,252	6,161,574
Global Hedged Equity	Alternatives	Various	Various		5,159,513	6,346,181
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,676,117	2,140,524
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,391,928	6,468,209
Relative Value Event Driven	Fixed	Various	Various		624,947	829,860
Global Private Equity	Equity	Various	Various		709,484	806,481
Venture Partners XI	Equity	Various	Various		322,737	366,697
Global Distressed Investors	Alternatives	Various	Various		94,396	154,832
Global Bond Fund	Fixed	Various	Various		3,955,926	4,016,088
Contingent Asset Portfolio	Fixed	Various	Various		4,912,769	5,336,035
High Quality Bond	Fixed	Various	Various		7,640,379	8,655,339
State Street US Govt	Fixed	Various	Various		732,290	732,290
US Treasury Inflation Protection	Fixed	Various	Various		629,005	653,478
Intermediate Term Fund	Fixed	Various	Various		2,345,589	2,480,039
Multi-Strategy Commodities	Alternatives	Various	Various		2,277,167	1,531,211
Natural Resources	Alternatives	Various	Various		6,037,695	5,398,249
Natural Resources Partners	Alternatives	Various	Various		8,135	3,158
Certificate of Deposit						
Wells Fargo	CD's	13-Jun-11	12-Jun-16	2.3100%	4,869,919	4,869,919
Wells Fargo	CD's	13-Jun-11	10-Jun-16	2.3100%	1,223,543	1,223,543
Wells Fargo	CD's	13-Jun-11	11-Jun-16	2.3100%	2,434,840	2,434,840
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,194,171	13,194,171
Bonds						
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	9,929,450
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	996,660
FHLB	Bond	22-Jun-15	22-Jun-21	2.3000%	5,000,000	5,004,400
Farm Credit	Bond	30-Nov-15	30-Nov-23	2.6500%	8,000,000	8,001,016
FHLB	Bond	16-Dec-15	16-Dec-22	2.4500%	6,000,000	6,001,092
FHLB	Bond	29-Jan-16	29-Jan-21	2.0500%	5,000,000	5,010,220
Fed Farm Credit	Bond	5-Jan-16	28-Dec-18	1.4200%	5,000,000	5,007,530
Total Investments					<u>\$217,042,831</u>	<u>\$230,243,307</u>

Weber State University Foundation
Monthly Investment Activity Report
May 31, 2016

	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance April 30, 2016					\$10,509,379
Revenues:					
Dividends				25,302	
Interest				1,230	
Realized Gain (Loss)				8,023	
Other Income				1,473	
					<u>36,028</u>
Expenses:					
Investing Fees				575	
Annuity Payments				1,255	
Misc Expenses				0	
Transfers to University				3,000	
					<u>4,830</u>
Total Withdrawals					<u>4,830</u>
Balance May 31, 2016					<u>\$10,540,576</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
May 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		29,924	29,924
PTIF	PTIF	Various	Various	0.8874%	48,083	48,083
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,059,268	1,971,981
Multi-Strategy Bond	Bond	Various	Various		982,682	1,043,914
Multi-Strategy Bond (Annuity)	Bond	Various	Various		368,332	375,165
Multi-Strategy Equity (Annuity)	Equity	Various	Various		377,719	587,800
Stock and Money Markets						
Abbvie Inc Com	Stock				152,894	169,911
Alerian	Stock				223,340	156,288
Altria Group-Philip Morris	Stock				93,214	636,400
Amgen Inc	Stock				167,238	173,745
Apple	Stock				318,890	384,461
AT&T Corp	Stock				297,209	352,350
BCE Inc	Stock				168,989	179,556
Blackstone Group LP	Stock				414,734	255,353
BP PLC ADS	Stock				504,949	307,720
CenturyLink Inc	Stock				581,212	425,784
Chevron Corp	Stock				33,103	121,200
Conoco Phillips	Stock				412,720	284,635
General Electric	Stock				127,070	532,048
Glaxosmithkline PLC ADS	Stock				630,427	571,995
Ishares	Stock				400,791	407,880
JP Morgan Chase & Co.	Stock				283,591	404,674
Merck & Co	Stock				173,286	337,560
PBF Energy Inc	Stock				203,991	229,419
Morgan Stanley Fund	Money Market			0.0200%	331,540	331,540
Pepsico	Stock				251,998	273,159
PJT Partners Inc Com	Stock				5,225	6,308
Prospect Capital Corp	Stock				203,684	146,445
SeaDrill LTD	Stock				431,750	40,479
SeaDrill Partners LLC	Stock				397,586	77,265
Vodafone GP	Stock				642,349	452,067
Zions Bancorp	Stock				222,787	204,546
Total Investments					<u>\$10,540,577</u>	<u>\$11,519,655</u>

Weber State University
 Monthly Investment Activity Report
 Funds Separately Invested
 May 31, 2016

	Type	Transaction Amount	Amount
Balance April 30, 2016			\$1,449,434
Gifts:			
Sempra Energy	Stock	2,294	
			<u>2,294</u>
Sold:			
Sempra Energy	Stock	2,294	
			<u>2,294</u>
			<u>2,294</u>
Total Withdrawals			<u>2,294</u>
Balance May 31, 2016			\$1,449,434

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.

Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
May 31, 2016

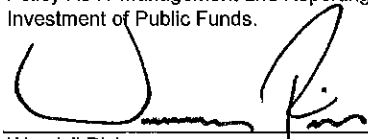
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Berkshire Hathaway	Stock	1996			\$49,434	\$428,606
Parcs 2007-8 Calvados	Bonds	26-Feb-16	20-Mar-17		1,400,000	1,400,000
Total Investments					<u>\$1,449,434</u>	<u>\$1,828,606</u>

Weber State University
Monthly Investment Activity Report
June 30, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance May 31, 2016						\$217,042,831
Purchases:						
Wells Fargo	Checking	30-Jun-16	1-Jul-16	0.5000%	13,419,055	
Wells Fargo	CD'S	Various	Various	Various	26,288	
CF Reinvested Earnings					315,170	
PTIF				0.8969%	10,062,957	
CF Gain Reconized for Distribution					2,512,817	
CF Gain					1,807	
						<u>26,338,094</u>
Withdrawals:						
Wells Fargo	Checking	31-Mar-16	1-Apr-16	0.5000%	16,928,710	
Wells Fargo	CD's	13-Jun-11	12-Jun-16	2.3100%	8,545,062	
FHLB	Bonds	16-Dec-15	16-Jun-16	2.3000%	5,000,000	
FHLB	Bonds	22-Jun-15	29-Jun-16	2.4500%	6,000,000	
CF NOL					21,960	
Common Fund Fees						
Global Bond Fund					682	
Strategic Solutions Equity Fund					826	
Natural Resources					946	
International Equity Fund					1,400	
High Quality Bond					1,432	
Intermediate Term Fund					306	
All Caps Equity					1,812	
Core Equity					2,505	
Multi-Strategy Commodities					393	
Emerging Markets Investors Co. B					1,674	
US Treasury Inflation Protection					134	
Contingent Asset Portfolio					658	
Global Distressed Investors					5,848	
Total Withdrawals						<u>36,514,348</u>
Balance June 30, 2016						<u>\$206,866,577</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
June 30, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	30-Jun-16	1-Jul-16	0.5000%	\$13,419,055	13,419,055
PTIF						
Endowment Pool	PTIF	Various	Various	0.8969%	2,103,569	2,103,569
Common Fund Outside Cash	PTIF	Various	Various	0.8969%	4,865,730	4,865,730
Cash Pool	PTIF	Various	Various	0.8969%	51,219,141	51,219,141
Common Fund						
Core Equity	Domestic Equities	Various	Various		15,612,443	19,435,138
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,697,728	6,581,983
All Cap	Domestic Equities	Various	Various		11,675,841	13,624,639
International Equity Fund	International Equities	Various	Various		10,609,515	10,537,239
Emerging Markets	International Equities	Various	Various		6,908,372	6,402,780
Global Hedged Equity	Alternatives	Various	Various		5,373,467	6,246,448
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,775,965	2,183,369
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,598,393	6,440,818
Relative Value Event Driven	Fixed	Various	Various		664,591	826,346
Global Private Equity	Equity	Various	Various		719,554	798,198
Venture Partners XI	Equity	Various	Various		375,883	407,477
Global Distressed Investors	Alternatives	Various	Various		103,054	148,562
Global Bond Fund	Fixed	Various	Various		4,024,877	4,156,532
Contingent Asset Portfolio	Fixed	Various	Various		5,023,819	5,360,101
High Quality Bond	Fixed	Various	Various		8,094,619	8,984,615
State Street US Govt	Fixed	Various	Various		643,628	643,628
US Treasury Inflation Protection	Fixed	Various	Various		636,489	667,029
Intermediate Term Fund	Fixed	Various	Various		2,382,993	2,496,945
Multi-Strategy Commodities	Alternatives	Various	Various		2,145,327	1,598,854
Natural Resources	Alternatives	Various	Various		5,951,679	5,600,639
Natural Resources Partners	Alternatives	Various	Various		37,146	39,114
Certificate of Deposit						
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,203,699	13,203,699
Bonds						
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	9,978,060
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	1,000,067
Farm Credit	Bond	30-Nov-15	30-Nov-23	2.6500%	8,000,000	8,012,000
FHLB	Bond	29-Jan-16	29-Jan-21	2.0500%	5,000,000	5,006,490
Fed Farm Credit	Bond	5-Jan-16	28-Dec-18	1.4200%	5,000,000	5,014,816

Total Investments

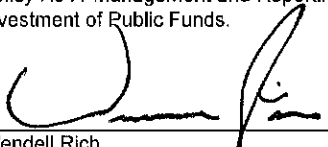
\$206,866,577 \$217,003,081

Weber State University Foundation
Monthly Investment Activity Report
June 30, 2016

	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance May 31, 2016					\$10,540,576
Revenues:					
Dividends				42,353	
Interest				41	
Realized Gain (Loss)				34,447	
Other Income				47,263	
					<u>124,103</u>
Expenses:					
Investing Fees				563	
Annuity Payments				5,655	
Misc Expenses					
Transfers to University				47,263	
					<u>53,481</u>
Total Withdrawals					<u>53,481</u>
Balance June 30, 2016					<u>\$10,611,198</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
June 30, 2016

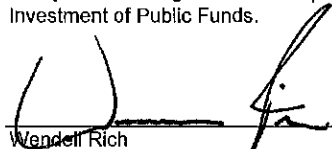
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		24,269	24,269
PTIF	PTIF	Various	Various	0.8969%	48,119	48,119
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,065,951	1,951,505
Multi-Strategy Bond	Bond	Various	Various		989,698	1,061,073
Multi-Strategy Bond (Annuity)	Bond	Various	Various		370,847	381,331
Multi-Strategy Equity (Annuity)	Equity	Various	Various		379,701	581,696
Stock and Money Markets						
Abbvie Inc Com	Stock				152,894	167,157
Alerian	Stock				223,340	162,816
Altria Group-Philip Morris	Stock				93,214	689,600
Amgen Inc	Stock				167,238	167,365
Apple	Stock				318,890	368,060
AT&T Corp	Stock				297,209	388,890
BCE Inc	Stock				168,989	184,509
Blackstone Group LP	Stock				414,734	239,265
BP PLC ADS	Stock				504,949	347,998
CenturyLink Inc	Stock				581,212	455,457
Chevron Corp	Stock				33,103	125,796
Conoco Phillips	Stock				412,720	283,400
General Electric	Stock				127,070	554,048
Glaxosmithkline PLC ADS	Stock				630,427	585,090
Ishares	Stock				400,791	410,867
JP Morgan Chase & Co.	Stock				283,591	385,268
Merck & Co	Stock				163,193	299,572
PBF Energy Inc	Stock				203,991	206,886
Morgan Stanley Fund	Money Market			0.0200%	205,969	205,969
Pepsico	Stock				251,998	286,038
PJT Partners Inc Com	Stock				5,225	5,589
Prospect Capital Corp	Stock				203,684	152,490
SeaDrill LTD	Stock				431,750	42,444
SeaDrill Partners LLC	Stock				397,586	82,161
Vaneck Vectors Preferred	Stock				193,710	196,460
Vodafone GP	Stock				642,349	410,837
Zions Bancorp	Stock				222,787	183,449
Total Investments					\$10,611,198	\$11,635,475

Weber State University
Monthly Investment Activity Report
Funds Separately Invested
June 30, 2016

		Transaction Amount	Amount
Type			
Balance May 31, 2016			\$1,449,434
Gifts:			
	GE Stock	7,177	
	Health Equity Stock	8,678	
			<u>15,855</u>
Sold:			
	Health Equity Stock	8,678	
			<u>8,678</u>
Total Withdrawals			<u>8,678</u>
Balance June 30, 2016			<u>\$1,456,611</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.


Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
June 30, 2016

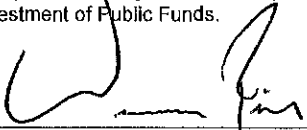
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Berkshire Hathaway	Stock	1996			\$49,434	\$433,950
Parcs 2007-8 Calvados	Bonds	26-Feb-16	20-Mar-17		1,400,000	1,400,000
GE	Stock	16-Jun-16			7,177	7,177
Total Investments					<u>\$1,456,611</u>	<u>\$1,841,127</u>

Weber State University
Monthly Investment Activity Report
July 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance June 30, 2016						\$206,866,577
Purchases:						
Wells Fargo	Checking	31-Jul-16	1-Aug-16	0.5000%	13,250,637	
Wells Fargo	CD'S	Various	Various	Various	9,228	
Citigroup	Bond	15-Jul-16	30-Jul-18	0.01632	5,000,000	
Goldman Sachs	Bond	15-Jul-16	15-Nov-18	1.7260%	2,500,000	
Goldman Sachs	Bond	19-Jul-16	25-Apr-19	0.01755	1,195,000	
Credit Suisse	Bond	29-Jul-16	26-May-17	0.01375	5,000,000	
Common Fund Gain					109,106	
Common Fund Earnings					147	
						<u>27,064,118</u>
Withdrawals:						
Wells Fargo	Checking	31-May-16	1-Jun-16	0.5000%	13,419,055	
PTIF				0.9300%	3,026,046	
Federal Home Loan	Bond	29-Jan-16	29-Jan-21	2.0500%	5,000,000	
Common Fund Fees						
Global Bond Fund						704
Strategic Solutions Equity Fund						882
Natural Resources						1,024
International Equity Fund						1,413
High Quality Bond						1,516
Intermediate Term Fund						318
All Caps Equity						1,863
Core Equity						2,640
Multi-Strategy Commodities						388
Emerging Markets Investors Co. B						1,816
US Treasury Inflation Protection						141
Contingent Asset Portfolio						683
Total Withdrawals						<u>21,458,489</u>
Balance July 31, 2016						<u>\$212,472,206</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
July 31, 2016

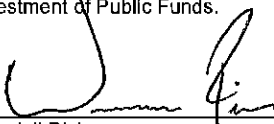
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	31-Jul-16	1-Aug-16	0.5000%	\$13,250,637	13,250,637
PTIF						
Endowment Pool	PTIF	Various	Various	0.9300%	2,003,817	2,003,817
Common Fund Outside Cash	PTIF	Various	Various	0.9300%	4,869,619	4,869,619
Cash Pool	PTIF	Various	Various	0.9300%	48,288,958	48,288,958
Common Fund						
Core Equity	Domestic Equities	Various	Various		15,609,803	20,340,358
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,696,846	6,715,320
All Cap	Domestic Equities	Various	Various		11,333,085	14,054,857
International Equity Fund	International Equities	Various	Various		10,608,102	11,084,276
Emerging Markets	International Equities	Various	Various		6,908,230	6,723,575
Global Hedged Equity	Alternatives	Various	Various		5,373,467	6,329,702
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,775,965	2,230,721
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,598,393	6,481,817
Relative Value Event Driven	Fixed	Various	Various		664,591	831,606
Global Private Equity	Equity	Various	Various		719,554	798,198
Venture Partners XI	Equity	Various	Various		375,883	407,477
Global Distressed Investors	Alternatives	Various	Various		103,054	148,562
Global Bond Fund	Fixed	Various	Various		4,024,172	4,193,182
Contingent Asset Portfolio	Fixed	Various	Various		5,023,136	5,363,048
High Quality Bond	Fixed	Various	Various		8,093,104	9,056,610
State Street US Govt	Fixed	Various	Various		1,091,020	1,091,020
US Treasury Inflation Protection	Fixed	Various	Various		636,484	672,850
Intermediate Term Fund	Fixed	Various	Various		2,382,675	2,497,457
Multi-Strategy Commodities	Alternatives	Various	Various		2,144,939	1,523,571
Natural Resources	Alternatives	Various	Various		5,951,601	5,798,474
Natural Resources Partners	Alternatives	Various	Various		37,146	39,114
Certificate of Deposit						
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,212,925	13,212,925
Bonds						
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	9,972,780
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	1,000,108
Fed Farm Credit	Bond	5-Jan-16	28-Dec-18	1.4200%	5,000,000	5,011,715
Farm Credit	Bond	30-Nov-15	30-Nov-23	2.6500%	8,000,000	8,010,288
Corporate Bonds						
Credit Suisse	Bond	29-Jul-16	26-May-17	1.3750%	5,000,000	5,000,260
Citigroup	Bond	15-Jul-16	30-Jul-18	1.6320%	5,000,000	5,025,800
Goldman Sachs	Bond	15-Jul-16	25-Apr-19	1.7550%	1,195,000	1,200,953
Goldman Sachs	Bond	19-Jul-16	15-Nov-18	1.7260%	2,500,000	2,517,750
Total Investments					<u>\$212,472,206</u>	<u>\$225,747,405</u>

Weber State University Foundation
Monthly Investment Activity Report
July 31, 2016

	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance June 30, 2016					\$10,611,198
Revenues:					
Dividends				28,686	
Interest				42	
Realized Gain (Loss)				42,525	
Other Income					
					<u>71,253</u>
Expenses:					
Investing Fees				594	
Annuity Payments				8,101	
Misc Expenses					
Transfers to University					
					<u>8,695</u>
Total Withdrawals					<u>8,695</u>
Balance July 31, 2016					<u>\$10,673,757</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
July 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		16,168	16,168
PTIF	PTIF	Various	Various	0.9301%	48,158	48,158
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,065,835	2,034,132
Multi-Strategy Bond	Bond	Various	Various		989,555	1,071,338
Multi-Strategy Bond (Annuity)	Bond	Various	Various		370,788	385,020
Multi-Strategy Equity (Annuity)	Equity	Various	Various		379,656	606,326
Stock and Money Markets						
Abbvie Inc Com	Stock				152,894	178,821
Alerian	Stock				223,340	164,224
Altria Group-Philip Morris	Stock				93,214	677,000
Amgen Inc	Stock				167,238	189,233
Apple	Stock				318,890	401,209
AT&T Corp	Stock				148,605	194,805
BCE Inc	Stock				168,989	186,771
Blackstone Group LP	Stock				414,734	261,690
BP PLC ADS	Stock				504,949	337,120
CenturyLink Inc	Stock				581,212	493,608
Chevron Corp	Stock				33,103	122,976
Conoco Phillips	Stock				412,720	265,330
General Electric	Stock				127,070	548,064
Glaxosmithkline PLC ADS	Stock				630,427	608,445
Ishares	Stock				400,791	414,781
JP Morgan Chase & Co.	Stock				283,591	396,614
Merck & Co	Stock				163,193	305,032
PBF Energy Inc	Stock				203,991	194,358
Morgan Stanley Fund	Money Market			0.0200%	235,269	235,269
Pepsico	Stock				251,998	294,084
PJT Partners Inc Com	Stock				5,225	6,204
Prospect Capital Corp	Stock				203,684	163,313
SeaDrill LTD	Stock				431,750	38,907
SeaDrill Partners LLC	Stock				397,586	63,801
Teva Pharmaceuticals Adr	Stock				190,286	187,250
Vaneck Vectors Preferred	Stock				193,710	198,340
Vodafone GP	Stock				642,349	410,970
Zions Bancorp	Stock				222,787	203,524
Total Investments					<u>\$10,673,756</u>	<u>\$11,902,885</u>

Weber State University
Monthly Investment Activity Report
Funds Separately Invested
July 31, 2016

	Type	Transaction Amount	Amount
Balance June 30, 2016			\$1,456,611

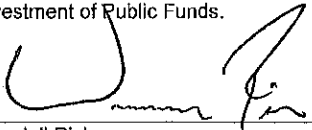
Gifts:

Sold:			<u>0</u>
	GE Stock	7,177	

	Total Withdrawals		<u>7,177</u>
Balance July 31, 2016			<u>\$1,449,434</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
July 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Berkshire Hathaway	Stock	1996			\$49,434	\$432,000
Parcs 2007-8 Calvados	Bonds	26-Feb-16	20-Mar-17		1,400,000	1,887,400
Total Investments					<u>\$1,449,434</u>	<u>\$2,319,400</u>

[Table of Contents](#)

No. 4-3a	Rev.	Date 2016
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New Centers, Approval of

I. POLICY

According to R401, Utah Board of Regents Rules, any Utah institution of higher education wishing to operate a center, institute, or bureau must first be granted approval to do so by the Utah Board of Regents. Prior to submission to the Board of Regents, proposals for new centers at WSU must be brought to the Faculty Senate for discussion and approval, forwarded to the Provost or VP for Student Affairs (depending on the nature of the center), and then to President's Council for final internal approval.

II. DEFINITION

Center: Please see Utah Board of Regents Rules R401.

III. PROCESS AND PROCEDURES

- A. An entity on campus hoping to inaugurate a new center will need to complete USHE's R401 Proposal Form for a new center. This form should be submitted to either the Provost or the VP for Student Affairs (depending on the nature of the center). The Provost or VP will act as the first internal review body, determining if the proposed center furthers the mission of WSU, contributes something new to the university's portfolio, is economically feasible, has adequate faculty, student, or program support, and does not duplicate work already in place.
- B. After initial approval by the Provost or the VP for Student Affairs, the proposal should be forwarded to the Executive Committee of Faculty Senate for further consideration.
- C. Once approved by the Faculty Senate Executive Committee, the center proposal should be placed as an action item on an upcoming Faculty Senate meeting agenda.
- D. Once approved by Faculty Senate, the center proposal should be forwarded to President's Council for final internal review, before being forwarded to the Board of Regents.

Honorary Degrees and Commencement

No. 2-9

Rev. 9-3-16

Date 4-19-78

Speaker

I. REFERENCE

[PPM 1-2](#), Board of Trustees, Role of

II. POLICY

A. The university shall award [honorary degrees](#) to selected individuals whose accomplishments qualify them for such recognition.

B. Beginning with the graduating exercises of June 1965, such awards have been and will be made [semiannually](#) at [both the spring and fall](#) commencement exercises as suitable, and qualified nominees are recommended and approved.

C. The Weber State University Honorary Degree and Commencement Speaker Committee will be composed of four faculty members, including the chair of the Honorary Degree Committee of the Faculty Senate, three students, two alumni, one University Advancement representative, the provost, the president and three members of the Board of Trustees. Trustees will be appointed annually by the chair of the Board of Trustees.

D. The chair of the Honorary Degree and Commencement Speaker Committee will be appointed by the chair of the Board of Trustees.

III. PROCEDURE

A. Recommendations for nominations for [honorary degrees and commencement speakers](#) may be made to the Weber State University Honorary Degree and Commencement Speaker Committee by (1) members of the Board of Trustees, (2) the president of Weber State University, (3) members of Weber State University faculty and staff, (4) [WSU students and alumni](#), (5) members of the community and (6) other interested parties.

B. [Solicitations for nominations are distributed to the groups listed above and accepted by the President's Office each September. The President's Office compiles submissions for the Honorary Degree and Commencement Speaker Committee's review.](#)

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C. The Weber State University Honorary Degree and Commencement Speaker Committee shall initially review the submitted nominees independently. After a period of independent review, the committee will meet to discuss and vote on the nominees. The committee will then vote on and prioritize finalists for honorary degree recipients and commencement speakers.

D. The president will submit the recommendations to the Board of Trustees at its regular meeting in December.

E. Extreme care is to be exercised in the selection and nomination of candidates for honorary degrees. Such degrees are to be awarded only for a high plane of accomplishments. All persons suggested or recommended should be protected from publicity, which might cause embarrassment to all parties concerned.

F. The names of all nominees and recommendations for nominees shall remain confidential.

G. All voting by the Weber State University Honorary Degrees and Commencement Speaker Committee and the Board of Trustees shall be by secret ballot.

DonnaWollman 8/12/2016 12:54 PM

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**Utah System of Higher Education
New Academic Program Proposal
Cover/Signature Page - Full Template**

Institution Submitting Request: Weber State University

Proposed Program Title: Bachelor of Science in Public Health

Sponsoring School, College, or Division: Dr. Ezekiel R. Dumke College of Health Professions

Sponsoring Academic Department(s) or Unit(s): Department of Health Administrative Services

Classification of Instructional Program Code¹ : 51.2201

Min/Max Credit Hours Required to Earn Degree: 120 / 120

Proposed Beginning Term²: Fall 2017

Institutional Board of Trustees' Approval Date:

Program Type (check all that apply):

<input type="checkbox"/> (AAS)	Associate of Applied Science Degree
<input type="checkbox"/> (AA)	Associate of Arts Degree
<input type="checkbox"/> (AS)	Associate of Science Degree
<input type="checkbox"/>	Specialized Associate Degree (specify award type ³ :)
<input type="checkbox"/>	Other (specify award type ³ :)
<input type="checkbox"/> (BA)	Bachelor of Arts Degree
<input checked="" type="checkbox"/> (BS)	Bachelor of Science Degree
<input type="checkbox"/>	Professional Bachelor Degree (specify award type ³ :)
<input type="checkbox"/>	Other (specify award type ³ :)
<input type="checkbox"/> (MA)	Master of Arts Degree
<input type="checkbox"/> (MS)	Master of Science Degree
<input type="checkbox"/>	Professional Master Degree (specify award type ³ :)
<input type="checkbox"/>	Other (specify award type ³ :)
<input type="checkbox"/>	Doctoral Degree (specify award type ³ :)
<input type="checkbox"/>	K-12 School Personnel Program
<input type="checkbox"/>	Out of Service Area Delivery Program

Chief Academic Officer (or Designee) Signature:

I, the Chief Academic Officer or Designee, certify that all required institutional approvals have been obtained prior to submitting this request to the Office of the Commissioner.

Madonne Miner

Date: May 3, 2016

☒ I understand that checking this box constitutes my legal signature.

¹ For CIP code classifications, please see <http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55>.

² "Proposed Beginning Term" refers to first term after Regent approval that students may declare this program.

³ Please indicate award such as APE, BFA, MBA, MEd, EdD, JD

Utah System of Higher Education Program Description - Full Template

Section I: The Request

Weber State University requests approval to offer the following Baccalaureate degree(s): Bachelor of Science in Public Health effective Fall 2017. This program was approved by the institutional Board of Trustees on .

Section II: Program Proposal

Program Description

Present a complete, formal program description.

Weber State University's Department of Health Administrative Services has nationally recognized and accredited programs in Health Administration and Health Information Management. The department currently offers a bachelor of science with an emphasis in health promotion, which is a dual degree shared with the College of Education Department of Health Promotion and Human Performance (HHP). The interest of the students enrolling in the HAS health promotion emphasis has been transitioning from health education to more public health administration and epidemiology. To meet this changing need the HAS department has decided to sunset the health promotion emphasis and establish a new Bachelor of Science in Public Health. Students will not be impacted because the Health Promotion degree can still be earned in the College of Education Department of Health Promotion and Human Performance.

The new Bachelor of Science in Public Health (BSPH) will prepare graduates to take entry-level jobs in epidemiology and public health administration at local and state departments of health. Additionally, it will position them to take their education to the next level with a Master's in Public Health, Health Administration, or Biomedical Informatics, with appropriate advising. Recent assessments of the public health workforce have identified a lack of qualified workers to fill entry-level positions at both the state and local levels.

The new BSPH program will be built upon the foundation of courses currently available in HAS, HHP and Microbiology. These existing courses cover concept areas such as: management, communication, program planning, and public policy. The program will require the addition of five new courses to cover program-specific content like advanced epidemiology and population health, health data analytics, public health finance, and grant writing. Current faculty have the expertise, interest, and capability to cover these courses. This program, as with other programs within the HAS department, will be offered completely on-line and on-campus.

Keeping in line with the tradition of high quality programs offered through the college and the department, this program will seek national accreditation. The Council on Education for Public Health (CEPH) is the accrediting body for public health programs at both the undergraduate and graduate levels. This proposal is in line with the accreditation requirements for BSPH programs. See Section VI, Students Standards of Performance, for a list of required courses and accreditation competencies.

In September of 2011 the Public Health Accreditation Board (PHAB), a nonprofit organization, answered the call of the Institute of Medicine and began providing voluntary accreditation of state and local health departments. This accreditation is meant to improve performance and accountability of public health departments. The standards for accreditation state that health departments should be hiring qualified public health workers and assessing the skills and competencies of current staff and providing them with any necessary education. Standards also state that the departments of health should be supporting and developing a pipeline for future public health workers. As stated in their enthusiastic letters of support, both the Davis and the Weber-Morgan Health Departments recognize the need for this new program.

The Dumke College of Health Professions and the Department of Health Administrative services are well positioned to support this new program. This program is in line with the University mission, offering an academic program that will further research, provide public service, and community-based learning to students. State and local health departments, and ultimately the citizens that those departments serve, will benefit from the well-trained workers that this program will produce.

Consistency with Institutional Mission

Explain how the program is consistent with the institution's Regents-approved mission, roles, and goals. Institutional mission and roles may be found at higheredutah.org/policies/policy312/.

The Weber State University mission includes providing baccalaureate degrees in science as well as providing public service, community-based learning, and serving as a leader in the community. The core themes of the mission are Access, Learning, and Community. The Bachelor of Science in Public Health program will open new doors to facilitate research and provide community-based learning activities that will not only benefit students but also improve the health of surrounding communities. This program will follow the tradition of Weber State University, improving access to education for the non-traditional student by offering a degree that can be earned on-line or on-campus.

Section III: Needs Assessment

Program Rationale

Describe the institutional procedures used to arrive at a decision to offer the program. Briefly indicate why such a program should be initiated. State how the institution and the USHE benefit by offering the proposed program.

The purpose of the new BSPH program is to prepare graduates to take entry-level jobs in research, epidemiology, and public health administration at local and state departments of health. Additionally, it will position them to take their education to the next level with a Master's in Public Health, Health Administration, or Biomedical Informatics, with appropriate advising. Recent assessments of the public health workforce have identified a lack of qualified workers to fill entry-level positions at both the state and local levels. Additionally, in an effort to improve the quality of both local and state departments of health the Public Health Accreditation Board has started offering official accreditation of departments. This accreditation requires that health departments "encourage the development of a sufficient number of qualified public health workers" and "ensure a competent workforce through assessment of staff competencies, the provision of individual training and professional development, and the provision of a support work environment". These requirements identify an opportunity to partner with an educational institution and program such as the BSPH program being proposed here. The Weber-Morgan and Davis County Departments of Health have provided letters of support substantiating this need.

Labor Market Demand

Provide local, state, and/or national labor market data that speak to the need for this program. Occupational demand, wage, and number of annual openings information may be found at sources such as Utah DWS Occupation Information Data Viewer (jobs.utah.gov/jsp/wi/utalmis/gotoOccinfo.do) and the Occupation Outlook Handbook (www.bls.gov/oco).

According to Holsinger, Lewis, and Chen (2015), the public health workforce in the United States will require a conservative 250,000 additional new workers. To meet this need current Association of Schools and Programs of Public health (ASPHH) accredited programs will need to triple, or more, the current graduation rate. Sellers et al. (2015) analyzed data collected in a national survey of public health workers. They found only 17% of the respondents had any formal education in public health, identifying a potential need to educate those already in the workforce. Additionally they found that there is a significant number of public health workers that are planning to retire or leave the public health field (Sellers et al., 2015). Leadership from both the Weber Morgan Health Department and the Davis County Health Department have provided letters of support for this proposal substantiating the need for qualified workers at the local level. Graduates from the proposed BSPH program would also be qualified to work in other related fields such as biomedical informatics and biomedical research. With increased adoption of electronic medical records and the introduction of big data into the health field, the need for qualified workers in biomedical informatics is also growing (Dixon, McFarlane, Dearth, Grannis, & Gibson, 2015). While biomedical informatics is not exactly public health, the course of training included in the BSPH program would position graduates to be qualified to take entry level positions in this and other closely related fields.

References

Dixon, B. E., McFarlane, T. D., Dearth, S., Grannis, S. J., & Gibson, P. J. (2015). Characterizing Informatics Roles and Needs of Public Health Workers: Results From the Public Health Workforce Interests and Needs Survey. *Journal of Public Health Management and Practice*, 21, S130 -

S140. <http://doi.org/10.1097/PHH.0000000000000304>

Holsinger, J. W., Lewis, A. L., & Chen, Q. (2015). Undergraduate Public Health Education: Does it Meet Public Health Workforce Needs? *Frontiers in Public Health*, 3. <http://doi.org/10.3389/fpubh.2015.00001>

Sellers, K., Leider, J. P., Harper, E., Castrucci, B. C., Bharthapudi, K., Liss-Levinson, R., ... Hunter, E. L. (2015). The Public Health Workforce Interests and Needs Survey: The First National Survey of State Health Agency Employees. *Journal of Public Health Management and Practice*, 21(Suppl 6), S13 -S27. <http://doi.org/10.1097/PHH.0000000000000331>

Current Labor Market Data:

The 2012-2022 Utah Occupational Projections for Government lists the employment growth rate as follows:

- Medical and Health Services Managers (HAS, Long-Term Care, and BSPH majors) 13.1% or 47 open positions in Utah
- Epidemiologists (BSPH majors) 3.3% or 14 open positions in Utah
- Statisticians (BSPH majors) 1.0% or 8 open positions in Utah
- Medical Records and Health Information Technicians (HIM majors) -3.5% or 9 open positions in Utah

The Bureau of Labor Statistics predicts employment growth rate for 2014-2024 as follows:

- Medical and Health Services Managers (HAS, Long-Term Care, and BSPH majors) 17%
- Epidemiologists (BSPH majors) 6%
- Statisticians (BSPH majors) 34%
- Medical Records and Health Information Technicians (HIM majors) 15%

Student Demand

Provide evidence of student interest and demand that supports potential program enrollment. Use Appendix D to project five years' enrollments and graduates. Note: If the proposed program is an expansion of an existing program, present several years enrollment trends by headcount and/or by student credit hours that justify expansion.

A survey was sent to all students seeking advisement by the College of Health Professions admissions office in May 2016. This survey was sent to 150 students interested in health professions. The survey asked these students how interested they would be in pursuing a bachelor's degree in Public Health at Weber State University. One hundred thirty-six students responded to this survey (90.7%); 27.9% (n = 38) responded that they were most definitely interested, 55.9% (n = 76) responded that they were somewhat interested, and 16.1% (n = 22) responded not at all interested. The survey response indicates a strong interest in the proposed BSPH degree. Since it is unclear how this will equate to actual majors, the number of majors estimated for this proposal is conservative. The department could accommodate up to 25 new students in this program without adding additional resources. If the interest in this program is greater than estimated, the department and college are prepared to allocate additional resources to the program with internal reallocations.

In addition, many of the students enrolled in the Health Promotion emphasis in the Health Administrative Services department have expressed interest in more of the administrative and epidemiologic aspects of public health. There have also been inquiries about which Weber State University programs would best prepare students for entry level positions in public health (specifically beyond the scope of health promotion and education) and qualify them for entry into a Masters' of Public Health program at another university.

Similar Programs

Are similar programs offered elsewhere in the USHE, the state, or Intermountain Region? If yes, identify the existing program(s) and cite justifications for why the Regents should approve another program of this type. How does the proposed program differ from or complement similar program(s)?

The addition of this new program is not meant to compete with other bachelor's level public health degrees in the state. Instead, the intent is to fill a gap in current degree offerings among Utah's public schools of higher education. Utah State University offers a bachelor's degree in public health with an emphasis in either environmental health, industrial hygiene, or public health education. Utah Valley University offers public health bachelor's level programs in community and school health education. Neither of these schools offers a bachelor's in public health focused on epidemiology or the administration of public health programs not related to health education. As a result, students graduating from these programs would pursue different jobs than those targeted by this proposal.

Collaboration with and Impact on Other USHE Institutions

Indicate if the program will be delivered outside of designated service area; provide justification. Service areas are defined in higheredutah.org/policies/policyr315/. Assess the impact the new program will have on other USHE institutions. Describe any discussions with other institutions pertaining to this program. Include any collaborative efforts that may have been proposed.

This degree is different from the other undergraduate public health degrees being offered by USHE institutions. The impact to the other programs will be minimal, as this degree is intended to fill a gap in the public health programs currently being offered by USHE institutions.

External Review and Accreditation

Indicate whether external consultants or, for a career and technical education program, program advisory committee were involved in the development of the proposed program. List the members of the external consultants or advisory committee and briefly describe their activities. If the program will seek special professional accreditation, project anticipated costs and a date for accreditation review.

External review and accreditation will be sought from the Council on Education for Public Health (CEPH). CEPH is the only national accrediting body for Public Health programs. Program curriculum and requirements have been developed using CEPH accreditation standards. Accreditation will be sought after the first class graduates, in accordance with CEPH accreditation policies and procedures.

Section IV: Program Details

Graduation Standards and Number of Credits

Provide graduation standards. Provide justification if number of credit or clock hours exceeds credit limit for this program type described in R401-3.11, which can be found at higheredutah.org/policies/R401.

General Education requirements will take between 38-46 credits. Major core course requirements will take 55 credits with an additional 6 credits from a list of specific elective courses for a total of 65 credits from the major program (14 Prerequisite, 55 Core, 6 Elective -10 GE Support=65). This exceeds the limit of 63 major credits. This is the minimum necessary to achieve the standards for CEPH accreditation. Therefore an exception is requested. Following university standards, 120 total credits will be required for this Bachelor of Science degree.

Admission Requirements

List admission requirements specific to the proposed program.

Admission requirements for the public health program will be consistent with the current requirements for other degrees in Health Administrative Services. Entry requirements will include:

Enrollment at Weber State University

Completion of prerequisite courses with a grade of C or better

University General Education Requirements

HLTH 1030 SS – Health Lifestyles

HTHS 1110/1111 – Integrated Human Anatomy and Physiology I & II

MICR 1113 – Introductory Microbiology

GPA of 2.5 or higher

Completed application and application fee (\$25) – Biannual application deadlines

Upon acceptance a background check and drug screen will be required, at the expense of the student, for participation in on-site internship or capstone experiences. If a background check reveals a history of convicted criminal actions or the drug screen reveals the presence of a non-prescribed controlled substance, the student will not be able to complete the program and will not be entitled to any refunds of tuition dollars or other fees.

Curriculum and Degree Map

Use the tables in Appendix A to provide a list of courses and Appendix B to provide a program Degree Map, also referred to as a graduation plan.

Section V: Institution, Faculty, and Staff Support

Institutional Readiness

How do existing administrative structures support the proposed program? Identify new organizational structures that may be needed to deliver the program. Will the proposed program impact the delivery of undergraduate and/or lower-division education? If yes, how?

The Department of Health Administrative Services is well positioned to host this new program. The basic administration and health care systems courses needed for this degree already exist within the department along with the expertise and capacity to deliver them. Courses from the Microbiology and Health and Human Performance programs will be used to supplement and fill some content gaps. Five new courses will be required for the new program. These courses include advanced epidemiology/population health, health data analytics, public health finance, grant writing, and a public health capstone course. The interest and capacity to create these courses exists among current faculty. Interest and capacity to cover the Program Chair responsibilities also exists among current faculty. Two adjunct faculty will be sought to deliver the Public Health Finance and the Grant Writing courses. In addition, a new faculty position will be added to the HAS department to be in place for the first year of the program. Existing staff will provide administrative support. There will be a potential need for one additional instructor position within 5 years if enrollment grows at or above expected rates.

Faculty

Describe faculty development activities that will support this program. Will existing faculty/instructors, including teaching/graduate assistants, be sufficient to instruct the program or will additional faculty be recruited? If needed, provide plans and resources to secure qualified faculty. Use Appendix C to provide detail on faculty profiles and new hires.

Faculty requirements for CEPH accreditation include three full time faculty (2.0 FTE), one of whom is the designated Program Chair contributing 1.0 FTE to the public health program; the other two must contribute a minimum of .5 FTE to the program. Existing faculty in the Health Administrative Services department, with the addition of one faculty line and one or two adjunct faculty, will be used to meet the remaining requirement. Current faculty have the expertise and background necessary to deliver the public health curriculum. The Program Chair will be responsible for providing student advisement. Adjunct faculty with related professional experience will be sought through public advertisement as well as through local professional networks and associations.

Staff

Describe the staff development activities that will support this program. Will existing staff such as administrative, secretarial/clerical, laboratory aides, advisors, be sufficient to support the program or will additional staff need to be hired? Provide plans and resources to secure qualified staff, as needed.

The Health Administrative Services department currently has one full time support staff. It is anticipated that the new program will require only minimal staff support. The current staff can cover these duties and tasks.

Student Advisement

Describe how students in the proposed program will be advised.

The program chair will be responsible for student advisement. A degree map and student materials will be crafted to streamline

the advising process. Program faculty will assist with advisement in the event enrollment exceeds the advising capacity of the program chair.

Library and Information Resources

Describe library resources required to offer the proposed program if any. List new library resources to be acquired.

Public health publications required for course and practical experience are mostly online. With the exception of the five new courses, all of the courses included in the program have already been evaluated for library services. Librarian assisted material searches may be required by a maximum of 10 students.

Projected Enrollment and Finance

Use Appendix D to provide projected enrollment and information on related operating expenses and funding sources.

Section VI: Program Evaluation

Program Assessment

Identify program goals. Describe the system of assessment to be used to evaluate and develop the program.

The goals of this program are three fold:

- Produce graduates who possess the knowledge, skills, and abilities to operate successfully in entry-level epidemiology, public health administration and research positions in the state and local departments of health.
- Prepare graduates for continued education at the masters level in public health or a related subject.
- Provide an academic experience for students that includes personal interaction with faculty, practical experience in the field, and the resources necessary to be successful in this program and in their future career.

Performance towards meeting these goals will be assessed using three methods. First, student performance and proficiency in the core public health competencies will be measured using the capstone course as well as specific projects or assignments that cover those competencies within program courses. Second, graduates will be administered surveys at time of graduation and one year after graduation. This survey will assess placement and the student view of how well they were prepared for employment or the next level of school based on which path they decided to take. Third, using employer information from the student survey a focus group of employers will be assembled to assess their opinion of how well prepared the graduates from this program were. Additionally, thoughts on what should be improved or included in the curriculum will be solicited.

Student Standards of Performance

List the standards, competencies, and marketable skills students will have achieved at the time of graduation. How and why were these standards and competencies chosen? Include formative and summative assessment measures to be used to determine student learning outcomes.

The core competencies for the Bachelor of Science in Public Health program come from the Council on Linkages Between Academia and Public Health Practice and include eight categories:

Analytical/Assessment (covered in following courses: HAS 4620, HAS 4700, HAS 4860, HIM 3200, HIM 3210, HIM 3500, HIM 3550).

Policy Development / Program Planning (covered in the following courses: HAS 3000, HAS 3240, HAS 4320, HAS 4400, HAS 4500, HAS 4700, HAS 4860, HIM 3200, HLTH 3000)

Communication (covered in the following courses: HAS 3000, HAS 3020, HAS 3150, HAS 3230)

Cultural Competency (covered in the following courses: HAS 3230, HAS 3240, HAS 4400, HIM 3200, HIM 3210, MICR 3012)

Community Dimensions of Practice (covered in the following courses: HAS 3000, HAS 3150, HAS 3230, HAS 4320, HAS 4620, HLTH 3000, MICR 3012)

Public Health Science (touched on in all courses)

Financial Planning and Management (covered in the following courses: HAS 3240, HAS 3260, HAS 3700, HAS 4320)

Leadership and Systems Thinking (covered in the following courses: HAS 3000, HAS 3260, HIM 3210, HIM 3550)

Human Health and Disease (covered in the following courses: HTHS 1110, HTHS 1111, HTHS 2230, HIM 3200, HIM 3210)

The Council on Education for Public Health has adopted these core competencies. Both summative and formative methods will be used to evaluate student proficiency with specific skills in each of these competencies. Formative assessment activities like assignments and quizzes will be used within each course to help students master these competencies through the identification of shortcomings and weaknesses. Summative assessment activities will be used at the course and program levels to formally measure student understanding and proficiency. Summative assessment will include midterm and final exams at the course level and the applied capstone course at the program level.

Appendix A: Program Curriculum

List all courses, including new courses, to be offered in the proposed program by prefix, number, title, and credit hours (or credit equivalences). Indicate new courses with an X in the appropriate columns. The total number of credit hours should reflect the number of credits required to be awarded the degree.

For variable credits, please enter the minimum value in the table for credit hours. To explain variable credit in detail as well as any additional information, use the narrative box at the end of this appendix.

Course Number	NEW Course	Course Title	Credit Hours
General Education Courses (list specific courses if recommended for this program on Degree Map)			
General Education Credit Hour Sub-Total			40
Required Courses			
HAS 3000		The Health Care System	3
HAS 3020		Health Care Marketing	3
HAS 3150		Community Health Agencies and Services	3
HAS 3230		Health Communication	3
HAS 3240		Human Resource Development in Health Care	3
HAS 3260		Health Care Administrative and Supervisory Theory	3
HAS 4320		Health Care Economics and Policy	3
HAS 4400		Legal and Ethical Aspects of Health Administration	3
HAS 4860		Practicum / Internship	4
HAS 3700	×	Finance in Public Health	3
HAS 4500	×	Grant Writing	2
HAS 4700	×	Public Health Capstone	3
HIM 3200		Epidemiology and Biostatistics	3
HIM 3500		Biomedical Research Support	2
HIM 3210	×	Advanced Epidemiology and Population Health	3
HIM 3550	×	Health Care Data Analytics	3
MICR 3012/3502		Microbiology and Global Public Health or Environmental Health	2
HTHS 2230		Introductory Pathophysiology	3
HLTH 3000		Foundation of Health Promotion	3
Required Course Credit Hour Sub-Total			55
Elective Courses			
AT 1300		First Aid: Responding to Emergencies	3
AT 2300		Emergency Response	3
AT 3600		Ergonomics for Health and Safety	3
HLTH 1110		Stress Management	3
HLTH 3160		Principles of Health Behavior	3
HLTH 3400		Substance Abuse Prevention	3
HLTH 3500		Human Sexuality	3
HTHS 1101		Medical Terminology	2
HAS 4620		International Health and Health Care	3
		A minimum of 6 credit hours from the above list	

Course Number	NEW Course	Course Title	Credit Hours
		Plus an additional 19 credit hours of pre-reqs and electives	
Elective Credit Hour Sub-Total			25
Core Curriculum Credit Hour Sub-Total			120

Program Curriculum Narrative

Describe any variable credits. You may also include additional curriculum information.

Variable credits in this program would only be related to any variation in how the student meets Weber State University general education requirements. This program requires 14 credits of specific required general education level courses as prerequisite to program enrollment. Details of these requirements are included in the degree map.

Degree Map

Degree maps pertain to undergraduate programs ONLY. Provide a degree map for proposed program. Degree Maps were approved by the State Board of Regents on July 17, 2014 as a degree completion measure. Degree maps or graduation plans are a suggested semester-by-semester class schedule that includes prefix, number, title, and semester hours. For more details see <http://highereducation.org/pdf/agendas/201407/TAB%20A%202014-7-18.pdf> (Item #3).

Please cut-and-paste the degree map or manually enter the degree map in the table below.

Freshman (Fall)	
Engl 1010 English Composition	3
Quantitative Literacy (Math 1030, Math 1040, Math 1050)	3-4
HTHS 1110 Integrated Human Anatomy/Physiology I (pre-req and LS)	4
1 Course to fulfill Creative Arts or Humanities	3
Total Semester Credits	13-14

Freshman (Spring)	
Engl 2010 English Composition	3
HLTH SS1030 Healthy Lifestyles (pre-req and SS)	3
HAS 3000 The Healthcare System	3
HTHS 1111 Integrated Human Anatomy/Physiology II	4
MICR 1113 Introductory Microbiology (pre-req and LS)	3
Total Semester Credits	16

Sophomore (Fall)	
Actg 2010 Survey of Accounting (pre-req)	3
HAS 3150 Community Health Agencies & Services	3
1 Course to fulfill Creative Arts or Humanities - Diversity	3
Computer & Info Literacy (1-4 courses or tests)	2-4
HIST 1700 American Institution	3
Total Semester Credits	14-16

Sophomore (Spring)	
Econ 2010 Microeconomics (pre-req and SS)	3
1 Course to fulfill Physical Science	3
1 Course to fulfill Creative Arts or Humanities	3
HIM 3200 Epidemiology & Biostatistics	3
HTHS 2230 Pathophysiology	3
Total Semester Credits	15

Junior (Fall)	
HIM 3210 Advanced Epidemiology & Population Health	3
HIM 3020 Health Care Marketing	3
HIM 3500 Biomedical Research Support	2
HLTH 3000 Foundations in Health Promotion	3
HAS 3230 Health Communication	3
Total Semester Credits	14

Junior (Spring)	
HAS 4400 Legal and Ethical Aspects of Health Administration	3
HIM 3550 Health Care Data Analytics	3
HAS 4320 Health Care Economics & Policy	3
HIM 3020 Health Care Marketing	3
MICR 3012 Microbiology and Global Public Health or	
MICR 3502 Environmental Microbiology	2
Total Semester Credits	14

Senior (Fall)		
HAS 4700 Public Health Capstone		3
HAS 3700 Public Health Finance		3
HAS 3260 Health Care Admin. & Supervisory Theory		3
HAS 3240 Human Resource Development		3
Total Semester Credits		12
Senior (Spring)		
HAS 4860 Practicum/Internship		4
HAS 4500 Grant Writing		2
1 Course to fulfill Public Health Elective		3
1 Course to fulfill Public Health Elective		3
Total Semester Credits		12
Total Bachelor Credits		110-113
An additional 7-10 credits will be required for Bachelor's Degree.		

Appendix C: Current and New Faculty / Staff Information

Part I. Department Faculty / Staff

Identify # of department faculty / staff (headcount) for the year preceding implementation of proposed program.

	# Tenured	# Tenure -Track	# Non -Tenure Track	
Faculty: Full Time with Doctorate	2	1	1	
Faculty: Part Time with Doctorate				
Faculty: Full Time with Masters	1		5	
Faculty: Part Time with Masters			2	
Faculty: Full Time with Baccalaureate				
Faculty: Part Time with Baccalaureate			1	
Teaching / Graduate Assistants				
Staff: Full Time			1	
Staff: Part Time			1	

Part II. Proposed Program Faculty Profiles

List current faculty within the institution -- with academic qualifications -- to be used in support of the proposed program(s).

	First Name	Last Name	Tenure (T) / Tenure Track (TT) / Other	Degree	Institution where Credential was Earned	Est. % of time faculty member will dedicate to proposed program.	If "Other," describe
Full Time Faculty							
	Miland	Palmer	Other	MPH	University of Utah	100	Instructor sta
	Ken	Johnson	T	PhD	University of Utah	10	
	Macey	Buker	Other	CPA/MHA	Weber State University	35	Instructor sta
	Brian	Cottle	Other	MHA	Weber State University	25	Instructor sta
	Cory	Moss	TT	DHA	Central Michigan University	25	
	Lindsay	Garr	Other	MHA	Weber State University	25	Instructor sta
	Heather	Merkley	Other	MEd	Weber State University	10	Instructor sta
	Darcy	Carter	TT	DHSc	AT Still University	10	
Part Time Faculty							
	Brandon	Cassel	Other	MHA	Weber State University	as needed	Adjunct
	Ryan	Tripp	Other	MHA	Weber State University	as needed	Adjunct
	Kristi	Jones	Other	BS	Weber State University	as needed	Adjunct

Part III: New Faculty / Staff Projections for Proposed Program

Indicate the number of faculty / staff to be hired in the first three years of the program, if applicable. Include additional cost for these faculty / staff members in Appendix D.

	# Tenured	# Tenure -Track	# Non -Tenure Track	Academic or Industry Credentials Needed	Est. % of time to be dedicated to proposed program.
Faculty: Full Time with Doctorate	N/A				
Faculty: Part Time with Doctorate	N/A				
Faculty: Full Time with Masters	N/A				

	# Tenured	# Tenure -Track	# Non -Tenure Track	Academic or Industry Credentials Needed	Est. % of time to be dedicated to proposed program.
Faculty: Part Time with Masters	N/A				
Faculty: Full Time with Baccalaureate	N/A				
Faculty: Part Time with Baccalaureate	N/A				
Teaching / Graduate Assistants			N/A		
Staff: Full Time	N/A				
Staff: Part Time	N/A				

Appendix D: Projected Program Participation and Finance

Part I.

Project the number of students who will be attracted to the proposed program as well as increased expenses, if any. Include new faculty & staff as described in Appendix C.

Three Year Projection: Program Participation and Department Budget						
	Year Preceding Implementation	New Program				
		Year 1	Year 2	Year 3	Year 4	Year 5
Student Data						
# of Majors in Department	474	491	510	531	554	579
# of Majors in Proposed Program(s)	////	10	20	30	42	46
# of Graduates from Department	172	189	208	229	252	277
# Graduates in New Program(s)	////	0	0	0	10	10
Department Financial Data						
<i>Project additional expenses associated with offering new program(s). Account for New Faculty as stated in Appendix C, "Faculty Projections."</i>	Department Budget					
	Year Preceding Implementation (Base Budget)	Year 1	Year 2	Year 3		
		Addition to Base Budget for New Program(s)	Addition to Base Budget for New Program(s)	Addition to Base Budget for New Program(s)		
EXPENSES – nature of additional costs required for proposed program(s)						
<i>List salary benefits for additional faculty/staff each year the positions will be filled. For example, if hiring faculty in year 2, include expense in years 2 and 3. List one-time operating expenses only in the year expended.</i>						
Personnel (Faculty & Staff Salary & Benefits)	\$572,690					
Operating Expenses (equipment, travel, resources)	\$16,510					
Other:						
TOTAL PROGRAM EXPENSES	////	\$0	\$0	\$0		
TOTAL EXPENSES	\$589,200	\$589,200	\$589,200	\$589,200		
FUNDING – source of funding to cover additional costs generated by proposed program(s)						
<i>Describe internal reallocation using Narrative 1 on the following page. Describe new sources of funding using Narrative 2.</i>						
Internal Reallocation						
Appropriation	\$494,391	\$94,809				
Special Legislative Appropriation						
Grants and Contracts	\$94,809	(\$94,809)				
Special Fees						
Tuition						
Differential Tuition (requires Regents approval)						
PROPOSED PROGRAM FUNDING	////	\$0	\$0	\$0		
TOTAL DEPARTMENT FUNDING	\$589,200	\$589,200	\$589,200	\$589,200		
Difference						
Funding - Expense	\$0	\$0	\$0	\$0		

Part II: Expense explanation

Expense Narrative

Describe expenses associated with the proposed program.

Expenses for the BSPH program are shared with all of the majors in the Health Administrative Services department. Many of the HAS and HIM courses fulfill requirements for the other majors. Adding this new program will add a few students into courses that are already being delivered using department resources. The new program will add 5 new courses to the department that will be used as electives in the other majors offered.

Part III: Describe funding sources

Revenue Narrative 1

Describe what internal reallocations, if applicable, are available and any impact to existing programs or services.

This program will add students into existing course sections, but the department feels that this can be easily absorbed.

Revenue Narrative 2

Describe new funding sources and plans to acquire the funds.

A full-time faculty position (Miland Palmer) that was funded by a grant will be added to the base budget in year 1 using funding allocated for new faculty positions in high demand/market areas. The grant also funded 50% of one other faculty position (Pat Shaw) as reassigned time for grant management. This grant will end September 30, 2017; as a result, this time will come back to the HAS department. This shift in resources will free up load for Miland Palmer for the new BSPH courses, as Pat and other HIM faculty will return to teaching the courses Miland covered during the grant.

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Executive					
HIRE	Scott Sprenger	Replaces Madonna M Miner	Dean	College of Arts and Humanities	01-Aug-2016
Retirement	Kevin Hansen		Associate Vice President	Facilities Management	31-May-2016
Exempt					
Early Retirement	Lynnae Dopp		Coordinator	Academic Support Centers - Programs	15-Aug-2016
Early Retirement	Monika Rodie		Associate Director	Student Union	15-Jul-2016
Early Retirement	Cynthia Stokes		Manager	Printing Services	15-May-2016
HIRE	Ryan Belnap	New Position	Developer	Academic Technology Services	01-Aug-2016
HIRE	Sara Federico	New Position	Coach	Athletics Admin and Support	01-Aug-2016
HIRE	Kevin Fendrick	Replaces Lynnae L Dopp	Coordinator	Academic Support Centers - Programs	04-Aug-2016
HIRE	Christopher Fritz	Replaces John William Henderson	Coach	Athletics Admin and Support	15-Aug-2016
HIRE	Michelle Garrett	New Position	Advisor	Admissions Office	08-Jul-2016
HIRE	Rebecca Gibson	New Position	Coordinator	Alumni Relations	01-Jul-2016
HIRE	Kristie Godfrey	Replaces Chad Mosher	Associate Director	Student Union	01-Jul-2016
HIRE	Leah Gunter	Replaces Travis T Hampshire	Manager	Human Resources	01-Jul-2016
HIRE	Melissa Hall	New Position	Executive Director	Center for Community Engaged Learning	16-Aug-2016
HIRE	Chelsea Maki	New Position	Design Specialist	College of Arts and Humanities	18-Jul-2016
HIRE	David Marek	Replaces Stephen Christopher	Assistant Coach	Athletics Admin and Support	01-Jul-2016
HIRE	Ryan McCallum	Replaces Christopher J Fritz	Manager	Health Promotion and Human Perfor	01-Jul-2016
HIRE	Wayne Miller	Replaces Randal D Wilson	Director	Veterans Upward Bound	01-Aug-2016
HIRE	Betzabe Mulwee	New Position	Technician/Technologist	Child and Family Studies	29-Aug-2016
HIRE	Christopher Nehring	Replaces Kimberly S Love	Program Administrator	Continuing Education	25-Aug-2016
HIRE	Bryce Olsen	Replaces Tyler J Cahoon	Manager	Bookstore-Wildcat Stores	01-Jul-2016
HIRE	Kalyn Pearson	New Position	Recruiter	College of Health Professions	22-Aug-2016
HIRE	Monica Rager	Replaces John Maynard Bullough	Analyst	Information Security	01-Jul-2016
HIRE	Assad Reichdan	Replaces Janna C Wahlen	Manager	Facilities Management	16-Jul-2016
HIRE	Emmeline Richards	Replaces Janes Merlin Dreamweaver	Coordinator	Campus Recreation	01-Jul-2016
HIRE	Aaron Roberts	Replaces Bryan C Hamblin	Counselor	Career Services	17-Aug-2016
HIRE	Simone St Laurent	New Position	Professional/Administrative	Child and Family Studies	17-Aug-2016
HIRE	Kylee Street	Replaces Kathleena Rose Nygaard	Assistant Coach	Athletics Admin and Support	01-Jul-2016
HIRE	Brad Thorne	Replaces Jacob L Hansen	Manager	Bookstore-Wildcat Stores	01-Jul-2016

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Exempt					
HIRE	Jared Van Orden	Replaces Wendy L Campbell	Manager	IT Business Services	01-Jul-2016
HIRE	Collin Welker	Replaces Carrie A McCloud	Administrator	Continuing Education	01-Jul-2016
HIRE	Skyler Young	Replaces Jorden D Gustin	Assistant Coach	Athletics Admin and Support	01-Jul-2016
Promotion	Seth Cawley		Police Captain	University Police	16-Aug-2016
Promotion	Rachael Combe		Advisor	Financial Aid Office	01-Jul-2016
Promotion	Sharon Dansie		Advisor	Registrar's Office	16-May-2016
Promotion	Michael Davies		Police Lieutenant	University Police	16-Jul-2016
Promotion	Jenny Eckenbrecht		Advisor	College of Social Science	01-Jul-2016
Promotion	Michael Erling		Head's Men Golf Coach/Dir	Athletics Admin and Support	01-Aug-2016
Promotion	Aaron Garza		Assistant Registrar	Registrar's Office	16-May-2016
Promotion	Laine Gibson		Advisor	Financial Aid Office	16-May-2016
Promotion	Yulia Goff		Director	Development	16-Aug-2016
Promotion	Holly Hastings		Advisor	Financial Aid Office	01-Jul-2016
Promotion	Ashley Hilton		Coordinator	Marketing and Communications	01-Aug-2016
Promotion	Holly Hirst		Director	Human Resources	16-Jul-2016
Promotion	Heidi Jenkins		Coordinator	Athletic Training and Nutrition	01-Jul-2016
Promotion	Julia Krey		Advisor	Admissions Office	16-Jul-2016
Promotion	Tara Peris-Caputo		Director	Student Involvement and Leadership	20-Jun-2016
Promotion	Kelly Simerick		Associate Director	Student Success Center	01-May-2016
Rehire	Shelbie Malan	New Position	Advisor	Financial Aid Office	01-Jul-2016
Separation	Aisha Anderson		Coordinator	Enterprise Business Computing	29-Jul-2016
Separation	Shayne Chambers		Engineer	College of Eng Appld Sci and Tech	08-Jul-2016
Separation	Christopher Fritz		Interim Manager	Athletics Admin and Support	15-Jun-2016
Separation	Crystal Giordano		Assistant Director	Admissions Office	29-Jul-2016
Separation	Jorden Gustin		Assistant Coach	Athletics Admin and Support	15-May-2016
Separation	Travis Hampshire		Manager	Human Resources	31-May-2016
Separation	John Henderson		Coach	Athletics Admin and Support	05-Aug-2016
Separation	Wright Hopkin		Associate Registrar	Registrar's Office	28-Jul-2016
Separation	Andrea Lauritzen		Advisor	Athletics Admin and Support	31-Jul-2016
Separation	Whitney Madsen		Manager	Bookstore-Wildcat Stores	12-Aug-2016
Separation	Kathleena Nygaard		Assistant Coach	Athletics Admin and Support	30-Jun-2016
Separation	John Ostrowski		Coordinator	Athletic Training and Nutrition	30-Jun-2016

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>	<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>	
Exempt					
Separation	Ryan Pringle	Accountant	Bookstore-Wildcat Stores	31-Jul-2016	
Separation	Mark Rudolph	Director	Development	05-Aug-2016	
Separation	Chad Saunders	Advisor	Education Access and Outreach	23-May-2016	
Separation	Stephen Smiley	Assistant Coach	Athletics Admin and Support	04-May-2016	
Separation	Wayne Stauffer	Manager	Facilities Management	15-Jul-2016	
Separation	Denise Taylor	Manager	Application Development	11-Aug-2016	
Separation	Amanda Webster	Designer	Continuing Education	23-Aug-2016	
Separation	Randal Wilson	Director	Veterans Upward Bound	31-May-2016	
Faculty					
Early Retirement	James Christian	Professor	Performing Arts	30-Jun-2016	
Early Retirement	Gary Dohrer	Professor	English	30-Jun-2016	
Early Retirement	Kathy Edwards	Associate Professor	Communication	30-Jun-2016	
Early Retirement	Judith Elsley	Professor	English	30-Jun-2016	
Early Retirement	Scott Wright	Professor	Medical Lab Science	30-Jun-2016	
HIRE	Tomono Adachi	Replaces Yumi Adachi	Instructor	Foreign Language	22-Aug-2016
HIRE	Michael Ault	New Position	Assistant Professor	Communication	01-Jul-2016
HIRE	Evan Barlow	New Position	Assistant Professor	Business Administration	16-Jul-2016
HIRE	Jason Barrett-Fox	Replaces Ronald C Deeter	Assistant Professor	English	01-Jul-2016
HIRE	Steven Beazer	Replaces Scott H Wright	Assistant Professor	Medical Lab Science	16-Jul-2016
HIRE	Shawn Broderick	New Position	Assistant Professor	Mathematics	16-Jul-2016
HIRE	Russell Butler	Replaces Kristen Lea Park	Instructor	Construction Management Technology	01-Jul-2016
HIRE	Colleen Cawley	Replaces Toby Ann Nishikawa	Instructor	Nursing	01-Jul-2016
HIRE	David Christafore	Replaces Rong Rong	Assistant Professor	Economics	01-Jul-2016
HIRE	Darcie Costello	New Position	Assistant Professor	School of Accounting & Taxation	01-Jul-2016
HIRE	Linda DuHadway	New Position	Professor	School of Computing	01-Jul-2016
HIRE	Cynthia Duke	New Position	Instructor	Nursing	01-Jul-2016
HIRE	Christopher Dunn	Replaces Mary J Hansen	Instructor	Developmental Math Program	01-Jul-2016
HIRE	Mary Foss	New Position	Assistant Professor	Mechanical Engineering Technology	01-Jul-2016
HIRE	Carie Frantz	New Position	Assistant Professor	Geosciences	01-Jul-2016
HIRE	Conrad Gabler	Replaces Justin Holbrook Rigby	Assistant Professor	Athletic Training and Nutrition	01-Jul-2016

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Faculty					
HIRE	Christopher Healow	New Position	Instructor	Political Science and Philosophy	01-Jul-2016
HIRE	Bridget Hilbig	Replaces Ron Joseph Deckert	Assistant Professor	Botany	16-Jul-2016
HIRE	Todd Hillhouse	New Position	Assistant Professor	Psychology	16-Jul-2016
HIRE	Leslie Howerton	Replaces Kathy Jean Edwards	Assistant Professor	Communication	16-Jul-2016
HIRE	Dianna Huxhold	Replaces Lori A McPherson	Assistant Professor	Visual Arts	16-Jul-2016
HIRE	Aubrey Jones	New Position	Assistant Professor	Foreign Language	01-Jul-2016
HIRE	Justin Knighton	New Position	Instructor	Engineering Technology	22-Aug-2016
HIRE	Jesse Morris	New Position	Instructor	Geography	01-Jul-2016
HIRE	Dhanya Nair	New Position	Assistant Professor	Engineering	06-Jul-2016
HIRE	Andres Orozco	Replaces Veronica Radeva Dawson	Instructor	Communication	01-Jul-2016
HIRE	Spencer Petersen	New Position	Assistant Professor	Mechanical Engineering Technology	01-Jul-2016
HIRE	Daniel Pyle	Replaces Patrick A Leytham	Assistant Professor	Teacher Education	01-Jul-2016
HIRE	Ryan Ridge	Replaces Jennifer Mitchell	Assistant Professor	English	01-Jul-2016
HIRE	Elizabeth Rocha	New Position	Assistant Professor	Nursing	01-Jul-2016
HIRE	Mychelle Smith	Replaces Linda P Gowans	Assistant Professor	Teacher Education	16-Jul-2016
HIRE	Hannah Stedje	Replaces Jennifer Lynn Ostrowski	Instructor	Athletic Training and Nutrition	01-Jul-2016
HIRE	Cody Walker	Replaces James C Christian	Professor	Performing Arts	01-Jul-2016
HIRE	Brad Winterton	Replaces Louise A Tate	Assistant Professor	Health Sciences	16-Jul-2016
HIRE	Lin Xiang	New Position	Assistant Professor	Zoology	01-Jul-2016
HIRE	Ryan Zimmerman	Replaces Brian Wayne McGladrey	Assistant Professor	Health Promotion and Human Perfor	01-Jul-2016
Rehire	Skyler King	Replaces Erhard K Valentin	Instructor	Business Administration	16-Jul-2016
Rehire	Skyler King	Replaces Erhard K Valentin	Professor	Business Administration	01-Jul-2016
Rehire	Peter Loebach	New Position	Instructor	Sociology	01-Jul-2016
Retirement	Gerald Carpenter		Associate Professor	Library	30-Jun-2016
Retirement	Larry Deppe		Professor	School of Accounting & Taxation	30-Jun-2016
Retirement	Linda Gowans		Professor	Teacher Education	30-Jun-2016
Retirement	Ruby Licon		Associate Professor	Library	30-Jun-2016
Retirement	Erhard Valentin		Professor	Business Administration	30-Jun-2016
Separation	Tomono Adachi		Instructor	Foreign Language	06-May-2016
Separation	William Bailey		Assistant Professor	School of Accounting & Taxation	30-Jun-2016
Separation	Kristin DeLucia		Assistant Professor	Sociology	30-Jun-2016
Separation	Bonnie Hofland		Assistant Professor	Teacher Education	30-Jun-2016

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Faculty					
Separation	Eric Howerton		Instructor	English	30-Jun-2016
Separation	Janine Joseph		Assistant Professor	English	30-Jun-2016
Separation	Toby Nishikawa		Assistant Professor	Nursing	30-Jun-2016
Separation	Jennifer Ostrowski		Assistant Professor	Athletic Training and Nutrition	30-Jun-2016
Separation	Justin Rigby		Assistant Professor	Athletic Training and Nutrition	30-Jun-2016
Separation	Rong Rong		Assistant Professor	Economics	30-Jun-2016
Separation	Ryan Rowe		Assistant Professor	Medical Lab Science	25-Aug-2016
Non-Exempt					
HIRE	Colby Black	Replaces Christina C Larsen	Enrollment Specialist I	Financial Aid Office	01-Aug-2016
HIRE	Carlos Bombela	Replaces Daris Kody Killian	Plumber	Facilities Management	01-Jul-2016
HIRE	Remington Bradshaw	Replaces Craig Louis Stuart	Technician	Facilities Management	01-Jul-2016
HIRE	Rachel Budge	New Position	Administrative Specialist I	Neuroscience Program	01-Aug-2016
HIRE	Kirtan Carignan	New Position	Assistant	College of Arts and Humanities	01-Aug-2016
HIRE	Larry Collinwood	New Position	Landscaper	Facilities Management	15-Aug-2016
HIRE	Jenna Daniels	Replaces Jenny L Eckenbrecht	Administrative Specialist I	History	11-Jul-2016
HIRE	Heather Downing	Replaces Sara Elizabeth Pomeroy	Supervisor/Classified	Library	26-Aug-2016
HIRE	Tanner Flinders	Replaces Brian S Simmons	University Archives Processor	Library	18-Aug-2016
HIRE	Nicole Gabor	Replaces Debra E Strait	Specialist	Political Science and Philosophy	01-Jul-2016
HIRE	John Grassick	Replaces Shawn Richard Swapp	Electrician	Facilities Management	01-Jul-2016
HIRE	Kelly Hillhouse	Replaces Tonishia Dyshelle Bedford-	Adminisitrative Specialist III	Development	18-Jul-2016
HIRE	Angela Jensen	Replaces Verla Ranee Dearden	Administrative Specialist I	Professional Sales	01-Jul-2016
HIRE	Dustin Labbe	Replaces Cody Norman Brenchley	Police	University Police	16-Jul-2016
HIRE	Alan Lloyd	New Position	Comp Tech Specialist	College of Eng Appld Sci and Tech	08-Aug-2016
HIRE	Samantha Mikesell	Replaces Alexis Brown	Administrative Specialist II	Career Services	17-Aug-2016
HIRE	Kathryn Miller	Replaces Trevor Miles Johnson	Specialist	Financial Aid Office	01-Aug-2016
HIRE	Courtney Montgomery	Replaces Heidi Ann Jenkins	Administrative Specialist I	Athletic Training and Nutrition	01-Aug-2016
HIRE	Ariel Olson	New Position	Specialist/Non-Exempt	Student Success Center	01-Jul-2016
HIRE	Brett Paulsen	New Position	Police/Non-Exempt	University Police	16-Jul-2016
HIRE	Amber Smith	New Position	Assistant	Performing Arts	01-Jul-2016
HIRE	Katie Swainston	Replaces James Riley Painter	Technology Event Specialist	Career Services	24-Aug-2016

Weber State University
Human Resources Agenda Report
from 5/1/2016 thru 8/31/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Non-Exempt					
HIRE	Vadym Volkanov	Replaces Lamont Stephen Von	Operator	Facilities Management	08-Aug-2016
HIRE	Gentry Williams	New Position	Assistant	Academic Support Centers - Programs	10-Aug-2016
Promotion	Cody Brenchley		Police Sargeant	University Police	16-Jul-2016
Promotion	Patricia Glover		Administrative Associate	College of Arts and Humanities	08-Aug-2016
Promotion	Julie Hamilton		Technician	Human Resources	23-Aug-2016
Promotion	Sandra Hogge		Technician	Human Resources	16-Jul-2016
Promotion	Marzzieh Larsen		Administrative Associate	Associate VP Student Affairs Office	22-Aug-2016
Promotion	Melanie Martinez		Specialist	Education Access and Outreach	01-Aug-2016
Promotion	James Maughan		Landscaper	Facilities Management	01-Aug-2016
Promotion	Stephanie McKee		Specialist	Financial Aid Office	16-May-2016
Rehire	Victoria Thacher	Replaces Nicolas Salomon Serrano	Manager/Classified	Dental Hygiene	05-Jul-2016
Retirement	Ruby Thatcher		Office Specialist	College of Education	30-Jun-2016
Separation	Aaron Bateman		Police/Classified	University Police	19-Aug-2016
Separation	Taylor Beutler		Specialist	Academic Support Centers - Programs	30-Aug-2016
Separation	Brandon Bishop		Carpenter	Facilities Management	20-Jun-2016
Separation	Alexis Brown		Specialist	Career Services	06-May-2016
Separation	John Case		Custodian	Facilities Management	02-Jun-2016
Separation	Emily Child		Administrative Associate	Associate VP Student Affairs Office	01-Aug-2016
Separation	Ursula Dellamar		Specialist/Classified	Financial Aid Office	29-Aug-2016
Separation	Angela Hansen		Custodian	Facilities Management	31-Jul-2016
Separation	Libby Hughes		Specialist	School of Business and Economics	05-Aug-2016
Separation	Jeffrey Judkins		Custodian	Dee Events Center	27-May-2016
Separation	Evan Landry		Technician	Human Resources	22-Aug-2016
Separation	Cindy Meyer		Specialist	Non-Trad Stud't Ctr-Hrly Child Care	15-Jun-2016
Separation	Katrina Mudrow		Specialist	School of Business and Economics	31-Aug-2016
Separation	Joshua Nelson		Specialist	College of Arts and Humanities	12-Aug-2016
Separation	Ashlee Reese		Specialist	Academic Support Centers - Programs	03-Aug-2016
Separation	Brian Simmons		Library/Classified	Library	13-May-2016
Separation	Debra Strait		Specialist	Political Science and Philosophy	15-Jun-2016
Separation	Michael Walters		Technician	Facilities Management	24-Jun-2016
Separation	Amber Webster		Technician	Human Resources	24-May-2016

Open and Public Meetings Act

A Summary of Key Provisions for Legislators – April 2016



The Open and Public Meetings Act requires that members of a public body be "provided with annual training on the requirements of [the Open and Public Meetings Act]" (Section 52-4-104). This document is intended to assist legislators in understanding the Open and Public Meetings act in fulfillment of that requirement. This summary is intended for a state legislative audience and does not exhaustively address requirements for other public bodies.

The Open and Public Meetings Act is based on the premise that the state, its agencies, and its political subdivisions exist to conduct the people's business and that a public body should deliberate and take action openly (Section 52-4-102).

Definitions (Section 52-4-103)

Meeting means a convening of a public body or a specified body with a quorum present to discuss, receive public comment about, or act upon a matter over which the public body or the specified body has jurisdiction or advisory power.

Meeting does not include a chance or social gathering, a convening of a public body that has both legislative and executive responsibilities in certain circumstances, or a convening of the State Tax Commission to consider a confidential tax matter.

Public Body means an administrative, advisory, executive, or legislative body of the state or its political subdivisions that:

- is created by the Utah constitution, state statute, rule, ordinance, or resolution;
- expends, disburses, or is supported in whole or in part by tax revenue; and
- is vested with the authority to make decisions regarding the public's business.

Specified Body means an administrative, advisory, executive, or legislative body that is not a public body and has at least one member who is a legislator officially appointed by the president of the Senate, the speaker of the House of Representatives, or the governor.

Specified Body does not include a conference committee, rules committee, or sifting committee of the Legislature.

2016 Amendments

S.B. 190 - Open and Public Meetings Law Revisions

Modified definitions to exempt a conference committee, rules committee, or sifting committee of the Legislature from the Open and Public Meetings Act.

Public Notice (Section 52-4-202)

A public body, or specified body meeting at the capitol hill complex, is required to provide public notice at least 24 hours before each meeting. The public notice is required to:

- include the date, time, and place of the meeting;
- include an agenda that lists specific topics to be considered;
- be posted in specified places, including the Utah Public Notice Website; and
- be provided to a newspaper or local media correspondent.

A public body may discuss a topic raised by the public that is not listed on the agenda, but may not take final action on the topic.

Minutes and Recordings (Section 52-4-203)

- A public body is required to keep written minutes and a recording of all meetings. However, a recording is not required for a site visit if no vote or action is taken by the public body.
- Pending minutes must be made available to the public within 30 days after the meeting and indicate that the public body has not yet approved the minutes.
- Within three business days after holding a public meeting, a recording of an open

meeting must be posted on the Utah Public Notice Website.

- Within three business days after approving written minutes, the approved minutes and any public materials distributed at the meeting are required to be:
 - posted on the Utah Public Notice Website; and
 - made available at the public body's primary office.

Closed Meetings (Sections 52-4-204 and 52-4-205)

A public body may only hold a closed meeting for certain reasons, including the discussion of:

- a person's character, competence, or health;
- strategy for collective bargaining;
- pending or imminent litigation;
- an acquisition or sale of real property, including water rights or shares;
- the deployment of security personnel, devices, or systems;
- the investigation of criminal conduct;
- the receipt or review of ethics complaints by the Independent Legislative Ethics Commission;
- certain matters under the jurisdiction of a legislative ethics committee;
- certain legislative or political subdivision ethics complaint matters; and
- certain deliberations and decision making involved in the procurement process.

A public body may only close a meeting by a two-thirds vote with a quorum present at the open meeting. A public body that closes a meeting is required to announce the reasons for closing the meeting and enter the reasons into the minutes of the open meeting.

A public body may not close a meeting to discuss filling a midterm vacancy or temporary absence for an elected position, or to discuss a person whose name was submitted for consideration to fill a midterm vacancy or temporary absence for an elected position.

An ordinance, resolution, rule, regulation, contract, or appointment may not be approved during the closed portion of a meeting.

A vote is not required to close a meeting for the Independent Legislative Ethics Commission to review an ethics complaint if the publicly distributed agenda for the meeting states that the meeting will be closed.

Emergency Meetings (Section 52-4-202)

A public body or a specified body may hold an emergency meeting and is not required to give 24-hour notice if unforeseen circumstances arise that require urgent consideration. However, a public body may not hold an emergency meeting unless it makes an attempt to notify all members of the public body and a majority of its members approve the meeting.

Electronic Meetings (Sections 52-4-207 and 52-4-209 and IR-3-1-105)

A public body may not convene or conduct a meeting by electronic communications unless it has adopted procedures to govern electronic meetings. The Legislature adopted IR 3-1-105 to govern electronic meetings. That rule states that a legislator may participate in a public meeting from a remote location if:

- The legislator will be more than 50 miles away from the meeting location;
- The legislator requests that the chair allow the legislator to participate from a remote location; and
- The chair obtains permission from the speaker of the House of Representatives and president of the Senate to conduct an electronic meeting.

Penalties (Sections 52-4-302 and 52-4-305)

Open Meetings

Any final action taken in a meeting that is in violation of the Open and Public Meetings Act is voidable by a court.

Closed Meetings

It is a class B misdemeanor to knowingly or intentionally violate closed meeting provisions of the Open and Public Meetings Act.





WSU Monthly Calendar of Events: September 2016

Thursday-Saturday (Sept. 1-3): WSU's Telitha E. Lindquist College of Arts & Humanities hosts its annual costume studio sale, Sept. 1 and 2 12:30-6:30 p.m., Sept. 3 9 a.m.-1 p.m., Browning Center Allred Theater, 801-626-6331 or cdenniston@weber.edu.

Friday (Sept. 2): WSU hosts the 11th annual Wildcat Block Party "It's a Jungle Out There," to introduce students to campus, 8 a.m.-2 p.m., WSU Ogden, booths, activities, food, more information at weber.edu/blockparty.

Friday (Sept. 2): WSU's Council for Exceptional Children hosts an opening social and information session, The CEC is an organization dedicated to improving the educational success of individuals with disabilities and/or talents, noon, McKay Education Building Room 015, free, refreshments available, 801-626-7853 or shirleydawson@weber.edu.

Friday (Sept. 2): WSU soccer vs. New Mexico, 3:30 p.m., WSU soccer field, free, weberstatesports.com.

Friday (Sept. 2): WSU's Student Association hosts the Foam Bash dance, 6-11 p.m., University Village, students welcome, 801-626-7334 or taraperis@weber.edu.

Tuesday (Sept. 6): WSU Board of Trustees meeting, 9:30-11 a.m., WSU Davis Building 3 Room 201 (2750 University Park Blvd, Layton), 801-626-6001.

Tuesday (Sept. 6): WSU's Women's Center hosts an open house to share information about upcoming events and involvement, 10 a.m.-1 p.m., Shepherd Union Room 322, refreshments, art projects and games, free, 801-626-6090 or womenscenter@weber.edu.

Wednesday (Sept. 7): WSU's Small Business Development Center hosts "1 Million Cups," an opportunity for entrepreneurs to present their business ideas to business owners and receive feedback, 8:30-10 a.m., Weber State University Downtown (2314 Washington Blvd, Ogden), free, 801-626-7232 or 1millioncups.com/ogden.

Wednesday (Sept. 7): WSU Career Services hosts a student job fair, 10 a.m.-2 p.m., Shepherd Union Atrium, free, 801-626-6393 or weber.edu/careerservices/.

Wednesdays (Sept. 7-28): WSU's Division of Continuing Education hosts "Intro to Microsoft Office, 6-8 p.m., WSU Community Education Center (2955 Harrison Blvd., Ogden), de instrucciones Español, \$45, register at weber.edu/communityed or 801-626-6600.

Wednesday (Sept. 7): WSU's student association hosts Waldo's Corner Pocket grand opening, new snack bar located near Wildcat Lanes, 7-9 p.m., free bowling, billiards and trivia, Shepherd Union, [801-626-6349](tel:801-626-6349) or taraperis@weber.edu.

Thursday (Sept. 8): WSU's Ralph Nye Lecture Series presents Scott Bennion, Chief Financial Officer of Recurly, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Friday-Sunday (Sept. 9-11): WSU's Outdoor Program hosts a weekend Wyoming Snake River raft trip for students, \$95, pre-trip meeting attendance required, information at weber.edu/outdoor/.

Friday (Sept. 9): WSU's Wildcat Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, learn speaking and leadership skills, free, contact wildcattoastmasters@weber.edu or facebook.com/wildcattoastmastersclub/.

Friday (Sept. 9): WSU soccer vs. New Mexico State, 3:30 p.m., WSU soccer field, free, public welcome, weberstatesports.com.

Saturday (Sept. 10): WSU's College of Engineering, Applied Science & Technology hosts "FIRST Tech Challenge Kick-Off Utah!," the challenge course reveal for the 2016-17 season, 9:30 a.m.-noon, Weber State University Davis Building 3 Ballrooms (2730 N. University Park Blvd., Layton), free, [801-626-7552](tel:801-626-7552) or danadellinger@weber.edu.

Saturday (Sept. 10): WSU's Division of Continuing Education hosts "Contemporary Landscape Painting By The Pond," 10 a.m.-1 p.m., Ada Lindquist Plaza, \$70, register at weber.edu/communityed or [801-626-6600](tel:801-626-6600).

Saturday (Sept. 10): WSU's Telitha E. Lindquist College of Arts & Humanities hosts the Bonneville Chamber Music Festival, "An Evening of Chamber Music Classics," 7:30 p.m., Browning Center Allred Theater, \$4-\$6, weberstatetickets.com or cdennistion@weber.edu.

Sunday (Sept. 11): WSU soccer vs. Air Force, noon, WSU soccer field, free, public welcome, weberstatesports.com.

Tuesday (Sept. 13): WSU's Hall Global Entrepreneurship Center presents the Young Subaru Entrepreneurship Lecture Series, Alan Hall, Tempus Global Data CEO, 6 p.m., Wattis Business Building Room 203, free, [801-626-7307](tel:801-626-7307) or mboles@weber.edu.

Wednesdays (Sept. 14-Oct. 19): WSU's Division of Continuing Education hosts "Novel Writing and Publishing," 6:30-8:30 p.m., Elizabeth Hall Room 229, \$109, register at weber.edu/communityed.

Wednesday (Sept. 14): WSU's Center for Community Engaged Learning hosts the Fall Volunteer Fair, students can learn about opportunities with 30 different organizations, 8:30 a.m.-12:30 p.m., Shepherd Union Atrium, [801-626-7737](tel:801-626-7737) or katieswainston@weber.edu.

Wednesday (Sept. 14): WSU's Student Association and the Greek Council host "Meet and Greek" to encourage student inclusivity, 11 a.m.-1:15 p.m., Ada Lindquist Plaza, [801-626-7334](tel:801-626-7334) or taraperis@weber.edu.

Wednesday (Sept. 14): WSU's Walker Institute of Politics & Public Service hosts a Constitution Day address, "America's Past and Continuing History of Voter Suppression," speaker Laughlin McDonald, ACLU Voting Rights Project director emeritus, 11:30 a.m., Shepherd Union Wildcat Theater, free, [801-626-6252](tel:801-626-6252) or cprice@weber.edu.

Wednesday (Sept. 14): Weber State University Davis Student Services hosts a test-taking workshop presented by Laurie Huntington, WSU testing specialist, 12:30-2 p.m., WSU Davis Building 3 Room 230

(2730 N. University Park Blvd., Layton), free, [801-395-3517](tel:801-395-3517) or jenniferungren@weber.edu.

Wednesday (Sept. 14): WSU's Center for Community Engaged Learning hosts "FED UP," a film detailing the causes of childhood obesity, 7 p.m., Peery's Egyptian Theater (2415 Washington Blvd, Ogden), katieswainston@weber.edu or [801-626-7737](tel:801-626-7737).

Thursday (Sept. 15): WSU's Ralph Nye Lecture Series presents Susan Speirs, Utah Association of Certified Public Accountants chief executive officer, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Thursday (Sept. 15): WSU's Center for Diversity & Unity hosts "Making Your Voice Count in the Hispanic Community" as part of Hispanic Heritage Month, speaker Luis Lopez, Ogden City councilman, noon-1:30 p.m., Hurst Center Dumke Legacy Hall, free, RSVP required by Sept. 6 at [Hispanic-heritage-luis-lopez.eventbrite.com](https://www.eventbrite.com), [801-626-6957](tel:801-626-6957) or teresamartinez1@weber.edu.

Thursday (Sept. 15): WSU's Center for Diversity & Unity hosts "Ally as a Verb: Learn How to Be in Solidarity with the LGBT+ Community," interactive workshop, 5:30-7 p.m., WSU Davis (2730 N. University Park Blvd., Layton), [801-626-6957](tel:801-626-6957) or teresamartinez1@weber.edu.

Friday (Sept. 16): WSU hosts a Constitution Day concert, "Rock the Vote: The Privilege to Vote" featuring Bob Moses and The Brocks, 7 p.m., Ogden Amphitheater (343 E 25th Street, Ogden), free, [801-626-6252](tel:801-626-6252) or cprice@weber.edu.

Friday (Sept. 16): WSU's Telitha E. Lindquist College of Arts & Humanities hosts the Biennial Faculty Exhibition: Department of Visual Art & Design opening reception, 7 p.m., Kimball Visual Arts Center, free, cdenniston@weber.edu.

Saturday (Sept. 17): WSU's Outdoor Recreation Program hosts a hike to Lewis Peak as part of the Summer Summit Series, 7 a.m., free, advance registration required at weber.edu/outdoor/summit-series.html.

Saturday (Sept. 17): WSU's Center for Diversity & Unity hosts "Town Hall Conversation about Race," round table discussions and exercises on race, 9-11 a.m., Union Station Grand Lobby (2501 Wall Avenue, Ogden), free, RSVP at [town-hall-conversation.eventbrite.com](https://www.eventbrite.com), [801-626-7243](tel:801-626-7243) or adrienneandrews@weber.edu.

Saturday (Sept. 17): WSU's College of Engineering, Applied Science & Technology hosts a design charette open house, students from three majors who worked together to solve a design issue in 48 hours will present their work, 6 p.m., WSU Davis Building 3 Ballroom (2730 N. University Park Blvd., Layton), [801-395-3723](tel:801-395-3723) or kristenarnold@weber.edu.

Saturday (Sept. 17): WSU football vs. Sacramento State, 6 p.m., Stewart Stadium, \$32/\$16/\$14/\$12/\$10/free for students with Wildcard ID, weberstatetickets.com.

Monday (Sept. 19): WSU's Telitha E. Lindquist College of Arts & Humanities presents a faculty recital with Daniel Jonas, associate professor of bands, 7:30 p.m., Browning Center Austad Auditorium, \$7/\$6, weberstatetickets.com or cdenniston@weber.edu.

Tuesday (Sept. 20): WSU Career Services hosts a graduate-school fair for students considering attending graduate school, 10 a.m.-2 p.m., Shepherd Union Ballrooms, free, [801-626-7329](tel:801-626-7329) or weber.edu/careerservices.

Tuesday (Sept. 20): WSU's Telitha E. Lindquist College of Arts & Humanities presents a marching band showcase, 2:30 p.m., Stewart Stadium, \$7 per person, \$35 per family, weberstatetickets.com or cdenniston@weber.edu.

Tuesdays (Sept. 20-Oct. 25): WSU's Division of Continuing Education presents the class "Watercolor," 7-9 p.m., WSU Center for Continuing Education Room 209 (775 S. University Park Blvd., Clearfield), \$95, register

at weber.edu/communityed or 801-626-6600.

Wednesday (Sept. 21): WSU's Student Association hosts a Weber State field day and barbeque, activities and games to help students get to know each other, 4-8 p.m., Wildcat Village, 801-626-7334 or taraperis@weber.edu.

Wednesday (Sept. 21): WSU's Telitha E. Lindquist College of Arts & Humanities and the Utah Film Circuit present "A Place at the Table," a film profiling the struggle some people experience as they try to get food, 7 p.m., Peery's Egyptian Theater (2415 Washington Blvd., Ogden) free, egyptiantheaterogden.com or cdenniston@weber.edu.

Thursday (Sept. 22): WSU hosts the 4th Annual Allen Holmes Diversity Symposium, "Preventing Sexual Assault: Leaving the Sidelines of Silence," Ted Bunch, A Call To Men co-founder, 10:30 a.m. Shepherd Union Wildcat Theater, 6:30 p.m. Shepherd Union Ballroom C, 801-626-6957 or teresamartinez1@weber.edu.

Thursday (Sept. 22): WSU's Ralph Nye Lecture Series presents Melanie Frye, vice president of operations, Western Electricity Coordinating Council, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, 801-626-7307 or weber.edu/sbe.

Thursday (Sept. 22): WSU's Women's Center hosts "Feminism 101: Generation F*," a discussion on what defines feminism, 1:30-2:30 p.m., Shepherd Union Room 305, free, 801-626-6090 or womenscenter@weber.edu.

Thursday (Sept. 22): WSU's Telitha E. Lindquist College of Arts & Humanities presents a reading of "The Mistress of Fort Neck Inn" by English professor Victoria Ramirez, 3-4 p.m., Elizabeth Hall Room 215, free, cdenniston@weber.edu.

Friday (Sept. 23): WSU's Wildcat Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, learn speaking and leadership skills, free, contact wildcattoastmasters@weber.edu or facebook.com/wildcattoastmastersclub/.

Friday (Sept. 23): WSU volleyball vs. Sacramento State, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, 801-626-8500 or weberstatetickets.com.

Saturdays (Sept. 24 & Oct. 1): WSU's Division of Continuing Education hosts "Intro to Mountain Biking," 9 a.m.-1 p.m., Hurst Center Dumke Legacy Hall, \$99, register at weber.edu/communityed or 801-626-6600.

Saturdays (Sept. 24-Oct. 29): WSU's Division of Continuing Education hosts "Beginning Chinese," 9-11 a.m., WSU Davis Building 2 Room 318 (2730 N. University Park Blvd., Layton), register at weber.edu/communityed or 801-626-6600.

Saturday (Sept. 24): Weber State University Davis Student Services hosts a test-taking workshop presented by Laurie Huntington, WSU testing specialist, 10-11:30 a.m., WSU Davis Building 3 Room 230 (2730 N. University Park Blvd., Layton), free, 801-395-3517 or jenniferungren@weber.edu.

Saturday (Sept. 24): WSU volleyball vs. Portland State, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, 801-626-8500 or weberstatetickets.com.

Sunday (Sept. 25): WSU soccer vs. North Dakota, noon, WSU soccer field, free, public welcome, weberstatesports.com.

Tuesday (Sept. 27): WSU's Women's Center hosts "Intersections of LGBTQ+ and Latinx Identities," a discussion involving individuals who do not identify as Latino or Latina, will recognize victims of Pulse club in Orlando, 10:30-11:45 a.m., Shepherd Union Room 232, 801-626-6090 or womenscenter@weber.edu.

Wednesday (Sept. 28): WSU Career Services hosts “Career Café: Internships-The New Interview,” a panel discussion about the value of an internship, 11a.m.-1 p.m., Student Services Room 230, [801-626-6252](tel:801-626-6252) or cprice@weber.edu.

Wednesday (Sept. 28): WSU’s Telitha E. Lindquist College of Arts & Humanities hosts Hurst Artist in Residence Cristina Garcia, Cuban-born American journalist and novelist, 1:30-2:45 p.m., Shepherd Union Wildcat Theater, free, [801-626-8044](tel:801-626-8044), hcrimmel@weber.edu.

Thursday (Sept. 29): WSU’s Ralph Nye Lecture Series presents Marianne Palacios, principal at Palacios Leadership Consulting, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Thursday (Sept. 29): WSU’s Center for Diversity & Unity hosts “The Value of Nonviolent Protests,” 9-10:15 a.m., Shepherd Union Room 232, free, [801-626-6957](tel:801-626-6957) or teresamartinez1@weber.edu.

Thursday (Sept. 29): WSU’s Center for Diversity & Unity hosts “Taboo Talks: Gender Roles and Expectations Today,” a conversation about gender roles and how they relate to western culture, WSU Davis (2730 N. University Park Blvd., Layton), [801-626-6957](tel:801-626-6957) or teresamartinez1@weber.edu.

Friday (Sept. 30): WSU’s Division of Continuing Education hosts the course “Dutch Oven Cooking Made Easy,” 5-9 p.m., WSU Center for Continuing Education north patio (775 S. University Park Blvd., Clearfield), \$49, register at weber.edu/communityed or [801-626-6600](tel:801-626-6600).

Friday (Sept. 30): WSU’s Telitha E. Lindquist College of Arts & Humanities presents the Hurst Artist in Residence Diana Grisanti, “The Patron Saint of Losing Sleep” reading and reception, 7 p.m., Browning Center Eccles Theater, free, cdenniston@weber.edu.

For questions or comments regarding the calendar, please contact melissasmith9@weber.edu.